# Large Group Plans | 2024 FREEDOM Network 

(51+ employees)

HMO | 2024 Ohio Plans
FREEDOM Network-LARGE GROUP (51+ employees)

| Plan Name | Deductible |  | Out-of-Pocket Maximum |  | Coinsurance Level | Office Visit |  | Urgent Care | Emergency Room | Pharmacy |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Individua | Family | Individu | Family |  | Primary | Specialist |  |  |  |
| $\begin{gathered} \text { Legacy } 500 \mathrm{HMO} \\ 3 \mathrm{OH} \end{gathered}$ | \$500 | \$1,000 | \$3,000 | \$6,000 | 20\% | \$25 | \$50 | \$50 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| Legacy 500 HMO <br> 4 OH | \$500 | \$1,500 | \$3,000 | \$6,000 | 10\% | \$20 | \$40 | \$50 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| Legacy 1000 <br> HMO 1 OH | \$1,000 | \$2,000 | \$3,000 | \$6,000 | 20\% | \$25 | \$50 | \$50 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| $\begin{gathered} \text { Legacy } 1000 \\ \text { HMO } 2 \mathrm{OH} \end{gathered}$ | \$1,000 | \$2,000 | \$3,000 | \$6,000 | 20\% | \$30 | \$60 | \$60 | \$300 + Coins | \$4/\$15/\$35/\$65/15\%/25\% |
| $\begin{gathered} \text { Legacy } 1000 \\ \text { HMO } 3 \mathrm{OH} \end{gathered}$ | \$1,000 | \$2,000 | \$4,000 | \$8,000 | 20\% | \$20 | \$40 | \$50 | \$300 + Coins | \$4/\$10/\$25/\$50/15\%/25\% |
| Legacy 1000 HMO 5 OH | \$1,000 | \$2,000 | \$4,000 | \$8,000 | 20\% | \$25 | \$50 | \$50 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| $\begin{gathered} \text { Legacy } 1000 \\ \text { HMO } 4 \mathrm{OH} \end{gathered}$ | \$1,000 | \$2,000 | \$4,000 | \$8,000 | 30\% | \$25 | \$50 | \$50 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| Legacy 1000 HMO 8 OH | \$1,000 | \$2,000 | \$5,000 | \$10,000 | 20\% | \$25 | \$50 | \$50 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| $\begin{aligned} & \text { Legacy } 1000 \\ & \text { HMO } 9 \mathrm{OH} \end{aligned}$ | \$1,000 | \$2,000 | \$5,000 | \$10,000 | 20\% | \$30 | \$60 | \$60 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| Legacy 1500 <br> HMO 1 OH | \$1,500 | \$3,000 | \$4,000 | \$8,000 | 20\% | \$25 | \$50 | \$50 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| Legacy 1500 <br> HMO 3 OH | \$1,500 | \$3,000 | \$5,000 | \$10,000 | 20\% | \$25 | \$50 | \$50 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| Legacy 1500 HMO 6 OH | \$1,500 | \$3,000 | \$5,000 | \$10,000 | 20\% | \$30 | \$60 | \$60 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| $\begin{gathered} \text { Legacy } 1500 \\ \text { HMO } 7 \mathrm{OH} \end{gathered}$ | \$1,500 | \$3,000 | \$5,000 | \$10,000 | 20\% | \$35 | \$70 | \$70 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| Legacy 1500 <br> HMO 5 OH | \$1,500 | \$3,000 | \$5,000 | \$10,000 | 30\% | \$30 | \$60 | \$60 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| Legacy 2000 <br> HMO 2 OH | \$2,000 | \$4,000 | \$5,000 | \$10,000 | 20\% | \$25 | \$50 | \$50 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |

HMO | 2024 Ohio Plans
FREEDOM Network-LARGE GROUP (51+ employees)

