

Management Salary Schedule - 2025
3% COLA
Effective 1.5.2025

Position	Monthly Maximum	Annual Maximum
City Manager	CONTRACT	
Deputy City Manager	18,437	221,244.00
DIRECTOR BAND 2	17,558.41	210,700.92
Police Chief		
Fire Chief		
Public Works Director		
Community & Economic Development Director		
Assistant City Manager		
DIRECTOR BAND 1	16,453.22	197,438.64
Human Resources Director		
Finance Director		
Parks & Recreation Director		
Information Technology Director		
MANAGEMENT BAND 3	15,167.78	182,013.36
Deputy Fire Chief		
Deputy Police Chief		
Development Services Manager		
Deputy Community & Economic Development Director		
Deputy Public Works Director		
MANAGEMENT BAND 2	14,073.92	168,887.04
Finance Manager		
Engineering Manager		
Public Works Operations Manager		
Environmental Compliance Manager		
MANAGEMENT BAND 1	12,103.53	145,242.36
Utility Billing Manager		
Facilities Manager		
Parks Manager		
Inspection Services Manager		
Public Works Division Manager		
Construction Manager		
Court Administrator		
Police Records Manager		
Animal Services Manager		
Recreation Services Manager		
City Clerk		