

PARADISE VALLEY POLICE GENERAL ORDER

Definitions

Order Number

Date

08-15-19

DEFINITIONS

The following definitions cover terminology and abbreviations used throughout the manual issued by the *Department*. Definitions contained within individual policies are intended to define terms within those policies only.

Abuse: The intended act of causing or attempting to cause bodily injury or placing another person in reasonable apprehension of serious imminent bodily injury to self or other.

ACIC: Arizona Crime Information Center.

ACJIS: The Arizona Criminal Justice Information System.

Active Resistance: Active resistance includes physical actions, other than solely running prior to physical contact, that attempt to prevent the officer's control, but do not involve direct attempts to assault the officer. For example, the offender attempts to push or pull away in a manner, stiffens up, and/or hides their hands in a manner that does not allow the officer to establish control. However, the subject does not attempt to assault the officer.

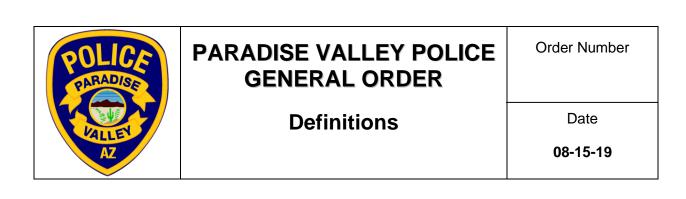
Briefing: An informational administrative meeting and subsequent *report* on what happened during a *critical incident*.

Alert: A visual and/or auditory notice that is triggered when an *LPR* system receives a potential "hit" on a license plate.

Allowable Amount of Marijuana: Generally, for a registered *qualifying patient*, 2.5 ounces of *usable marijuana*. If the patient's registry card permits them to also cultivate (grow) marijuana, the limit is twelve (12) plants.

Amber Alert: The *AMBER Alert* Program is a voluntary partnership between law-enforcement agencies, broadcasters, transportation agencies, and the wireless industry, to activate an urgent bulletin in the most serious child-abduction cases. The goal of an *AMBER Alert* is to instantly galvanize the entire community to assist in the *search* for and the safe recovery of the child.

Arrest: An arrest occurs when a person is taken into custody for the purpose of criminal prosecution or interrogation and is not free to leave. To be legal under the 4^{TH} Amendment, an arrest *must* be based on *probable cause*.



Authorized Emergency Vehicle: A police vehicle equipped with at least one red or blue light and siren.

AZ POST: Arizona Peace Officers Standards and Training Board.

Beneficiary: Those designated by the employee as recipients of specific death benefits.

Benefits: Financial payments, including college tuition, made to the family of the deceased *officer* to insure financial stability following the loss of a loved one. *Benefits will* include all forms of remuneration accorded under *Town* policy, and State and Federal laws.

Bilingual: The ability to use two languages proficiently.

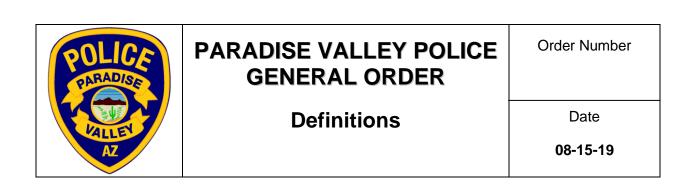
Blue Alert: The *Blue Alert* Program is a voluntary partnership between law-enforcement agencies, broadcasters, transportation agencies, and the wireless industry, to activate an urgent bulletin to help Law Enforcement speed the apprehension of violent criminals who kill or seriously injure local, state, or federal law enforcement officers.

Brady Material: Police Departments have a legal requirement to provide to prosecution offices, on any case presented for prosecution, all evidence favorable to the defense (*Brady Material*). This includes both material exculpatory evidence as well as information that could be used to impeach government witnesses, including police employees. Any material in an employee's files that reflects upon the employee's reputation for truthfulness or bias, or which reflects crimes committed by the officer, must be disclosed to the prosecutor's office.

Burglar Alarm: A silent or audible alarm that has been activated by an unknown source.

CAD: Computer Aided Dispatch systems facilitate incident response and communication in the field. CAD systems, in many cases, are the first point of entry for information coming into the Police Department. CAD system functions include call taking, location verification, dispatching, unit status management, and call disposition. Additionally, mapping functionality, interface with mobile data computers (MDC), and interfaces with other external local, state, and federal information systems are included.

Case Agent: In the context of *G.O. #46*, the detective from the investigating law enforcement agency who *will* have primary responsibility for conducting the criminal investigation into a *critical incident*.



