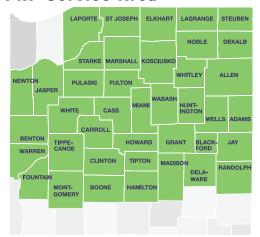
# PHP at a Glance

PHP focuses on value-enhancing innovation in health insurance, employee benefits, and administration that contributes to the well-being of our members.

#### **About PHP**

- Founded in 1983
- · Headquartered in Fort Wayne, Indiana
- · Not-for-profit, tax exempt and physician-sponsored
- Experienced staff of more than 170 employees
- Open access network; members free to see any physician in the network
- · Committed to our community and corporate giving
- First dollar coverage for many preventive services with all plan options
- Around-the-clock resources online, MyNurse 24/7, and 24/7 Call-A-Doc.

#### **PHP Service Area**



PHP's primary service area is 40 counties in Northern Indiana

# Our product and services

## Health products

HMO Plans: Our fully-insured HMO plans allows coverage for medical services available through our comprehensive network of providers. All plans include first-dollar coverage for many preventive services.

Point-of-Service Plans: Our products offer the ability to purchase Point-of-Service benefits, allowing members to use providers outside of the PHP network.

HSA Compatible High Deductible Plans: Our HDHPs are a cost-effective way to obtain coverage and can also be combined with an HSA from the bank of your choice.

## Additional products

**Dental and Vision:** Groups have access to dental and vision products through our vendor partner. They offer a variety of products for all size groups, which are available for purchase both with or without medical coverage.

**Life & Disability:** Through our life insurance partner, we offer competitive life insurance products and services including small group, large group, and voluntary products.

#### TPA services

Employer-Sponsored Health Plans: Services for mid-to large employers wanting to self-fund their health plan. Self funded plans have the option of using the PHP proprietary network.

**LEVEL Solutions:** A self-funded product with stop-loss coverage for groups with 10-100 enrolled subscribers.

Flexible Spending Accounts (FSAs): Both Healthcare and Dependent Care FSAs are available to lower costs and provide tax savings for employees.

Health Reimbursement Arrangements (HRAs): Can offer lower healthcare premiums and tax savings as HRA reimbursements are 100% tax deductible.

