

UNIFORMS

PREAMBLE:

A police uniform represents the office of a police officer. It conveys the power and authority entrusted to a police officer. The police uniform induces feelings of trust, competency, reliability, and safety. It gives a sense of comfort to those in need and a sense of foreboding to those who would break the law. A properly worn police uniform has a profound psychological impact on those who view it, causing willing submission to the authority of the officer wearing it. It is important for a uniformed police organization to present a professional appearance to the public it serves. As such, it is critical to have a distinct, uniform appearance and rules for the wearing of the Omaha Police Department Police Uniform.

POLICY:

It is the policy of the Omaha Police Department (OPD) that all sworn employees will wear only the uniform and rank insignia authorized by the Chief of Police. Only authorized uniform and equipment items will be worn, on or off duty, as part of the OPD Police Uniform.

DEFINITIONS:

Air Support Duty Uniform: Clothing and equipment specifically designed for the operation of police aircraft and to enhance the safety of the wearer. The Air Support Duty Uniform is worn by members of the Air Support Unit.

Bicycle Patrol Uniform: Clothing and equipment specifically designed for the operation of a bicycle while performing police patrol duties. The Bicycle Patrol Uniform is worn by bicycle certified officers due to their exposure to the elements and regular physical exertion. Bicycle Patrol Officers are only authorized to wear the specialized bicycle uniforms during patrol shifts where they perform Bicycle Patrol duties and may be worn in various authorized combinations.

Canine Patrol Uniform: Clothing and equipment selected for its functionality and durability for handling police service dogs. The Canine Patrol Uniform is worn by members of the Canine Unit who are assigned police service dogs. The Canine Patrol Uniform may be worn in various authorized combinations.

Formal Duty Uniform: A specific variation of the Standard Duty Uniform selected to present a professional and dignified appearance that conveys solemnity, respect, and honor. The Formal Duty Uniform will be worn at all formal functions and as required by the Chief of Police or their designee. This uniform may also be referred to as the "Class A Uniform."

Honor Guard Uniform: A formal ceremonial uniform worn by members of the OPD Honor Guard during official functions as directed by the Commander of the Honor Guard and authorized by the Chief of Police or their designee. Honor Guard uniforms are ceremonial and do not confer any status other than a sworn OPD officer.

Motorcycle Patrol Uniform: Clothing and equipment specifically designed for the operation of police motorcycles and to enhance the safety of the wearer. The Motorcycle Patrol Uniform is worn by motorcycle certified officers only while conducting motorcycle patrol duties. The Motorcycle Patrol Uniform may be worn in various authorized combinations.

Mounted Patrol Uniform: Clothing and equipment selected for its functionality and durability for riding and handling police horses. The Mounted Patrol Uniform is worn by officers assigned to the Mounted Patrol Squad while performing Mounted Patrol duties. The Mounted Patrol Uniform may be worn in various authorized combinations.

Standard Duty Uniform: The official day-to-day uniform of the OPD. The Standard Duty Uniform is worn by all sworn employees required to wear the OPD Police Uniform. The Standard Duty Uniform may be worn in various authorized combinations. This uniform may also be referred to as the "Class B Uniform."

PROCEDURE:

I. OPD Police Uniform General Requirements

- A. Except as otherwise prescribed, or by special permission from the Chief of Police or designee, all officers will be in complete uniform when on duty, and at no time will any mixture of civilian clothing be permitted to be worn with the uniform whether on or off official duty.
- B. The Chief of Police or designee will, however, retain the authority to make exceptions to any uniform or firearm regulations they deem necessary to accomplish the police mission and/or to the advancement of the purposes or objectives of the organization; and/or the suspension of any uniform or firearm regulation they feel to be an impediment to the police mission.
- C. Officers will keep their uniforms clean, brushed, pressed and will have the buttons, metal trim, and footwear polished. Coats and jackets, when worn, will have zippers and buttons fastened at all times. Uniform hats will be worn straight on the head. No buttons, badges, insignias, or decorations will be worn on the uniform at any time except as authorized by the Chief of Police or designee.
- D. All sworn employees who have duty assignments within OPD buildings will wear the authorized police uniform at all times while on duty, with the following exceptions:
 - 1. Officers of the rank of Deputy Chief or above.
 - 2. Employees assigned to the various bureaus, as may be designated by that Bureau Deputy Chief.
 - 3. Employees assigned directly under the Office of the Chief of Police.
- E. The dress standards for pregnant officers will be Business Casual as described in the OPD "Dress Code" policy, with a neat appearance. No denim or work-out type of clothing will be allowed. Shoes will be business casual and present a professional appearance. No open-toe or sandals will be allowed.

