

PASCO POLICE OFFICERS ASSOCIATION - UNIFORMED

2025 HOURLY WAGE RATES

3% Increase - Effective 1/5/2025

CLASSIFICATION	BASE	2%	3%	4%	5%	6%	7%	8%	9%	10%	11%	12%
Officer 0-6	44.38	45.27	45.71	46.16	46.60	47.05	47.49	47.93	48.38	48.82	49.27	49.71
Officer 7-12	46.81	47.74	48.21	48.68	49.15	49.62	50.08	50.55	51.02	51.49	51.96	52.43
Officer 13-24	49.09	50.07	50.56	51.05	51.54	52.03	52.53	53.02	53.51	54.00	54.49	54.98
Officer 25-36	51.57	52.61	53.12	53.64	54.15	54.67	55.18	55.70	56.22	56.73	57.25	57.76
Officer 36+	53.95	55.03	55.57	56.11	56.65	57.19	57.73	58.27	58.81	59.35	59.89	60.42
Sergeant 0-12	62.04	63.28	63.90	64.52	65.15	65.77	66.39	67.01	67.63	68.25	68.87	69.49
Sergeant 13+	64.74	66.04	66.68	67.33	67.98	68.63	69.27	69.92	70.57	71.21	71.86	72.51

NOTES:

2023: 1st full pay period of January 100% CPI-U West b/c, minimum 2.5%, maximum 4.5%
4.5% increase effective 1/8/2023

2023: 1st full pay period of July (7/9-7/22) 1.00%

2024: 1st full pay period of January 100% CPI-U West b/c, minimum 2.5%, maximum 4.5%
3.6% increase effective 1/7/2024

2024: 1st full pay period of July 1%
Effective 7/7/2024

2025: 1st full pay period of January 3%
Effective 1/5/2025

2026: 1st full pay period of January 100% CPI-U West b/c, minimum 2.0%, maximum 4.0%

2027: 1st full pay period of January 100% CPI-U West b/c, minimum 2.0%, maximum 4.0%

Sergeant 0-12 15% Above Top Step Officer Wage

Sergeant 13+ 20% Above Top Step Officer Wage

***Additional % added to base is for reference only.**