| Plan Name | Deductible |  | Out-of-Pocket Maximum |  | Coinsurance Level | Office Visit |  | Urgent Care | Emergency Room | Pharmacy |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Legacy 2000 <br> HMO 4 OH | \$2,000 | \$4,000 | \$5,000 | \$10,000 | 20\% | \$30 | \$60 | \$60 | \$300 + Coins | \$4/\$15/\$35/\$65/15\%/25\% |
| Legacy 2000 <br> HMO 3 OH | \$2,000 | \$4,000 | \$5,000 | \$10,000 | 20\% | \$35 | \$70 | \$70 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| Legacy 2500 <br> HMO 1 OH | \$2,500 | \$5,000 | \$4,000 | \$8,000 | 20\% | \$30 | \$60 | \$60 | \$300 + Coins | \$4/\$15/\$35/\$65/15\%/25\% |
| Legacy 2500 <br> HMO 2 OH | \$2,500 | \$5,000 | \$5,000 | \$10,000 | 20\% | \$25 | \$50 | \$50 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| Legacy 2500 <br> HMO 3 OH | \$2,500 | \$5,000 | \$5,000 | \$10,000 | 20\% | \$30 | \$60 | \$60 | \$300 + Coins | \$4/\$15/\$35/\$65/15\%/25\% |
| Legacy 2500 HMO 6 OH | \$2,500 | \$5,000 | \$7,350 | \$14,700 | 20\% | \$40 | \$80 | \$80 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| Legacy 3000 <br> HMO 1 OH | \$3,000 | \$6,000 | \$5,000 | \$10,000 | 20\% | 20\% | 20\% | 20\% | 20\% | \$4/\$10/\$30/\$60/15\%/25\% |
| Legacy 3000 <br> HMO 2 OH | \$3,000 | \$6,000 | \$6,000 | \$12,000 | 20\% | \$30 | \$60 | \$60 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| Legacy 3000 <br> HMO 3 OH | \$3,000 | \$6,000 | \$6,000 | \$12,000 | 20\% | \$30 | \$60 | \$60 | \$300 + Coins | \$4/\$15/\$35/\$65/15\%/25\% |
| Legacy 3000 <br> HMO 4 OH | \$3,000 | \$6,000 | \$6,000 | \$12,000 | 20\% | \$35 | \$70 | \$70 | \$300 + Coins | \$4/\$15/\$45/\$90/15\%/25\% |
| Legacy 3500 <br> HMO 1 OH | \$3,500 | \$7,000 | \$7,350 | \$14,700 | 20\% | \$25 | \$50 | \$50 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| Legacy 3500 <br> HMO 2 OH | \$3,500 | \$7,000 | \$7,350 | \$14,700 | 20\% | \$25 | \$50 | \$50 | \$300 + Coins | \$4/\$15/\$50/\$75/15\%/25\% |
| Legacy 3500 <br> HMO 3 OH | \$3,500 | \$7,000 | \$7,350 | \$14,700 | 20\% | \$40 | \$80 | \$80 | \$300 + Coins | \$4/\$15/\$45/\$90/15\%/25\% |
| Legacy 3500 <br> HMO 4 OH | \$3,500 | \$7,000 | \$7,350 | \$14,700 | 30\% | \$40 | \$80 | \$80 | \$300 + Coins | \$4/\$15/\$45/\$90/15\%/25\% |
| Legacy 4000 <br> HMO 1 OH | \$4,000 | \$8,000 | \$6,000 | \$12,000 | 20\% | \$30 | \$60 | \$60 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |

HMO | 2024 Ohio Plans

FREEDOM Network-LARGE GROUP (51+ employees)

|  | Deductible |  | Out-of-Pocket Maximum |  | Coinsurance Level | Office Visit |  | Urgent Care | Emergency Room | Pharmacy |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Individua | Family | Individuc | Family |  | Primary | Specialist |  |  |  |
| $\begin{aligned} & \text { Legacy } 5000 \\ & \text { HMO } 2 \mathrm{OH} \end{aligned}$ | \$5,000 | \$10,000 | \$7,350 | \$14,700 | 20\% | \$30 | \$60 | \$60 | \$300 + Coins | \$4/\$10/\$30/\$60/15\%/25\% |
| Legacy 5000 <br> HMO 4 OH | \$5,000 | \$10,000 | \$7,350 | \$14,700 | 20\% | \$40 | \$80 | \$80 | \$300 + Coins | \$4/\$15/\$45/\$90/15\%/25\% |
| Legacy 5000 <br> HMO 3 OH | \$5,000 | \$10,000 | \$7,350 | \$14,700 | 30\% | \$35 | \$70 | \$70 | \$300 + Coins | \$4/\$15/\$45/\$90/15\%/25\% |

HDHP HMO \| 2024 Ohio Plans
FREEDOM Network-LARGE GROUP (51+ employees)


HDHP HMO | 2024 Ohio Plans
FREEDOM Network-LARGE GROUP (51+ employees)