EXCEPTIONS: Officers unable to wear a uniform item due to medical reasons will submit written proof of an existing medical condition that would not allow wearing the uniform item to the Office of the Chief of Police. The Chief or designee, after reviewing the submitted documents, will determine if the officer will be allowed to wear an alternative uniform item.

II. Procedures for Issuing Uniforms

- A. The Training Unit and the Police Supply Unit will coordinate to order uniforms and equipment for members of the recruit classes.
- B. Captains must approve requests for replacement uniform items.
 - 1. The requesting employee will complete a request for uniform(s) using the on-line vendor web site (See [Training Bulletin #37-18](#) for specific procedures).
 - a. Employees will only have access to items authorized for their current duty assignments.
 - b. Employees will have the option of having approved items sent to Police Supply or they may pick them up at the vendor store.

- c. If an employee is unsure of the correct size for the approved item, they may select the option of going to the vendor store for sizing prior to the final order being placed by the vendor.
- 2. The requesting employee will select and route the request to the requestor's first line supervisor who will then route the request to the appropriate Captain for approval. (See [Training Bulletin #38-18](#) for specific supervisor procedures).
- C. Articles of the police uniform will be replaced only in exchange for worn or damaged items.
EXCEPTION: As allowed by the respective collective bargaining agreement, footwear may be replaced every year.
- D. All OPD issued uniform items are issued to employees as Organizational Equipment and remain the property of the OPD.

III. OPD Police Uniforms

- A. The Standard Duty Police Uniform consists of:
 - 1. Standard Duty Uniform Shirt (See [Appendix B](#) for uniform specifications).
 - a. Officers may wear either the long-sleeved or short-sleeved shirt throughout the calendar year.
 - (1) Short-sleeved shirts will be worn with the collar open and without a necktie.
 - (2) Long-sleeved shirts may be worn with the collar open or with a necktie.
 - (a) When worn with an open collar, officers will wear the optional undershirt as prescribed below.
 - b. Standard Duty Uniform shirts will have detachable buttons on pockets and epaulettes - silver for officers, and gold for command officers.
 - c. The right oriented OPD shoulder patch will be sewn on the right sleeve and the left oriented OPD shoulder patch will be sewn on the left sleeve.
 - d. OPD Units may design a unit patch for wear on the police uniform. Unit patches will be designed to identify a specific unit. Unit patches will only be worn on uniforms when the officer is assigned full-time to the unit depicted on the patch.
 - (1) Units will submit designs to the Uniform and Equipment Committee for approval. Only patches authorized by the Chief of Police shall be worn on OPD uniforms.
 - (2) If the Chief authorizes the unit patch, it may be worn as an option in place of the standard right oriented OPD patch on the right sleeve of the Standard Duty Uniform shirt.
 - (3) See [Appendix B](#) for a list and depiction of authorized unit patches.
 - e. When wearing the approved outer vest carrier, officers may wear the current duty shirt or the approved base layer shirt (See [Appendix B](#) for uniform specifications).

