



Navigating Employee Benefits For the Manufacturing Workforce

At PHP, we partner with manufacturers who power our local and regional economy. We understand that the manufacturing workforce depends on **reliable benefits, predictable costs, and minimal disruption**—so companies can stay focused on productivity, safety, and growth.

PHP offers proven expertise supporting manufacturers with **diverse workforces, multiple shifts, and safety-sensitive roles**. Our approach combines cost-effective plan design with access to strong provider networks that support rapid care, injury prevention, and ongoing workforce health.

Industries We Support:

- Advanced manufacturing
- Automotive and suppliers
- Food and beverage production
- Logistics and distribution

Current PHP Manufacturing Business



200 clients



12,500 members

The PHP Advantage

Local Expertise. Workforce-Focused. Results-Driven.



Headquartered in Fort Wayne, PHP's local teams understand the labor market challenges manufacturers face—recruitment, retention, absenteeism, and rising healthcare costs. We design benefits strategies that support **healthy, productive employees while controlling long-term spend**.

Why Manufacturers Choose PHP:



Experience serving groups from **5 to 2,000+ employees**



Broad network access to occupational health and specialty care



Predictable funding options for variable workforce sizes



Dedicated account management and customer service excellence



Solutions For Manufacturing Employers

Plan Designs:

- Models designed for cost stability and scalability

Funding Options:

- Self-funded plan administration
- Level-funded plans
- Fully insured coverage