

ORGANIZATIONAL AFFILIATE – OMAHA POLICE WELFARE AND BENEFIT ASSOCIATION

PREAMBLE:

The purpose of the Omaha Police Welfare and Benefit Association, a 501(c)(4) entity, is to preserve the high standard of integrity of those serving as sworn police officers; to cultivate a spirit of harmonious cooperation with the Omaha Police Department; to promote and encourage health, recreational and social activities; to serve the best interests and welfare of all Association Members and their families; to promote better public relations between the citizens of Omaha and members of the Omaha Police Department who serve them; and all other lawful activities consistent with the foregoing.

POLICY:

It is the Policy of the Omaha Police Department (OPD) to recognize and support the efforts of the Omaha Police Welfare and Benefit Association (OPWBA) as an affiliate organization. As such, the OPWBA is authorized to utilize the branding symbols of the OPD. The procedures below are printed as a reference for the benefit of the OPWBA.

PROCEDURE:

I. Membership and Enrollment

- A. All OPD sworn officers are eligible for membership in the OPWBA.
- B. The OPWBA is sustained by dues paid by members, profits from investments of capital, and the sale of OPWBA merchandise.
- C. Officers can enroll in the OPWBA by contacting any OPWBA Board of Director and completing an Omaha Police Welfare & Benefit Association Membership Application.

II. Government of the OPWBA

- A. The government of the OPWBA shall be vested in a Board of Directors, which Board of Directors shall operate, manage and control all the funds, property, business, and affairs of the Association.
- B. The Board of Directors shall consist of eleven (11) sworn police officers, all of whom shall be Members in good standing of the Association, and who are elected by the general membership for a term of two (2) years.

III. Benefits

- A. The OPWBA pays a Wellness Benefit to each member in accordance with the Constitution and Bylaws of the OPWBA.
 - 1. To receive the Wellness Benefit a member must be in good standing with the OPWBA for a minimum of twenty (20) years and make application to the OPWBA Board of Directors.

NOTE: Typically the Wellness Benefit will be paid out at the rate of one-hundred dollars (\$100) per year of membership, but not to exceed three-thousand dollars (\$3000). If the member has less than twenty (20) years of membership, the Board of Directors shall have the discretion to provide said early payment and determine the amount thereof.

- B. If any member dies prior to receipt of the Wellness Benefit to which he or she would otherwise have been entitled, the benefit, in the amount that the deceased member would have received,

shall be paid to the beneficiaries listed by the deceased member with the Omaha Police and Fire Pension Board. Notwithstanding the foregoing, however, if any Member is killed in the line of duty, the deceased's beneficiaries shall receive a death benefit of Three Thousand Dollars (\$3,000.00), regardless of the years of membership, and such benefit shall be in lieu of and not in addition to any health and wellness benefit that he or she might otherwise have been entitled to as provided herein.

IV. Hardship

- A. Members of the OPWBA who have fallen on financial hardship may submit a request for financial assistance.
 - 1. Applications for financial assistance shall be submitted to the OPWBA Board of Directors on prescribed forms, which may be obtained from any Director.
 - a. Assistance requests will be evaluated, and approved, in accordance with the OPWBA Constitution and Bylaws by the Board of Directors.

V. OPWBA Designated Events

- A. The OPWBA shall provide funding for OPWBA designated events as identified by the OPWBA Board of Directors.
- B. The following have traditionally been OPWBA designated events.
 - 1. Annual summer picnic.
 - 2. Annual fall Vala's event.
 - 3. Annual Omaha Police Officer's Ball.

VI. Awards and Grants

- A. The Board of Directors may authorize expenditures, in the form of awards and grants, to various organizations, groups, and/or individuals when the Board deems their activities meet the purpose of the Association as defined in OPWBA's Constitution and Bylaws.

VII. OPD Branding

- A. OPWBA is authorized to use OPD logos, badges, and images.
 - 1. OPWBA leadership shall contact the OPD Public Information Office for current logos, badges, and images as needed.

REFERENCES:

I. Previous OPD Orders

- A. Previous OPD General Orders include: #65-18.
- B. Previous OPD Personnel Orders include: #11-7.

II. PPM Update

- A. PPM Update #06-2018.