2. Standard Duty Uniform Undershirts (See [Appendix B](#) for uniform specifications):
 - a. Officers may wear any undershirt that is not visible under either the long- or short-sleeve Standard Duty Uniform shirts.
 - b. Officers may wear a black crew-neck tee-shirt under the short-sleeve Standard Duty Uniform shirt.
 - (1) The black crew neck shirt shall be serviceable and not faded or worn.
 - c. Officers may wear a black turtleneck, mock turtleneck, mock dickey, or black crew-neck tee-shirt with no visible logos under the long-sleeve Standard Duty Uniform shirt.
 - (1) When the long-sleeve Standard Duty Uniform shirt is worn with an open collar, turtlenecks and mock turtlenecks will have the letters "OPD" embroidered just to the left of center on the collar of the neck. Silver lettering for officers and gold lettering for command officers.
 - (a) No other insignias, logos, or markings shall be visible.
 - d. All undershirts must be purchased at officer's own expense.
3. Standard Duty Uniform Necktie, Tie Bar, and Nameplate:
 - a. See [Appendix B](#) for tie specifications. The length of the necktie will be at officer's discretion.
 - b. The Standard Uniform tie bar is mandatory when the necktie is worn. The tie bar is issued by the Police Supply Unit.
 - (1) Tie bars will be silver colored for officers and gold for command.
 - (2) Optional tie bars may be worn but will be police-related (i.e., OPD badge tie bars or handcuff tie pins) and appropriate for wear as determined by the Chief of Police or designee.
 - c. Neckties are optional wear items with the Standard Duty Uniform.
 - d. Nameplates shall be worn on the Standard Duty Uniform at all times.
 - e. The Standard Duty Uniform necktie, tie bar, and nameplate are also worn with the Formal Duty Uniform.
4. Standard Duty Uniform Trousers:
 - a. Trousers will be Navy Blue with striping.
 - (1) Striping will be powder blue for officers and gold for command.
 - (2) See [Appendix B](#) for trouser specifications.
 - b. No trousers with external cargo pockets will be worn as part of the Standard Duty Uniform.
5. Standard Duty Uniform Footwear:

- a. Issued Footwear (See [Appendix B](#) for specifications):
 - (1) Officers will be issued one pair of authorized footwear per twelve-month period.
 - (2) Damaged footwear may be replaced only after all proper reports have been completed, and the Safety Review Board reviews the incident causing the damage to determine if the officer was negligent and if the damage occurred on-duty.
 - b. Optional Footwear:
 - (1) Officers may upgrade or purchase any plain black boot or shoe.
 - (2) No insignias or markings will be visible on optional footwear.
 - (3) Officers who decide to upgrade from the issued footwear to optional footwear must pay the difference in price between the bid price on the issued footwear and the total cost of the optional footwear.
6. Standard Duty Uniform Socks:
- a. Standard and Formal Duty Uniform socks will conform to the following:
 - (1) The socks will be black in color and of a plain design.
 - (2) The socks may have white soles providing that no white can be seen above the shoe top at any time.
7. Standard Duty Uniform Hats:
- a. Hats are worn with the Standard Duty Uniform at the officer's discretion. Only authorized hats will be worn with the Standard Duty Uniform.
 - b. Issued Hat (See [Appendix B](#) for specifications):
 - c. Optional Foul Weather Hats (See [Appendix B](#) for a list of optional hats and specifications):
 - (1) Employees are responsible for the full cost of optional foul weather hats.
8. Standard Duty Uniform Gloves:
- a. Officers may wear black gloves during inclement weather and when there is reasonable potential for exposure to hand injuries (protective gloves).
 - b. Winter gloves are authorized to provide warmth and protection from cold or inclement weather. Gloves will be black in color.
 - c. Protective leather gloves specifically designed to be cut or fluid resistant may be worn year round for officer safety.
 - (1) The wearing of protective gloves will be at the discretion of officers, keeping in mind the purpose of the glove is for protection of the hands.