|  | Plan <br> Name | Deductible |  | Out-of-Pocket Maximum |  | Coinsurance Level | Office Visit |  | Urgent <br> Care | Emergency Room | Pharmacy |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Individual | Family | Individua | Family |  | Primary <br> Care | Specialist |  |  |  |
|  | $\begin{gathered} \text { Legacy } \\ 5000 \mathrm{HSA} \\ \mathrm{H} 1 \mathrm{OH} \end{gathered}$ | \$5,000 | \$10,000 | \$5,000 | \$10,000 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| $\wedge$ | $\begin{gathered} \text { Legacy } \\ 5000 \mathrm{HSA} \\ \mathrm{H} 2 \mathrm{OH} \end{gathered}$ | \$5,000 | \$10,000 | \$6,000 | \$12,000 | 0\% | 0\% | 0\% | 0\% | 0\% | \$4/\$15/\$35/\$65/15\%/25\% |
| $\wedge$ | $\begin{gathered} \text { Legacy } \\ 5000 \mathrm{HSA} \\ \mathrm{H} 4 \mathrm{OH} \end{gathered}$ | \$5,000 | \$10,000 | \$6,650 | \$13,300 | 0\% | \$30 | \$60 | \$60 | \$300 | \$4/\$15/\$35/\$65/15\%/25\% |
|  | $\begin{gathered} \text { Legacy } \\ 5000 \mathrm{HSA} \\ \mathrm{H} 3 \mathrm{OH} \end{gathered}$ | \$5,000 | \$10,000 | \$6,650 | \$13,300 | 20\% | 20\% | 20\% | 20\% | 20\% | 20\% |
|  | $\begin{gathered} \text { Legacy } \\ 6000 \mathrm{HSA} \\ \mathrm{H} 1 \mathrm{OH} \end{gathered}$ | \$6,000 | \$12,000 | \$6,000 | \$12,000 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
|  | $\begin{gathered} \text { Legacy } \\ 6550 \mathrm{HSA} \\ \mathrm{H} 1 \mathrm{OH} \end{gathered}$ | \$6,550 | \$13,100 | \$6,550 | \$13,100 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
|  | $\begin{gathered} \text { Legacy } \\ 6650 \text { HSA } \\ \text { H1 OH } \end{gathered}$ | \$6,650 | \$13,300 | \$6,650 | \$13,300 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
|  | $\begin{gathered} \text { Legacy } \\ 6750 \text { HSA } \\ \text { H1 OH } \end{gathered}$ | \$6,750 | \$13,500 | \$6,750 | \$13,500 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
|  | $\begin{gathered} \text { Legacy } \\ 7050 \mathrm{HSA} \\ \mathrm{H} 1 \mathrm{OH} \\ \hline \end{gathered}$ | \$7,050 | \$14,100 | \$7,050 | \$14,100 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |
|  | $\begin{gathered} \text { Legacy } \\ 7500 \mathrm{HSA} \\ \mathrm{H} 1 \mathrm{OH} \end{gathered}$ | \$7,500 | \$15,000 | \$7,500 | \$15,000 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |

## HDHP HMO | 2024 Ohio Plans

FREEDOM Network-LARGE GROUP (51+ employees)

| Plan | Deductible |  | Out-of-Pocket Maximum |  | Coinsurance Level | Office Visit |  | Urgent Care | Emergency Room | Pharmacy |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Name | Individua | Family | Individu | Family |  | Primary | Specialist |  |  |  |
| $\begin{gathered} \text { Legacy } \\ 8000 \mathrm{HSA} \\ \text { H11 OH } \end{gathered}$ | \$8,000 | \$16,000 | \$8,000 | \$16,000 | 0\% | 0\% | 0\% | 0\% | 0\% | 0\% |

KEY: ${ }^{*}=$ Non-embedded plans; ${ }^{\boldsymbol{\wedge}}=$ Copays apply after Deductible

POS | 2024 Ohio Plans
FREEDOM Network-LARGE GROUP (51+ employees)