Central Information Display (CID): Single color display that provides the operator with important information about the *CEW*. Positioned on the back of X2 and faces the operator.

Chain of Custody: Documentation of the physical handling of all property from the time obtained until final disposition.

CIU: The Criminal Investigations Unit is the investigative division of the Department.

Code Three: The operation of a police vehicle under *emergency* conditions, with red/blue or red light(s) and siren activated.

Collecting Officer: The person who collected and packaged the property.

Commander: When in lower case, any rank above the rank of sergeant; when capitalized, the rank of Commander.

Commendation: In the context of *G.O.* #52, the reported misconduct did not occur and the *employee's* conduct was found to be exemplary.

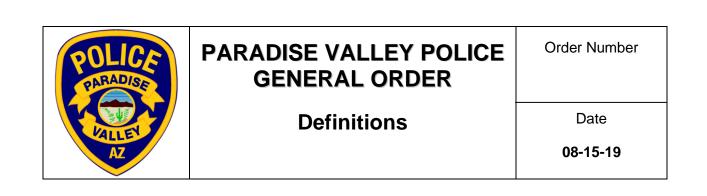
Companion Officer: An officer assigned to another officer/employee to provide emotional support and assistance following a *critical incident*. The companion officer is normally a member of the *Department*.

Conducted Electrical Weapon (CEW): Any device designed to emit an electrical energy charge and cause neuromuscular-incapacitation to gain compliance of an aggressive and/or combative subject. Each CEW is equipped with a microchip unique to that device which records data relevant to the discharge.

Controlled Substance: Any substance the possession of which is restricted or prohibited by state or federal law.

Critical Incident: A critical incident includes any officer involved shooting, in-custody death, or other incident where the actions of a *Department employee* result in *serious physical injury* or death. All critical incidents shall immediately be brought, through the chain of command, to the attention of the Chief.

Deadly Force: Any application of force that in the manner of its use or intended use creates a substantial risk of causing death or *serious bodily injury*.



Deadly Weapon: Any weapon that in the manner of its use or intended use creates a substantial risk of causing death or *serious bodily injury*.

Debriefings: In the context of G.O. #46, a formal process that is conducted by a *qualified* mental health professional to address the psychological and emotional effects of the *critical* incident.

Department: The Paradise Valley Police Department and all personnel assigned to the Paradise Valley Police Department.

Department Report (DR): Documentation of police action or information in written or electronic form constituting an official record of the *Department*.

Designated Caregiver: In the context of *G.O.* #43.4, a person with a valid *registry identification card* licensed by *ADHS* to assist no more that (5) *qualifying patients* with the medical use of marijuana. Designated caregivers *may* possess the legal amount of medicinal marijuana (2.5 oz. usable) for each actual patient.

Discipline and "Disciplinary Action": When used to refer to action taken regarding the status of an *employee*, includes corrective action, suspension, reduction in pay, demotion (which *may* include a reduction in rank for *sworn employees*), and termination.

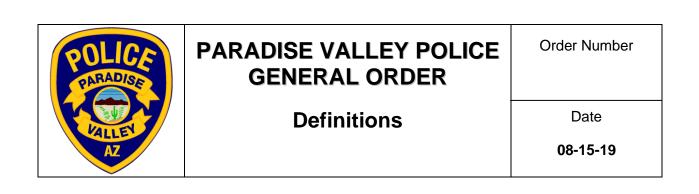
Domestic Violence: An act or pattern of violence perpetrated by an individual not done in the defense of self or others as defined in *A.R.S.* § 13-3601.

Domestic Violence Investigation Checklist and Supplement: Law enforcement reporting forms designed to thoroughly capture *evidence* crucial to the successful prosecution of *domestic violence* cases.

Domestic Violence Relationships: Are relationships as defined in A.R.S. § 13-3601.

DPS: The Arizona Department of Public Safety.

Electronic Communications: Electronic communications include, but are not limited to, messages, images, data or any other information used in e-mail, instant messages, voicemail, fax machines, computers, personal digital assistants, pagers, telephones, cellular and mobile phones including those with cameras, intranet, Internet, back-up storage, information on a



memory or flash key or card, jump or zip drive, any other type of internal or external removable storage drives or any other electronic or digital technology tool.

Emergency Call: A situation where an *officer* is dispatched or responding to a life-threatening situation or a violent crime in progress. This does not include pursuits, traffic enforcement or other routine activities.

Emergency Driving: The operation of an *authorized emergency vehicle*, with the use of lights and siren as required by *Arizona law*, in response to an *emergency*, at a speed above the posted speed limit and/or in disregard of traffic control devices governing the movement of motor vehicles.