- (2) Only black gloves lined with Kevlar or a similar material will be allowed. Protective leather gloves may be worn during situations where there is a reasonable potential for activity, which could expose the officer to potential hand injuries. These situations should include:
 - (a) Calls of fights or disturbances, shootings, cuttings, or assaults that have just occurred or any call by its nature that would indicate a possible confrontation or arrest situation.
 - (b) The gloves may also be worn for vehicle and residential searches.
 - (c) Gloves may be worn while conducting a traffic stop due to the unpredictable nature of stops.
- (3) Officers working in a unit with authorized gloves as part of a specialty uniform may wear protective gloves as their duties require.
- (4) All officers may wear nitrile gloves at their discretion for protection.
- d. Except during inclement weather, gloves will not be worn during routine cruiser and foot patrol, report calls, court, public buildings (to include the precincts), community meetings, directing traffic, or meal breaks or similar activities unless the officer can clearly articulate that they are likely to engage in an arrest or search situation.
- e. Gloves are an optional equipment item and will be purchased by officers at their own expense.
- f. The ability to use the firearm with the gloves on must be given careful consideration. Great care should be given when purchasing the gloves to make certain they fit snugly on the hand.
- g. Only protective gloves may be worn with the short-sleeve Standard Duty Uniform.
- h. Fingerless gloves and weighted or "sap" gloves are prohibited.
9. Standard Duty Uniform Jackets (See [Appendix B](#) for uniform specifications):
 - a. Jackets may be worn at the discretion of the officer.
 - b. Lightweight Jacket and Liner (See [Appendix B](#) for specifications).
 - (1) Employees are responsible for the full cost of the lightweight jacket.
 - c. Winter Jacket (See [Appendix B](#) for specifications).
 - d. Optional Leather Jackets:
 - (1) Leather jackets are approved for wear with the standard duty uniform (see [Appendix B](#) for specifications).
 - (2) Leather jackets approved for wear with the Standard Duty Jacket will have OPD patches sewn on the shoulders in the same manner as the standard issue jacket.

- (3) Officers are responsible for the full cost of the optional leather jacket and the cost of sewing on patches.

10. Standard Duty Uniform Sweater:

- a. An optional uniform sweater may be worn over the Standard Duty Uniform shirt; specifications are listed in [Appendix B](#).
- b. Whenever the Standard Duty Uniform sweater is worn by command officers, collar tabs indicating their rank will be worn on the collar points of the uniform shirt.
- c. The Standard Duty Uniform sweater will be worn either tucked into the trouser or bloused and not extending below the top of the belt.

B. The Formal Duty Uniform consists of:

1. The long-sleeve Standard Duty Uniform shirt.

- a. Authorized ribbons are worn only with the Formal Duty Uniform.
 - (1) Ribbons are optional. Employees are responsible for the cost of ribbons and ribbon racks.
- b. Employees may wear medals award by OPD on the Formal Duty Uniform.
 - (1) The Medal of Valor is worn around the neck with the ribbon worn under the collar and the medal worn centered just below the necktie knot.
 - (2) All other medals are worn on the left pocket flap, centered and aligned over the pocket button. When more than one medal is worn on the pocket, they will be worn in order of precedence with the highest award worn closest to the center of the uniform.
 - (3) When medals are worn on the Formal Duty Uniform, the optional American Flag pin shall not be worn on the left pocket flap. The American Flag pin may be worn on the right pocket flap when medals are worn on the left pocket flap.
- c. Officers may wear any pin they are authorized to wear on the Standard Duty Uniform.

NOTE: The outer vest carrier shall not be worn as part of the formal duty uniform.

2. Tie, Tie Bar, and Nameplates. All three shall be worn on the Formal Duty Uniform at all times and are the same as the Standard Duty Uniform Tie, Tie Bar, and Nameplate.
3. The Standard Duty Uniform trousers.
 - a. No trousers with external cargo pockets or utility pants will be worn with the Formal Duty Uniform.
4. Standard Duty Uniform Footwear, highly polished.
 - a. Patent leather or other black high-gloss uniform shoes may be worn.

(1) Employees are responsible for the entire cost of such footwear.

5. The Issued Hat.

- a. The Issued Hat will be worn when outdoors and as appropriate indoors.
- b. Only the Issued Hat will be worn with the Formal Duty Uniform.

6. White gloves and the black badge band.

- a. At functions where the OPD Honor Guard is present, the commander of the Honor Guard will determine when white gloves and the black badge band are worn.
- b. When the OPD Honor Guard is not present, officers will use their own discretion as to when to wear white gloves and the black badge band.

C. The Honor Guard Uniform.

1. The Honor Guard Uniform will be issued by the Police Supply Unit unless otherwise noted.

- a. No duty, companion, or other equipment not issued by the Police Supply Unit will be worn with the Honor Guard Uniform

EXCEPTION: Non-issued items listed below.