|  | IN-NETWORK |  |  |  |  | OUT-OF-NETWORK |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan <br> Name | Deductible |  | Out-of-Pocket Maximum |  | Coinsur -ance Leve | Deductible |  | Out-of-Pocket Maximum |  | Coinsur -ance Leve | Office Visit |  | Urgent Care | ER | Pharmacy |
| $\begin{gathered} \text { Legacy } \\ 500 \text { POS } 3 \\ \text { OH } \end{gathered}$ | \$500 | \$1,000 | \$3,000 | \$6,000 | 20\% | \$1,000 | \$2,000 | \$6,000 | \$12,000 | 50\% | \$25 | \$50 | \$50 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\begin{gathered} \$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \text { Legacy } \\ 500 \text { POS } 4 \\ \text { OH } \\ \hline \end{gathered}$ | \$500 | \$1,500 | \$3,000 | \$6,000 | 10\% | \$1,000 | \$3,000 | \$6,000 | \$12,000 | 30\% | \$20 | \$40 | \$50 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\begin{gathered} \$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \text { Legacy } \\ 1000 \mathrm{POS} \\ 1 \mathrm{OH} \end{gathered}$ | \$1,000 | \$2,000 | \$3,000 | \$6,000 | 20\% | \$2,000 | \$4,000 | \$6,000 | \$12,000 | 50\% | \$25 | \$50 | \$50 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \%$ $/ 25 \%$ |
| $\begin{gathered} \text { Legacy } \\ 1000 \mathrm{POS} \\ 2 \mathrm{OH} \\ \hline \end{gathered}$ | \$1,000 | \$2,000 | \$3,000 | \$6,000 | 20\% | \$2,000 | \$4,000 | \$6,000 | \$12,000 | 50\% | \$30 | \$60 | \$60 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\begin{gathered} \$ 4 / \$ 15 / \$ 35 / \$ 65 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \hline \text { Legacy } \\ 1000 \mathrm{POS} \\ 3 \mathrm{OH} \\ \hline \end{gathered}$ | \$1,000 | \$2,000 | \$4,000 | \$8,000 | 20\% | \$2,000 | \$4,000 | \$8,000 | \$16,000 | 50\% | \$20 | \$40 | \$50 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\begin{gathered} \$ 4 / \$ 10 / \$ 25 / \$ 50 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \text { Legacy } \\ 1000 \mathrm{POS} \\ 5 \mathrm{OH} \\ \hline \end{gathered}$ | \$1,000 | \$2,000 | \$4,000 | \$8,000 | 20\% | \$2,000 | \$4,000 | \$8,000 | \$16,000 | 50\% | \$25 | \$50 | \$50 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\begin{gathered} \$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \hline \text { Legacy } \\ 1000 \mathrm{POS} \\ 4 \mathrm{OH} \\ \hline \end{gathered}$ | \$1,000 | \$2,000 | \$4,000 | \$8,000 | 30\% | \$2,000 | \$4,000 | \$8,000 | \$16,000 | 50\% | \$25 | \$50 | \$50 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \%$ $/ 25 \%$ |
| $\begin{gathered} \hline \text { Legacy } \\ 1000 \mathrm{POS} \\ 8 \mathrm{OH} \\ \hline \end{gathered}$ | \$1,000 | \$2,000 | \$5,000 | \$10,000 | 20\% | \$2,000 | \$4,000 | \$10,000 | \$20,000 | 50\% | \$25 | \$50 | \$50 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\begin{gathered} \$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \text { Legacy } \\ 1000 \text { POS } \\ 9 \mathrm{OH} \end{gathered}$ | \$1,000 | \$2,000 | \$5,000 | \$10,000 | 20\% | \$2,000 | \$4,000 | \$10,000 | \$20,000 | 50\% | \$30 | \$60 | \$60 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \%$ $/ 25 \%$ |
| $\begin{gathered} \text { Legacy } \\ 1500 \mathrm{POS} \\ 1 \mathrm{OH} \\ \hline \end{gathered}$ | \$1,500 | \$3,000 | \$4,000 | \$8,000 | 20\% | \$3,000 | \$6,000 | \$8,000 | \$16,000 | 50\% | \$25 | \$50 | \$50 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\begin{gathered} \$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \text { Legacy } \\ 1500 \mathrm{POS} \\ 3 \mathrm{OH} \\ \hline \end{gathered}$ | \$1,500 | \$3,000 | \$5,000 | \$10,000 | 20\% | \$3,000 | \$6,000 | \$10,000 | \$20,000 | 50\% | \$25 | \$50 | \$50 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\begin{gathered} \$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \text { Legacy } \\ 1500 \mathrm{POS} \\ 6 \mathrm{OH} \\ \hline \end{gathered}$ | \$1,500 | \$3,000 | \$5,000 | \$10,000 | 20\% | \$3,000 | \$6,000 | \$10,000 | \$20,000 | 50\% | \$30 | \$60 | \$60 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\begin{gathered} \$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |

POS | 2024 Ohio Plans
FREEDOM Network-LARGE GROUP (51+ employees)

