

OVERLAND PARK POLICE DEPARTMENT STANDARD OF CONDUCT



NUMBER: 0100
TOPIC: OATH of OFFICE, OATH of HONOR, and CODE of ETHICS
DATE: 04/28/2025
SUPERCEDES: 10/17/2022

/s/ Doreen Jokerst
Chief of Police

/s/ Eric Blevins
Public Safety Attorney

CALEA references: See below

PURPOSE

To establish a procedure to administer an Oath of Office, Oath of Honor, and Code of Ethics to provide fundamental guidance for Members and the expectations of conduct and duty performance for all Members of the Overland Park Police Department.

RATIONALE

The Oath of Office is required pursuant to KSA 54-106 for all Members and OPMC 2.66.1030 for commissioned Members. The Oath of Honor and Departmental Code of Ethics, developed and updated by the International Association of Chiefs of Police (IACP), is the foundation upon which our Department maintains its professional image, integrity, and community respect.

PROCEDURE

The Oath of Office for all Members will be administered prior to assuming official duties by the Chief of Police or designee. The original signed forms will be sent to Human Resources, and a copy placed in the Member's personnel file. [1.1.1](#)

The Oath of Honor for commissioned Members will be administered using the appropriate Kansas Commission on Peace Officers' Standards and Training (KSCPOST) form and using the electronic signature with this Standard of Conduct. [1.1.1](#)

The Departmental Code of Ethics for all Members will be administered using the electronic signature with this Standard of Conduct. [1.1.2](#)

All Members will abide by their applicable oaths and Code of Ethics to enforce laws and uphold the Constitutions of the Nation and State throughout their employment.

OATH OF HONOR

"On my honor, I will never betray my integrity, my character, or the public trust. I will treat all individuals with dignity and respect and ensure that my actions are dedicated to ensuring the safety of my community and the preservation of human life. I will always have the courage to hold myself and others accountable for our actions. I will always maintain the highest ethical standards and uphold the values of my community and the agency I serve."

CODE OF ETHICS

"As a Member of the Overland Park Police Department, my fundamental duty is to serve the community by safeguarding lives and property against threats that could take advantage of or harm members of my community or otherwise impact peace and order. I will uphold the Constitution and honor the rights of all to life, liberty, equality,

and justice. I will never employ unnecessary force. I will respect the privacy of people and communities that I serve, and I will fully obey the laws that I am sworn to uphold.

I will live by example, remembering that my character and conduct on duty and off, directly influence the legitimacy of the policing profession. I will exercise self-restraint and maintain courageous calm in the face of danger, scorn, and ridicule, and be constantly mindful of the welfare of others as well as my own well-being.

I will never act officiously or permit bias or personal gain to influence my decisions. I will strive to protect the vulnerable from harm. If this fails, I will seek to identify and apprehend offenders, professionally and appropriately holding them to account. I will not solicit or accept any gifts, bribes, or anything of value from any person or entity that may create a perception of benefit or influence my performance as a public servant.

I recognize my shield of office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will not engage in or condone acts of corruption, take advantage of circumstances for personal gain, or accept gratuities, and I promise to intervene when met with any unjustifiable acts by members of my profession. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own professional performance and conduct, and will take every reasonable opportunity to enhance and improve my level of knowledge and competence. I will constantly strive to achieve these principles, dedicating myself to my chosen profession.” [1.1.2](#)

TRAINING

Ethics training will be required for all Members at least every two (2) years. Training may be provided through various methods as determined by the Department. (e.g., computer-based, bulletins, shift briefings, etc.) [1.1.2](#)

Origin Date: 03/01/2006
Revision Date: 09/06/2007
Revision Date: 05/16/2014
Revision Date: 05/29/2015
Revision Date: 05/17/2016
Revision Date: 10/17/2022
Revision Date: 04/28/2025

Reviewed by: Deputy Chief Eric Houston

CALEA REFERENCE:

[1.1.1](#)

[1.1.2](#)