2. Honor Guard Uniform Issued Items (See [Appendix B](#) for uniform specifications):

- a. Hat.
- b. Jacket.
- c. Trousers.
- d. Gloves.
- e. Holster Belt: The holster belt will be worn with shoulder strap.
- f. Shoulder Braid.
- g. Shoes.
- h. Uniform Garment Bag.
- i. Rank and insignia will be worn as proscribed by the Honor Guard Unit Manual.
- j. Honor Guard badges shall be tri-colored, with the words "Honor Guard" in place of rank and have a black star in place of a serial number.

3. All issued Honor Guard items, including badges, shall be returned to the Police Supply Unit when an officer leaves or is no longer a member of the Honor Guard.

D. Bicycle Patrol Uniform.

1. General.

- a. Only officers assigned to Bicycle Patrol duties are authorized to wear the Bicycle Patrol Uniform.
 - b. Officers may only wear the Bicycle Patrol Uniform during work shifts where they have been assigned to ride a bike and will be using a police bike during the course of their duties.
 - c. The Bicycle Patrol Uniform will not be worn off-duty or on off-duty jobs.
 - (1) Written exceptions to this prohibition may be granted by a Deputy Chief or designee on a case-by-case basis.
 - (a) When granted an exception to this prohibition, employees must carry the written authorization on their person while wearing the Bicycle Patrol Uniform off-duty or on an off-duty job.
 - (b) Only certified Bicycle Patrol officers are eligible to request an exception to this prohibition.
 - d. The Precinct Captain will determine if the Bicycle Patrol officer will be issued foul weather gear.
2. Equipment Issue: Both full- and part-time Bicycle Patrol officers will be issued the following equipment:
- a. Bicycle Helmet.
 - b. Protective Eyewear.
 - c. Padded Gloves.
 - d. Two (2) Short-Sleeved Shirts.
 - e. Two (2) Long-Sleeved Shirts.
 - f. Two (2) Pair of Shorts.
 - g. One Pair of Shoes.
 - h. Jacket.
 - i. Pair of Pants.
3. Uniform and Equipment Specifications.
- a. Eyewear:
 - (1) The OPD Bicycle officer will be required to wear impact resistant eyewear.
 - (2) The OPD will supply bicycle officers with protective glasses. See [Appendix B](#) for specifications.
 - (3) Officers are allowed to wear optional eyewear. Eyewear must be impact resistant with black frames and non-mirrored or colored lenses.

- (a) Replacement cost for optional eyewear will be limited to the cost of the eyewear provided by the Department.
- b. Footwear: The Department provides cycling footwear (See [Appendix B](#) for specifications). However, other cycling shoes in conservative colors and styles may be considered on a case-by-case basis and should not be worn until approved in writing by the officer's immediate Lieutenant or Captain.
- c. Foul Weather Gear: Only foul weather gear issued by the OPD will be worn by Bicycle Patrol Officers. See [Appendix B](#) for specifications.
- d. Gloves:
 - (1) While on patrol, the Bicycle Officer is required to wear solid black padded cycling gloves.
 - (2) In temperate weather, fingerless gloves may be worn.
- e. Gun Belt: Bicycle Patrol Officers will wear their standard issued duty belt.
- f. Handcuffs: Bicycle Patrol Officers will carry two (2) single handcuff cases with two (2) sets of handcuffs, or a double handcuff case with two (2) sets of handcuffs.
- g. Helmet: Only helmets issued by the OPD will be worn by Bicycle Patrol Officers. See [Appendix B](#) for specifications.
- h. Shirts: Only shirts issued by the OPD will be worn by Bicycle Patrol Officers. See [Appendix B](#) for specifications.
- i. Shorts: Only shorts issued by the OPD will be worn by Bicycle Patrol officers. See [Appendix B](#) for specifications.
- j. Socks: While wearing shorts, the officer should wear plain black or white conservative crew socks with no logos or stripes.
- k. Whistle.
 - (1) The Bicycle Patrol officer will provide a regulation whistle, black in color, made of metal or plastic.
 - (2) The whistle will be carried on a black lanyard, which should be fastened to the officer's vest and hang in front of the uniform shirt.
 - (3) For safety reasons, the officer will never wear the lanyard around the neck, unless the lanyard is a breakaway design.
- l. Whistle Chain (Optional).
 - (1) Bicycle Patrol officers may wear a whistle chain.
 - (2) The chain will be attached to the uniform shirt's right shoulder epaulet and lead to the right shirt pocket.