|  | IN-NETWORK |  |  |  |  | OUT-OF-NETWORK |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan <br> Name | Deductible |  | Out-of-Pocket Maximum |  | Coinsur -ance Leve | Deductible |  | Out-of-Pocket Maximum |  | Coinsur -ance Level | Office Visit |  | Urgent Care | ER | Pharmacy |
| $\begin{gathered} \hline \text { Legacy } \\ 1500 \text { POS } \\ 7 \mathrm{OH} \end{gathered}$ | \$1,500 | \$3,000 | \$5,000 | \$10,000 | 20\% | \$3,000 | \$6,000 | \$10,000 | \$20,000 | 50\% | \$35 | \$70 | \$70 | $\begin{aligned} & \$ 300+ \\ & \text { Coins } \\ & \hline \end{aligned}$ | $\begin{gathered} \$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| Legacy 1500 POS 5 OH | \$1,500 | \$3,000 | \$5,000 | \$10,000 | 30\% | \$3,000 | \$6,000 | \$10,000 | \$20,000 | 50\% | \$30 | \$60 | \$60 | $\begin{aligned} & \$ 300+ \\ & \text { Coins } \end{aligned}$ | $\$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \%$ $/ 25 \%$ |
| Legacy 2000 POS <br> 2 OH | \$2,000 | \$4,000 | \$5,000 | \$10,000 | 20\% | \$4,000 | \$8,000 | \$10,000 | \$20,000 | 50\% | \$25 | \$50 | \$50 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \%$ $/ 25 \%$ |
| $\begin{gathered} \text { Legacy } \\ 2000 \text { POS } \\ 4 \mathrm{OH} \\ \hline \end{gathered}$ | \$2,000 | \$4,000 | \$5,000 | \$10,000 | 20\% | \$4,000 | \$8,000 | \$10,000 | \$20,000 | 50\% | \$30 | \$60 | \$60 | $\begin{aligned} & \$ 300+ \\ & \text { Coins } \end{aligned}$ | $\begin{gathered} \$ 4 / \$ 15 / \$ 35 / \$ 65 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \hline \text { Legacy } \\ 2000 \text { POS } \\ 3 \mathrm{OH} \end{gathered}$ | \$2,000 | \$4,000 | \$5,000 | \$10,000 | 20\% | \$4,000 | \$8,000 | \$10,000 | \$20,000 | 50\% | \$35 | \$70 | \$70 | $\begin{aligned} & \$ 300+ \\ & \text { Coins } \end{aligned}$ | $\begin{gathered} \$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \% \\ / 25 \% \end{gathered}$ |
| Legacy 2500 POS 1 OH | \$2,500 | \$5,000 | \$4,000 | \$8,000 | 20\% | \$5,000 | \$10,000 | \$8,000 | \$16,000 | 50\% | \$30 | \$60 | \$60 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\$ 4 / \$ 15 / \$ 35 / \$ 65 / 15 \%$ $/ 25 \%$ |
| Legacy 2500 POS 2 OH | \$2,500 | \$5,000 | \$5,000 | \$10,000 | 20\% | \$5,000 | \$10,000 | \$10,000 | \$20,000 | 50\% | \$25 | \$50 | \$50 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\begin{gathered} \$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \hline \text { Legacy } \\ 2500 \text { POS } \\ 3 \mathrm{OH} \\ \hline \end{gathered}$ | \$2,500 | \$5,000 | \$5,000 | \$10,000 | 20\% | \$5,000 | \$10,000 | \$10,000 | \$20,000 | 50\% | \$30 | \$60 | \$60 | $\begin{aligned} & \$ 300+ \\ & \text { Coins } \end{aligned}$ | $\begin{gathered} \$ 4 / \$ 15 / \$ 35 / \$ 65 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| Legacy <br> 2500 POS <br> 6 OH | \$2,500 | \$5,000 | \$7,350 | \$14,700 | 20\% | \$5,000 | \$10,000 | \$14,700 | \$29,400 | 50\% | \$40 | \$80 | \$80 | $\begin{aligned} & \$ 300+ \\ & \text { Coins } \end{aligned}$ | $\begin{gathered} \$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| Legacy 3000 POS 1 OH | \$3,000 | \$6,000 | \$5,000 | \$10,000 | 20\% | \$6,000 | \$12,000 | \$10,000 | \$20,000 | 50\% | 20\% | 20\% | 20\% | 20\% | $\begin{gathered} \$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \hline \text { Legacy } \\ 3000 \mathrm{POS} \\ 2 \mathrm{OH} \end{gathered}$ | \$3,000 | \$6,000 | \$6,000 | \$12,000 | 20\% | \$6,000 | \$12,000 | \$12,000 | \$24,000 | 50\% | \$30 | \$60 | \$60 | $\begin{aligned} & \$ 300+ \\ & \text { Coins } \end{aligned}$ | $\begin{gathered} \$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \% \\ / 25 \% \end{gathered}$ |
| Legacy <br> 3000 POS <br> 3 OH | \$3,000 | \$6,000 | \$6,000 | \$12,000 | 20\% | \$6,000 | \$12,000 | \$12,000 | \$24,000 | 50\% | \$30 | \$60 | \$60 | $\begin{aligned} & \$ 300+ \\ & \text { Coins } \end{aligned}$ | $\begin{gathered} \$ 4 / \$ 15 / \$ 35 / \$ 65 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |

