



CITIZENS ADVISORY COMMITTEE

SHERIFF JOHN W. MINA

November 18, 2021

Mr. Allie Braswell Jr.
Chair

Mr. Eric Kidwell
Co-Chair

Mr. Jay Smith

Pastor Sharon Riley

Mr. Russell Kilgore

Ms. Patricia Rumph

Ms. Ingrid Morfa

Mr. Kevin Sutton

Sheriff John W. Mina
2500 West Colonial Drive
Orlando, Florida 32804

Dear Sheriff Mina,

On July 8, 2021, you charged your Citizens Advisory Committee with reviewing the Orange County Sheriff's Office's (OCSO) policies, training, and procedures as it relates to traffic stops. You directed the committee to submit recommendations based on the review of in-depth research on current operations, policies, and training in order to ensure OCSO was presently following best practices within the law enforcement community.

During the review process, the committee participated in question and answer sessions in which several units participated and provided invaluable insight and clarification on the police academy's training, agency training, complaint handling process, and statistics regarding traffic stops and biased free policing.

Orange County citizens were afforded the opportunity to provide their thoughts and opinions. These were submitted via email and read into record in accordance with Florida Sunshine laws during the Public Comment portion of the meetings agenda. All meeting dates were announced via the OCSO website and various social media platforms.

After a thorough review and many hours of independent study, the Sheriff's Citizens Advisory Committee voted to recommend the following:

Recommendation number 1:

Provide more education and training to the public reference how to conduct themselves during traffic stops:

- 1) Submit information and video to the FLMHSV in Orange County so they can place the information on their video boards in their customer waiting areas.
- 2) Put traffic safety videos on social media and tag Orange County government elected officials and other entities so the information goes to more than just those who follow the OCSO.
- 3) Placing links to traffic safety and FLDMV on agency's webpage.
- 4) Run more sessions of the Teen Driver Challenge and promote this program through social media and media outlets.


Recommendation number 2:

Continuously evaluate and update Biased Based Practice (Implicit) training in order to make it relevant to current and ever changing times.

Recommendation number 3:

Include all categories of races and sexes instead of only those required by accrediting bodies, and once data is collected and analyzed, disseminate it to other agency members.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Allie Braswell Jr.", written over a horizontal line.

Allie Braswell Jr., Chair

OC\$O Citizens Advisory Committee