- (3) The whistle will be carried inside the pocket. The chain will be a "serpentine" design; silver colored or black nylon for officers, gold colored for command.

E. Motorcycle Patrol Uniform.

1. OPD Issued Motorcycle Patrol Uniform.

a. Mandatory Issued Motorcycle Patrol Uniform Items.

- (1) Mandatory issued Motorcycle Patrol Uniform items must be worn while operating OPD motorcycles.

NOTE: Exceptions to the wearing of mandatory issued Motorcycle Patrol Uniform items for specific events and/or conditions may be authorized by the Traffic Unit commander.

- (2) The official list of mandatory issued Motorcycle Patrol Uniform items will be maintained by the Police Supply Unit.

(3) Mandatory issued Motorcycle Patrol Uniform items are:

- (a) Boots (See [Appendix B](#) for uniform specifications).
- (b) Helmet (See [Appendix B](#) for uniform specifications).
- (c) Shirt: The shirt will be either the summer or winter regulation uniform shirt.
- (d) Trousers: Trousers will conform to the same specifications as those for the winter or summer regulation uniform but will be the "Riding Breeches" type, fitted with zipper closing legs.
- (e) Protective eyewear.
 - (i) Motorcycle officers may substitute approved personal protective eyewear for the issued protective eyewear.

b. Optional Issued Motorcycle Patrol Uniform Items:

- (1) Optional issued Motorcycle Patrol Uniform items may be worn while operating police motorcycles depending on weather and the Motorcycle Officer's personal preference.
- (2) The official list of optional issued Motorcycle Patrol Uniform items will be maintained by the Police Supply Unit.
- (3) Optional issued Motorcycle Patrol Uniform items include:
 - (a) Inclement weather gear.
 - (b) Motorcycle gloves.

2. Optional Motorcycle Patrol Uniform:

- a. Motorcycle Patrol officers are authorized to wear certain items (such as sunglasses, OPD Baseball cap, and gloves) with the OPD issued Motorcycle Patrol Uniform. These items must be purchased at the Motorcycle Patrol officer's own expense.
- b. Optional Motorcycle Patrol Uniform items must be approved by the Traffic Unit commander.
 - (1) At no time will mirrored sunglasses be approved for wear.

F. Mounted Patrol Uniform.

1. Mandatory Issued Mounted Patrol Uniform Items.

- a. Mandatory issued Mounted Patrol Uniform items must be worn while riding police horses.

NOTE: Exceptions to the wearing of mandatory issued Mounted Patrol Uniform items for specific events and/or conditions may be authorized by the Southeast Precinct Captain or designee.

- b. The official list of mandatory issued Mounted Patrol Uniform items will be maintained by the Police Supply Unit and is published in [Appendix B](#).

- c. Mandatory issued Mounted Patrol Uniform items.

- (1) Helmet.
- (2) Shirt: The shirt will be either the summer or winter regulation uniform shirt.
- (3) Trousers (riding breeches).
- (4) Boots.
- (5) Spurs.

2. Optional Issued Mounted Patrol Uniform Items.

- a. Optional issued Mounted Patrol Uniform items may be worn while riding OPD horses depending on weather and the Mounted Patrol officer's personal preference.

- b. The official list of optional issued Mounted Patrol Uniform items will be maintained by the Police Supply Unit and is published in [Appendix B](#).

- c. Optional issued Mounted Patrol Uniform items include:

- (1) Coveralls.
 - (a) The winter coveralls will be worn only for stable duties and/or training purposes during inclement weather and winter months. The coveralls are not intended for wearing before the general public, except when the public is touring the stables.
- (2) Raincoat.

- (3) Leatherman Tool and Case.
- (4) Bokken Baton.
 - (a) A Bokken is an impact weapon designed for optional use by Mounted Patrol officers.
 - (b) Mounted Patrol officers who wish to carry the Bokken as an optional weapon must be certified prior to carrying it. Certification will include (4) four hours of classroom training and (12) twelve hours of practical training. At the conclusion of the training, officers must demonstrate minimum proficiency standards by passing a written and practical test. Officers must also complete (8) eight hours of training each calendar year to remain certified.