POS I 2024 Ohio Plans
FREEDOM Network-LARGE GROUP (51+ employees)

|  | IN-NETWORK |  |  |  |  | OUT-OF-NETWORK |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Plan <br> Name | Deductible |  | Out-of-Pocket Maximum |  | Coinsur -ance Leve | Deductible |  | Out-of-Pocket Maximum |  | Coinsur -ance Level | Office Visit |  | Urgent Care | ER | Pharmacy |
| $\begin{gathered} \text { Legacy } \\ 3000 \mathrm{POS} \\ 4 \mathrm{OH} \\ \hline \end{gathered}$ | \$3,000 | \$6,000 | \$6,000 | \$12,000 | 20\% | \$6,000 | \$12,000 | \$12,000 | \$24,000 | 50\% | \$35 | \$70 | \$70 | $\begin{aligned} & \$ 300+ \\ & \text { Coins } \\ & \hline \end{aligned}$ | $\begin{gathered} \$ 4 / \$ 15 / \$ 45 / \$ 90 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \text { Legacy } \\ 3500 \mathrm{POS} \\ 1 \mathrm{OH} \\ \hline \end{gathered}$ | \$3,500 | \$7,000 | \$7,350 | \$14,700 | 20\% | \$7,000 | \$14,000 | \$14,700 | \$29,400 | 50\% | \$25 | \$50 | \$50 | $\begin{aligned} & \$ 300+ \\ & \text { Coins } \end{aligned}$ | $\begin{gathered} \$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \% \\ / 25 \% \end{gathered}$ |
| $\begin{gathered} \text { Legacy } \\ 3500 \mathrm{POS} \\ 2 \mathrm{OH} \\ \hline \end{gathered}$ | \$3,500 | \$7,000 | \$7,350 | \$14,700 | 20\% | \$7,000 | \$14,000 | \$14,700 | \$29,400 | 50\% | \$25 | \$50 | \$50 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\begin{gathered} \$ 4 / \$ 15 / \$ 50 / \$ 75 / 15 \% \\ / 25 \% \end{gathered}$ |
| $\begin{gathered} \text { Legacy } \\ 3500 \mathrm{POS} \\ 3 \mathrm{OH} \\ \hline \end{gathered}$ | \$3,500 | \$7,000 | \$7,350 | \$14,700 | 20\% | \$7,000 | \$14,000 | \$14,700 | \$29,400 | 50\% | \$40 | \$80 | \$80 | $\begin{aligned} & \$ 300+ \\ & \text { Coins } \end{aligned}$ | $\begin{gathered} \$ 4 / \$ 15 / \$ 45 / \$ 90 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \hline \text { Legacy } \\ 3500 \mathrm{POS} \\ 4 \mathrm{OH} \end{gathered}$ | \$3,500 | \$7,000 | \$7,350 | \$14,700 | 30\% | \$7,000 | \$14,000 | \$14,700 | \$29,400 | 50\% | \$40 | \$80 | \$80 | $\begin{gathered} \$ 300+ \\ \text { Coins } \end{gathered}$ | $\begin{gathered} \$ 4 / \$ 15 / \$ 45 / \$ 90 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \hline \text { Legacy } \\ 4000 \mathrm{POS} \\ 1 \mathrm{OH} \\ \hline \end{gathered}$ | \$4,000 | \$8,000 | \$6,000 | \$12,000 | 20\% | \$8,000 | \$16,000 | \$12,000 | \$24,000 | 50\% | \$30 | \$60 | \$60 | $\begin{aligned} & \$ 300+ \\ & \text { Coins } \end{aligned}$ | $\begin{gathered} \$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \text { Legacy } \\ 5000 \mathrm{POS} \\ 2 \mathrm{OH} \\ \hline \end{gathered}$ | \$5,000 | \$10,000 | \$7,350 | \$14,700 | 20\% | \$10,000 | \$20,000 | \$14,700 | \$29,400 | 50\% | \$30 | \$60 | \$60 | $\begin{aligned} & \$ 300+ \\ & \text { Coins } \end{aligned}$ | $\begin{gathered} \$ 4 / \$ 10 / \$ 30 / \$ 60 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \text { Legacy } \\ 5000 \mathrm{POS} \\ 4 \mathrm{OH} \\ \hline \end{gathered}$ | \$5,000 | \$10,000 | \$7,350 | \$14,700 | 20\% | \$10,000 | \$20,000 | \$14,700 | \$29,400 | 50\% | \$40 | \$80 | \$80 | $\begin{aligned} & \$ 300+ \\ & \text { Coins } \end{aligned}$ | $\begin{gathered} \$ 4 / \$ 15 / \$ 45 / \$ 90 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |
| $\begin{gathered} \text { Legacy } \\ 5000 \text { POS } \\ 3 \mathrm{OH} \\ \hline \end{gathered}$ | \$5,000 | \$10,000 | \$7,350 | \$14,700 | 30\% | \$10,000 | \$20,000 | \$14,700 | \$29,400 | 50\% | \$35 | \$70 | \$70 | $\begin{aligned} & \$ 300+ \\ & \text { Coins } \end{aligned}$ | $\begin{gathered} \$ 4 / \$ 15 / \$ 45 / \$ 90 / 15 \% \\ / 25 \% \\ \hline \end{gathered}$ |

