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| Pueblo County Sheriff's Office<br><b>General Order</b><br>Policies and Procedures Manual<br>Pueblo County Sheriff's Office<br><b>Section 1</b> |  |
| Part 9   | Subject: Code of Ethics                    |
| Related CALEA Standards: 1.1.2<br><br>Related CALEA COMM Standards: 2.1.5 a, 2.2.1, 2.2.2  | Related ACA Standards: 4-ALDF-7C-02, 7E-01 |

**Authority**

This policy is issued pursuant to Sheriff David J. Lucero's directive in which authority to manage and direct all activities connected with the Code of Ethics is delegated to the Bureau Chiefs.

**Purpose**

This policy puts members of the Pueblo County Sheriff's Office on notice that the Law Enforcement Code of Ethics will be the standard at which the agency will operate.

All Sheriff's office members will read, sign and abide by the Law Enforcement Code of Ethics. Communications members will be required to read, sign and abide by the Public Safety Telecommunicators' Code of Ethics. <COMM 2.2.2>

**Policy**

It is the policy of this Office to formally adopt and implement the "New Law Enforcement Code of Ethics for all members of this agency. In conjunction with our respective Oath Office and Mission Statements, all members of this Office shall abide by the following "Code of Ethics." Training will be conducted at least biennially. <1.1.2> <4-ALDF-7C-02> 4-ALDF-7E-01> < COM 2.1.5 a>  
[Pueblo County - Sheriff's Office Agency Mission Statement](#)

"As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice.

I will keep my private life unsullied as an example to all and will behave in a manner, which does not bring discredit to my agency or me. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of bribery nor will I condone such acts by other police officers.

I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession - Law Enforcement."

Public Safety Telecommunicators' Code of Ethics <COM 2.2.2>

As a Public Safety Telecommunicator, I am dedicated to serve the public; to safeguard life and property; to keep my personnel informed on all calls that may require their attention; to assist all public safety vehicles and personnel in the performance of their duties; assure that all rules and regulations which govern my position are not violated in any manner.

I will keep my private and social life free from all criticism; maintain a calm attitude during times of stress and emergencies; develop self-control and be constantly mindful of the welfare of others, regardless of race, creed, or religion. I will obey the laws of the land, rules, and regulations of the Federal Communications Commission and my department.

Whatever information I receive of a confidential nature will be revealed only in the official performance of my duties. I will never act in a selfish or unofficial manner or let my personal feelings, friendships, prejudices or animosity influence my decisions. I will enforce the rules and regulations of my department and the Federal Communications Commission without fear, favor or ill will, never employing unnecessary force and never accepting gratuities.

I recognize the high responsibility of my position as a symbol of public faith and trust and will accept it to be held as long as I am faithful to the ethics of public safety service. I will constantly strive to achieve those objectives and ideals, which govern my profession, dedicating myself, before God, to my chosen profession, public safety telecommunications. <2.2.1>

Author: Evert E. Carter, Chief Dispatcher Williamson County Sheriff's Department Marion, Illinois 1981

**Code of Ethics**

All members of this Office shall have access to, and be responsible to familiarize themselves with the Policies & Procedures that contain the Code of Ethics, Mission Statements and Code of Conduct Standards. The Code of Conduct Standard shall be considered to be standing orders governing the actions of all members of this agency and Office.



By Order Of the Sheriff