

ADMINISTRATIVE/PROFESSIONAL WAGE SCALE (Non-Represented) - 2025
Effective 01.05.2025 - 3% COLA

Position	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Animal Shelter Kennel Technician	17	20.56	21.19	21.85	22.53	23.22	23.94	24.68
Animal Shelter Customer Service Technician								
Department Assistant I	20	21.82	22.49	23.19	23.90	24.64	25.40	26.19
Lead Animal Shelter Kennel Technician	22	22.70	23.40	24.12	24.87	25.64	26.43	27.25
Animal Control Officer	25	24.09	24.83	25.60	26.39	27.21	28.05	28.92
Administrative Assistant I								
Cemetery Customer Service Representative	26	24.57	25.33	26.11	26.92	27.75	28.61	29.49
Probation Services Clerk	27	25.06	25.83	26.63	27.46	28.31	29.18	30.08
Department Assistant II								
Deputy Court Clerk	28	25.56	26.35	27.17	28.01	28.87	29.77	30.69
Park Ranger								
Utility Account Specialist	31	27.13	27.96	28.83	29.72	30.64	31.59	32.56
Accounting Assistant								
Engineering Technician I								
Permit Coordinator								
Lead Court Clerk	33	28.22	29.09	29.99	30.92	31.88	32.86	33.88
Development Services Technician I								
Animal Control and Operations Lead	35	29.36	30.27	31.20	32.17	33.16	34.19	35.25
Administrative Assistant II								
Human Resources Administrative Coordinator	37	30.55	31.49	32.47	33.47	34.51	35.57	36.67
Lead Permit Coordinator	38	31.16	32.12	33.12	34.14	35.19	36.28	37.41
Court Services Specialist								
Registered Nurse	39	31.78	32.76	33.78	34.82	35.90	37.01	38.15
Engineering Technician II								
Pre-Treatment Technician								
Code Enforcement Officer								
Development Services Technician II	40	32.42	33.42	34.45	35.52	36.62	37.75	38.92
Court Probation Officer								
Payroll Specialist								
Deputy City Clerk								
Planner I	41	33.06	34.09	35.14	36.23	37.35	38.50	39.70
Recreation Specialist								
Court Community Resource Coordinator								
Communications & Outreach Coordinator								
Human Resources Specialist								
Lead Recreation Specialist	42	33.73	34.77	35.84	36.95	38.10	39.27	40.49
Executive Administrative Assistant								
Procurement Specialist								
Planner II	43	34.40	35.46	36.56	37.69	38.86	40.06	41.30
Management Analyst I								
Fire Logistics Coordinator								
Building Inspector								
Construction Inspector								
Lead Code Enforcement Officer	45	35.79	36.90	38.04	39.22	40.43	41.68	42.97
Information Technology Specialist (PC, Network, Database, GIS, & REV)								
Planner III								
Engineering Tech III								
Plans Examiner								
Project Support Specialist	49	38.74	39.94	41.17	42.45	43.76	45.11	46.51
Development Services Technician III								
*Staff Accountant								
*Management Analyst II								
Human Resources Generalist	50	39.52	40.74	42.00	43.30	44.64	46.02	47.44
Environmental Compliance Coordinator								
*Block Grant Administrator	53	41.93	43.23	44.57	45.95	47.37	48.83	50.34
Instrumentation Technician								
Engineer I								
Public Works Project Coordinator								
CIP Inspection Coordinator								
Executive Assistant - City Manager	54	42.77	44.10	45.46	46.87	48.31	49.81	51.35
*Public Works Financial Analyst								
*Senior Human Resources Generalist								
*Digital Media Administrator								
*Senior Planner	56	44.50	45.88	47.30	48.76	50.27	51.82	53.42
*Lead Communications & Engagement Strategist								
*Lead Accountant I	59	47.22	48.69	50.19	51.74	53.34	54.99	56.69
*Information Technology Business Analyst								
*CIP Project Manager								
*Development Services Lead								
*IT Project Manager	61	49.13	50.65	52.22	53.83	55.50	57.21	58.98
*Engineer II								
*Information Technology Administrator (Database, GIS, Network, System, and SCADA)								
*Lead Accountant II	63	51.12	52.70	54.33	56.01	57.74	59.53	61.37
*Human Resources Business Partner								
*Safety and Risk Program Administrator								
*Senior Engineer	65	53.18	54.83	56.52	58.27	60.07	61.93	63.85
*Senior Traffic Engineer								
*Information Technology Lead (GIS, Operations, Applications, Customer Service)	66	54.25	55.92	57.65	59.44	61.28	63.17	65.12

* = FLSA Exempt Position