HDHP POS I 2024 Ohio Plans
FREEDOM Network-LARGE GROUP (51+ employees)

|  |  | IN-NETWORK |  |  |  |  | OUT-OF-NETWORK |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Plan <br> Name | Deductible |  | Out-of-Pocket Maximum |  | Coinsurance Level | Deductible |  | Out-of-Pocket Maximum |  | Coinsur -ance Leve! | Office Visit <br> Primary <br> Care Specialist |  | Urgent Care | ER | Pharmacy |
|  | $\begin{gathered} \text { Legacy } \\ 3000 \mathrm{HSA} \\ \text { P1 OH } \\ \hline \end{gathered}$ | \$3,000 | \$6,000 | \$3,000 | \$6,000 | 0\% | \$6,000 | \$12,000 | \$9,000 | \$18,000 | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% |
|  | $\begin{gathered} \text { Legacy } \\ 3200 \mathrm{HSA} \\ \text { P2 OH } \end{gathered}$ | \$3,200 | \$6,400 | \$3,200 | \$6,400 | 0\% | \$6,400 | \$12,800 | \$9,600 | \$19,200 | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| $\wedge$ | $\begin{gathered} \text { Legacy } \\ 3200 \mathrm{HSA} \\ \text { P5 OH } \\ \hline \end{gathered}$ | \$3,200 | \$6,400 | \$4,000 | \$8,000 | 0\% | \$6,400 | \$12,800 | \$9,600 | \$19,200 | 30\% | 0\% | 0\% | 0\% | 0\% | $\begin{gathered} \$ 4 / \$ 15 / \$ 35 / \\ \$ 65 / 15 \% / \\ 25 \% \\ \hline \end{gathered}$ |
| $\wedge$ | $\begin{gathered} \text { Legacy } \\ 3200 \mathrm{HSA} \\ \text { P8 OH } \end{gathered}$ | \$3,200 | \$6,400 | \$5,000 | \$10,000 | 0\% | \$6,400 | \$12,800 | \$9,600 | \$19,200 | 30\% | \$30 | \$60 | \$60 | \$300 | $\begin{gathered} \hline \$ 4 / \$ 15 / \$ 35 / \\ \$ 65 / 15 \% / \\ 25 \% \end{gathered}$ |
|  | $\begin{gathered} \text { Legacy } \\ 3200 \mathrm{HSA} \\ \text { P7 OH } \end{gathered}$ | \$3,200 | \$6,400 | \$5,000 | \$10,000 | 20\% | \$6,400 | \$12,800 | \$10,000 | \$20,000 | 50\% | 20\% | 20\% | 20\% | 20\% | 20\% |
| $\wedge$ | $\begin{gathered} \text { Legacy } \\ 3200 \mathrm{HSA} \\ \text { P9 OH } \end{gathered}$ | \$3,200 | \$6,400 | \$5,750 | \$11,500 | 0\% | \$6,400 | \$12,800 | \$9,600 | \$19,200 | 30\% | 0\% | 0\% | 0\% | 0\% | $\begin{gathered} \hline \$ 4 / \$ 15 / \$ 35 / \\ \$ 65 / 15 \% / \\ 25 \% \\ \hline \end{gathered}$ |
|  | $\begin{gathered} \text { Legacy } \\ 3200 \mathrm{HSA} \\ \text { P10 OH } \\ \hline \end{gathered}$ | \$3,200 | \$6,400 | \$6,050 | \$12,100 | 20\% | \$6,400 | \$12,800 | \$12,100 | \$24,200 | 50\% | 20\% | 20\% | 20\% | 20\% | 20\% |
|  | $\begin{gathered} \text { Legacy } \\ 4000 \mathrm{HSA} \\ \text { P1 OH } \end{gathered}$ | \$4,000 | \$8,000 | \$4,000 | \$8,000 | 0\% | \$8,000 | \$16,000 | \$12,000 | \$24,000 | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% |
| $\wedge$ | $\begin{gathered} \text { Legacy } \\ 4000 \mathrm{HSA} \\ \text { P2 OH } \\ \hline \end{gathered}$ | \$4,000 | \$8,000 | \$5,000 | \$10,000 | 0\% | \$8,000 | \$16,000 | \$12,000 | \$24,000 | 30\% | 0\% | 0\% | 0\% | 0\% | $\begin{gathered} \hline \$ 4 / \$ 15 / \$ 35 / \\ \$ 65 / 15 \% / \\ 25 \% \\ \hline \end{gathered}$ |
|  | $\begin{gathered} \text { Legacy } \\ 4000 \mathrm{HSA} \\ \text { P3 OH } \\ \hline \end{gathered}$ | \$4,000 | \$8,000 | \$6,000 | \$12,000 | 20\% | \$8,000 | \$16,000 | \$12,000 | \$24,000 | 50\% | 20\% | 20\% | 20\% | 20\% | 20\% |
|  | $\begin{gathered} \text { Legacy } \\ 5000 \mathrm{HSA} \\ \text { P1 OH } \end{gathered}$ | \$5,000 | \$10,000 | \$5,000 | \$10,000 | 0\% | \$5,000 | \$10,000 | \$10,000 | \$20,000 | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% |

