



Navigating Employee Benefits For Nonprofit Organizations

At PHP, we are committed to enhancing the health and wellbeing of our communities. This commitment extends to partnering with **nonprofit organizations** whose missions improve lives, expand opportunity, and support vulnerable populations across our region.

PHP has extensive experience partnering with **mission-driven organizations**, including social services, educational nonprofits, charitable foundations, and community advocacy groups. We understand the unique balance nonprofits must strike between cost stewardship, employee wellbeing, and mission sustainability. Our solutions are designed to support long-term health outcomes while protecting limited budgets.

Organizations We Serve:

- Social service agencies
- Educational and youth-focused nonprofits
- Charitable foundations
- Community development organizations

Current PHP Nonprofit Business



80+ clients



5,000 members

The PHP Advantage

Locally-Based. Mission-Aligned. Community-Focused.



PHP is headquartered in Fort Wayne, with team members actively serving on nonprofit boards and supporting community initiatives by **addressing the health and wellness needs of low-income, high risk individuals in the neighborhoods we serve**. We are longtime supporters of organizations that offer broad social benefits including Matthew 25, Neighborhood Health Clinics, Super Shot, Inc., Maple City Health Care Center, LOGAN, and others, with our time, treasure, and talent.

Why Nonprofits Choose PHP:



Experience serving groups from **5 to 2,000+ employees**



Benefit strategies that help attract and retain purpose-driven talent



Financial safeguards that protect limited operating budgets



Dedicated local service teams who understand your mission



Solutions For Nonprofit Organizations

Plan Designs:

- Flexible models that balance predictability and affordability

Funding Options:

- Self-funded plan administration
- Level-funded plans
- Fully insured coverage