



PAGEDALE POLICE DEPARTMENT

Employee Misconduct

If you feel a Pagedale Police Officer Acted Improperly

Official complaints must be made personally, in writing, and directed to the on-duty Watch Commander at:

**Pagedale Police Department
1420 Ferguson Ave
Pagedale, MO 63133**

The Pagedale Police Department is vitally concerned about maintaining the integrity of our employees. Our complaint and disciplinary procedures are established to ensure a fair and prompt disposition of citizen complaints. We also appreciate knowing when our employees perform in an outstanding manner. We willingly accept all citizen complaints which helps us to improve our Department so we can better serve the public.

Each allegation of complaint will be investigated and receive one of the following dispositions:

1. SUSTAINED

Investigation disclosed sufficient evidence to support the allegations in the complaint. Offending employee is subject to disciplinary punishment ranging from re-instruction to charges before the office of the City Mayor. If a criminal case, it is presented to proper prosecuting authorities.

2. INCONCLUSIVE/NOT SUSTAINED

Insufficient evidence available to either prove or disprove the allegations of the complaint. The City Employee is considered innocent until proven guilty.

3. UNFOUNDED

The complaint was not based on facts, as shown by the investigation, or the incident complained of did not occur.

4. EXONERATED

The action complained did occur, but the investigation disclosed that the actions were reasonable, lawful and proper.



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The completed investigation of an official written complaint will be answered in writing by the Chief of Police after notification to the City Employee.

This will cover the categories of:

1. Sustained
2. Inconclusive/Not Sustained
3. Unfounded
4. Exonerated, and whether any disciplinary action was or will be imposed. In addition to the above procedures, you may also file a complaint with the Federal Bureau of Investigation.

CAUTION:

The Pagedale Police Department refers to Chapter 575, Section 575.050 of the Missouri Revised Statutes titled: False Affidavit.

Prosecution may result if a person knowingly completes an Affidavit of Employee Misconduct that is in violation of Chapter 575, Section 575.080 of the Missouri Revised Statutes or applicable sections of the Pagedale City Code titled: False Reports.

Civil litigation by the accused employee may also result if a person knowingly completes as Affidavit of Employee Misconduct that is false, malicious or made in bad faith.



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Affidavit of Employee Misconduct

State of Missouri
County of St. Louis

Date and Time Report Received _____

File No. _____

Received by: _____

Complainant Information

Name _____

Age _____ D.O.B _____ Sex _____

Home Address _____

Phone Number _____ (_____) _____

Business Address _____

Business Phone Number _____ (_____) _____

Employee Involved in Complaint

Name _____

Position/Rank _____

DSN _____ Assignment _____



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Complaint (continued)

File No. _____

Under penalty of perjury, that the undersigned certifies the foregoing facts are true.

(Signature of Complainant)

On this _____ day of _____, _____, before me, personally appeared the complainant, who being duly sworn under oath, stated that all the foregoing facts in this affidavit are true.

Notary Public

My Commission Expires _____

This Affidavit must be notarized before being submitted. It may be mailed to the Chief of Police or submitted to a Pagedale Police Supervisor.