HDHP POS I 2024 Ohio Plans
FREEDOM Network-LARGE GROUP (51+ employees)

|  |  | IN-NETWORK |  |  |  |  | OUT-OF-NETWORK |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Plan <br> Name | Deductible |  | Out-of-Pocket Maximum |  | Coinsurance Level | Deductible |  | Out-of: <br> Maxi <br> Individual | ocket um <br> Family | Coinsur -ance Leve | Office Visit |  | Urgent Care | ER | Pharmacy |
| $\wedge$ | $\begin{gathered} \text { Legacy } \\ 5000 \mathrm{HSA} \\ \text { P2 OH } \\ \hline \end{gathered}$ | \$5,000 | \$10,000 | \$6,000 | \$12,000 | 0\% | \$10,000 | \$20,000 | \$15,000 | \$30,000 | 30\% | 0\% | 0\% | 0\% | 0\% | $\begin{gathered} \$ 4 / \$ 15 / \$ 35 / \\ \$ 65 / 15 \% / \\ 25 \% \\ \hline \end{gathered}$ |
| $\wedge$ | Legacy 5000 HSA P4 OH | \$5,000 | \$10,000 | \$6,650 | \$13,300 | 0\% | \$10,000 | \$20,000 | \$15,000 | \$30,000 | 30\% | \$30 | \$60 | \$60 | \$300 | $\begin{gathered} \hline \$ 4 / \$ 15 / \$ 35 / \\ \$ 65 / 15 \% / \\ 25 \% \end{gathered}$ |
|  | $\begin{aligned} & \text { Legacy } \\ & 5000 \mathrm{HSA} \\ & \text { P3 OH } \\ & \hline \end{aligned}$ | \$5,000 | \$10,000 | \$6,650 | \$13,300 | 20\% | \$10,000 | \$20,000 | \$13,300 | \$26,600 | 50\% | 20\% | 20\% | 20\% | 20\% | 20\% |
|  | Legacy 6000 HSA P1 OH | \$6,000 | \$12,000 | \$6,000 | \$12,000 | 0\% | \$12,000 | \$24,000 | \$18,000 | \$36,000 | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% |
|  | Legacy 6550 HSA P1 OH | \$6,550 | \$13,100 | \$6,550 | \$13,100 | 0\% | \$13,100 | \$26,200 | \$19,650 | \$39,300 | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% |
|  | $\begin{gathered} \hline \text { Legacy } \\ 6650 \mathrm{HSA} \\ \text { P1 OH } \\ \hline \end{gathered}$ | \$6,650 | \$13,300 | \$6,650 | \$13,300 | 0\% | \$13,300 | \$26,600 | \$18,000 | \$36,000 | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% |
|  | $\begin{gathered} \text { Legacy } \\ 6750 \mathrm{HSA} \\ \text { P1 OH } \\ \hline \end{gathered}$ | \$6,750 | \$13,500 | \$6,750 | \$13,500 | 0\% | \$13,500 | \$27,000 | \$18,000 | \$36,000 | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% |
|  | $\begin{gathered} \text { Legacy } \\ 7050 \mathrm{HSA} \\ \text { P1 OH } \end{gathered}$ | \$7,050 | \$14,100 | \$7,050 | \$14,100 | 0\% | \$14,100 | \$28,200 | \$21,150 | \$42,300 | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% |
|  | $\begin{gathered} \text { Legacy } \\ 7500 \mathrm{HSA} \\ \text { P1 OH } \end{gathered}$ | \$7,500 | \$15,000 | \$7,500 | \$15,000 | 0\% | \$15,000 | \$30,000 | \$22,500 | \$45,000 | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% |
|  | Legacy 8000 HSA P1 OH | \$8,000 | \$16,000 | \$8,000 | \$16,000 | 0\% | \$16,000 | \$32,000 | \$24,000 | \$48,000 | 30\% | 0\% | 0\% | 0\% | 0\% | 0\% |

KEY: * $=$ Non-Embedded Plans; ^ = Copays apply after Deductible

## PHP's Large Group Plans are available in the following Ohio counties:

- Allen
- Mercer
- Van Wert
- Defiance
- Paulding
- Williams

NOTE: If not yet approved by the Department of Insurance, the benefits contained throughout this document may need to be adjusted.

This summary is not intended to provide a full description of eligible benefits, requirements and limitations. Additional benefit plans, options, and products are available, and can be accessed online at phpni.com. Call PHP Sales at 260-432-6690, ext. 840 or Toll Free at 1-800-982-6257, ext. 840 for more information.