3. Optional Mounted Patrol Uniform.

- a. Mounted Patrol officers are authorized to wear certain items (such as sunglasses, OPD Baseball cap, and gloves) with the OPD issued Mounted Patrol Uniform. These items must be purchased at the Mounted Patrol officer's own expense.
- b. Optional Mounted Patrol Uniform items must be approved by the Southeast Precinct Captain or designee.
 - (1) At no time will mirrored sunglasses be approved for wear.

G. Air Support Duty Uniform.

1. Mandatory Issued Air Support Duty Uniform Items.

- a. Mandatory issued Air Support Duty Uniform items must be worn while operating OPD helicopters.

NOTE: Exceptions to the wearing of mandatory issued Air Support Duty Uniform items for specific events and/or conditions may be authorized by the Air Support commander or designee.

- b. The official list of mandatory issued Air Support Duty Uniform items will be maintained by the Police Supply Unit and is published in [Appendix B](#).
- c. Mandatory issued Air Support Duty Uniform items:
 - (1) Flight suit.
 - (2) Flight boots.

2. Optional Issued Air Support Duty Uniform.

- a. Optional issued Air Support Duty Uniform items may be worn while operating OPD helicopters depending on weather and the Air Support officer's personal preference.
- b. The official list of optional issued Air Support Duty Uniform items will be maintained by the Police Supply Unit and is published in [Appendix B](#).

- c. Optional issued Air Support Duty Uniform items include:
 - (1) Black embroidered Air Support Unit baseball cap.
 - (2) Flight gloves.
 - (3) Flight jacket (light).
 - (4) Flight jacket (winter).
- 3. Optional Air Support Duty Uniform.
 - a. Air Support officers are authorized to wear certain items (such as sunglasses and gloves) with the OPD issued Air Support Duty Uniform. These items must be purchased at Air Support officer's own expense.
 - b. Optional Air Support Duty Uniform items must be approved by the Air Support Unit commander or designee.
- 4. Due to the unique nature of Air Support officer's duties, the carrying or availability of mandatory Duty Gear and Companion Equipment will be determined by the Air Support Unit commander.
 - a. Air Support officers must carry their Primary or Secondary Firearm while on duty.
- H. Canine Unit Duty Uniform.
 - 1. Canine Unit officers will wear the Canine Unit Duty Uniform as described in the Canine Unit Manual and issued by the Police Supply Unit.
 - a. Canine Unit officers will wear the items of the Canine Unit Duty Uniform as directed by the Canine Unit supervisor.
 - b. Absent clear direction from the Canine Unit supervisor, Canine Unit officers may wear the Canine Unit Duty Uniform in any combination based on the weather conditions and the officer's personal preference.
 - 2. The Canine Unit supervisor will make certain that updates and changes to the Canine Unit Duty Uniform are approved by the Chief of Police through the Uniform and Equipment Committee.
 - a. Approved changes to the Canine Unit Duty Uniform will be detailed in an update to the Canine Unit Manual.
 - 3. The Canine Unit supervisor may, with the Northwest Precinct commander's approval, modify the Canine Unit Duty Uniform for specific training events and/or special conditions encountered by the duties of the Canine Unit officer.
- I. Other Authorized Uniform Items.
 - 1. Coveralls may be worn by specialty units, such as the Bomb Response Squad, when appropriate.
 - a. Coveralls will be blue and present a neat appearance.
 - b. Appropriate OPD shoulder patches may be affixed to the shoulders.

- c. Coveralls will not be worn when working with the public.
2. Specialized safety uniforms and items may be worn by authorized units, such as the Bomb Response Squad and SWAT, when appropriate.
 - a. Only safety equipment approved by the Chief of Police or designee will be worn.
 - b. Officers may wear any safety item that is not visible, such as fire retardant under garments, at their discretion.
 - c. The Unit commander, or designee, will determine when it is appropriate to wear the items authorized by this section.

