

**Port of Galveston Police Department Pay Scale**

**6% COLA for 2025**

<b>POLICE OFFICER</b>			
<b>STEP</b>	<b>STATUS</b>	<b>Hourly</b>	<b>Annually</b>
PA	1st year	\$27.45	\$57,096.00
PB	After 1 year	\$29.36	\$61,068.80
PC	After 3 years	\$31.28	\$65,062.40
PD	After 5 years	\$33.19	\$69,035.20
PE	After 7 years	\$35.10	\$73,008.00
PF	After 10 years	\$37.01	\$76,980.80

<b>SERGEANT</b>			
<b>STEP</b>	<b>STATUS</b>	<b>Hourly</b>	<b>Annually</b>
SA	First 5 years in rank	\$37.40	\$77,792.00
SB	Top out after 5 years in rank	\$41.22	\$85,737.60

<b>LIEUTENANT</b>			
<b>STEP</b>	<b>STATUS</b>	<b>Hourly</b>	<b>Annually</b>
LA	First 5 years in rank	\$42.55	\$88,504.00
LB	Top out after 5 years in rank	\$45.84	\$95,347.20

<b>POLICE OFFICER CERTIFICATION PAY</b>			
<b>STEP</b>	<b>STATUS</b>	<b>Monthly</b>	<b>Annually</b>
C1	Intermediate Certificaton	\$85.00	\$1,020.00
C2	Advanced Certification	\$125.00	\$1,500.00
C3	Master Certification	\$175.00	\$2,100.00

<b>POLICE OFFICER DEGREE PAY</b>			
<b>STEP</b>	<b>STATUS</b>	<b>Monthly</b>	<b>Annually</b>
D1	Associate's Degree	\$85.00	\$1,020.00
D2	Bachelor's Degree	\$125.00	\$1,500.00
D3	Master's Degree	\$175.00	\$2,100.00

<b>LATERAL ENTRY PROGRAM</b>			
<b>STEP</b>	<b>STATUS</b>	<b>Hourly</b>	<b>Annually</b>
LC	3+ Years LE Experience & Chief approval	\$31.28	\$65,062.40
LD	5+ Years LE Experience & Chief approval	\$33.19	\$69,035.20
LF	10+ Years LE Experience, Master Certificate, & Chief approval	\$37.01	\$76,980.80

TELECOMMUNICATORS			
STEP	STATUS	Hourly	Annually
TA	1st year	\$20.38	\$42,390.40
TB	After 1 year	\$21.20	\$44,096.00
TC	After 3 years	\$22.06	\$45,884.80
TD	After 5 years	\$22.93	\$47,694.40
TE	After 7 years	\$23.78	\$49,462.40
TF	After 10 years	\$24.81	\$51,604.80
TSUP	Dispatch Supervisor (one person)	\$26.23	\$54,558.40

TELECOMMUNICATOR CERTIFICATION PAY			
STEP	STATUS	Monthly	Annually
T1	Intermediate Certificaton	\$50.00	\$600.00
T2	Advanced Certification	\$75.00	\$900.00
T3	Master Certification	\$100.00	\$1,200.00

LATERAL ENTRY PROGRAM			
STEP	STATUS	Hourly	Annually
LC	3+ Years LE Experience & Chief approval	\$22.06	\$45,884.80
LD	5+ Years LE Experience & Chief approval	\$22.93	\$47,694.40
LF	10+ Years LE Experience, Master Certificate, & Chief approval	\$24.81	\$51,604.80