IV. Rank and Insignia

- A. The uniform metal rank insignia for the uniform of the OPD are described below. See [Appendix B](#) for specifications.
 1. Chief: Four gold stars.
 - a. Shirt collar: Worn centered on both shirt collar tabs. The two sides that border the front and bottom collar edges will be spaced three-quarter (3/4") inch in from both of these edges.
 - b. Outerwear: Worn on the outside edge of the outerwear epaulettes parallel to the shoulder seam.
 2. Deputy Chief: Two gold stars.
 - a. Shirt collar: Worn centered and positioned as the Chief's insignia on the collar tabs. The two sides that border the front and bottom collar edges will be spaced three-quarter (3/4") inch in from both of these edges.
 - b. Outerwear: Worn centered on the outside edge of the outerwear epaulettes.
 3. Captain: Gold double bars.
 - a. Shirt collar: Worn centered and positioned as the Chief's insignia on the collar tabs.
 - b. Outerwear: Worn on the outside edge of the outerwear epaulettes parallel to the shoulder seam.
 4. Lieutenant: Single gold bar.
 - a. Shirt collar: Worn centered and positioned as the Chief's insignia on the collar tabs.
 - b. Outerwear: Worn on the outside edge of the outerwear epaulettes parallel to the shoulder seam.
 5. Sergeant: Gold triple chevron.
 - a. Shirt collar.

- (1) The wearing of gold metal triple chevrons will be optional.
 - (2) If worn, they will be worn at an angle, with the bottom points of the chevrons touching the stitching and at an angle such that the diagonal cut on the bottom of the chevron is in line with the point of the collar.
- b. Metal Sergeant rank insignia is not authorized for wear on outerwear.
- B. Cloth Chevron Insignia.
1. Sergeant Rank.
 - a. The rank of Sergeant of Police will be designated by gold colored cloth triple chevrons (See [Appendix B](#) for specifications) sewn one-half (1/2") inch below the OPD shoulder patches and centered on the left and right sleeves of all Standard Duty Uniform and outerwear, both issued and optional.
 2. Officer OPD Seniority Chevrons.
 - a. Officers who have between seven (7) and fourteen (14) years of service with OPD shall wear powder blue cloth double chevrons sewn one (1") inch below the OPD shoulder patches and centered on the left and right sleeves of the Standard Duty Uniform and authorized outerwear.
 - b. Officers who have fourteen (14) to twenty-one (21) years of service with OPD shall wear powder blue double chevrons with one (1), ½ inch powder blue star located directly below the peak of the lowest chevron.
 - c. Officers with over twenty-one (21) years of service with OPD shall wear powder blue double chevrons with two (2), ½ inch powder blue stars located centered directly below the peak of the lowest chevron.
 - d. Officer OPD Seniority Chevrons are mandatory.
- C. Law Enforcement Service Hash Stripes shall be worn on the long sleeve uniform shirt. One (1) Service Hash stripe for every four years of service in law enforcement shall be sewn on the right sleeve parallel to and centered one inch above the cuff. The stripes will be light blue for police officers and gold for command.
1. Law Enforcement Service Hash Stripes shall be continuous, meaning stripes are attached to the same backing. When adding a Service Hash Stripe, the new hash stripe shall not be added to existing stripe(s) as the old stripe(s) shall be removed and a new, continuous set of stripes shall be sewn on the sleeve.

REFERENCES:

I. Previous OPD Orders

- A. Previous General Orders include the following: #7-75, 31-85, 68-89, 11-90, 28-90, 52-90, 83-90, 14-91, 4-93, 51-93, 47-94, 48-94, 53-94, 65-94, 67-94, 85-94, 60-95, 63-95, 44-96, 19-98, 26-98, 11-00, 04-01, 88-02, 40-13, 10-14, 23-16, 25-17, 104-18, and 12-19.
- B. Previous Information Orders include #88-92 and 88-92 Supplement #1.

II. Accreditation Standards

- A. CALEA Accreditation standards 22.2.5, 26.1.1, and 41.3.4 are relevant to this policy.

III. Other References

- A. "The Psychological Influence of the Police Uniform" by Richard R. Johnson, M.S., March 04, 2005, *PoliceOne.com*.
- B. PPM Update #4-2017.