Employee(s): Sworn and professional staff persons, other than volunteers and reserve police officers, assigned to the Department.

Evidence: Property, trace materials and/or biological findings that *may* be related to a crime and which *may* implicate or clear a person of a crime.

Evidence Custodian: The employee assigned as head of the Evidence Section.

Exonerated: In the context of *G.O.* #52, the incident occurred, but the conduct was lawful and within policy.

Fixed LPR System: *LPR* cameras permanently affixed to a structure such as a pole or faux cacti.

Found Property: Lost or abandoned property that is not *evidence* and comes into the custody of the *Department*.

Full Faith and Credit: The requirement by the U.S. Code (U.S.C.) Title 18 section 2265 that jurisdictions honor the terms and conditions of a *protection order* issued by another jurisdiction.

Funeral Payments: Financial payments made to the surviving families of an *officer* killed in the line of duty which are specifically earmarked for funeral expenses.

Goals (PD): Goal 1: Reduce Crime and the Fear of Crime. Goal 2: Encourage Community Empowerment. Goal 3: Develop and Empower *Department Personnel*. Goal 4: Incorporate Technology into the *Department*. Goal 5: Review and Improve Work Product.

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Hold-Up Alarm: A device designed for the detection of a robbery or commission of an unlawful act that has been intentionally activated by a person.

Hospital Liaison Officer: In the context of G.O. #46, a sworn member of the Department assigned as a liaison between the surviving family members and the Department. This officer may or may not be one of the notification officers. As directed by the Chief, a team of two officers may be assigned as family liaison officers depending upon the duties assigned and size of the family.

Hotlist: License plate numbers of stolen cars, vehicles owned by persons of interest which *may* include vehicles associated with subjects that have felony or misdemeanor warrants for arrest, and vehicles associated with *Alerts* that are regularly added to "hot lists" circulated among law enforcement agencies.

Hotlist "Hit": An *LPR read* matched to a plate that has previously been registered on an agency's "*hot list*" of vehicle plates related to stolen vehicles, wanted vehicles, or other factors supporting investigation, or which has been manually registered by a user for further investigation.

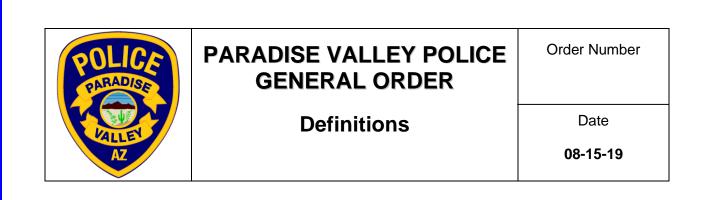
Incident Commander: An *officer* who takes control of an incident for which the *Department* has responsibility. The initial incident commander at any incident is the *officer* assigned to the call or, for self-reported activity, the first *officer* at the scene. An incident commander *may* be of any rank.

Interpretation: The act of listening to a communication in one language (source language) and orally converting it to another language (target language) while retaining the same meaning.

Investigating Agency: In the context of *G.O. #46*, the designated agency conducting the criminal investigation into a *critical incident*. The *Arizona Department of Public Safety shall* be the primary Investigating Agency for the *Paradise Valley Police Department*. Should DPS not be available the *Chief will* make arrangements for an alternate agency to conduct the investigation.

Involved Employee: In the context of *G.O.* #46, an *employee* involved in a *critical incident* who discharged his or her firearm or used other force with the potential to cause *serious physical injury* or death.

Law Enforcement Liaison (LEL): The primary *Maricopa County Attorney's Office (MCAO)* employee charged with responding to all *officer* Involved Shootings and/or In-Custody Deaths.



Less Lethal: Synonymous with non-deadly.

Limited English Proficiency (LEP): Individuals whose *primary language* is not English and who have a limited ability to read, write, speak, or understand English.

Line of Duty Death: Any action, felonious or accidental, which claims the life of a Paradise Valley Police Officer who is performing work related functions either while on or off duty.

LPR: License Plate Recognition/License Plate Reader.

May: Action is permissive.

Medical Marijuana Dispensary: A facility that acquires, possesses, cultivates, manufactures, delivers, transfers, transports, supplies, sells or dispenses marijuana or related supplies and educational materials to other legitimate cardholders.

Mission (PD): Provide high-quality police services to our community, reduce crime and the fear of crime, and by working with all citizens, to preserve life, protect property, promote individual responsibility and encourage community involvement.

Mobile LPR System: *LPR* cameras that are affixed, either permanently (hardwired) or temporarily (e.g. magnet-mounted), to a law enforcement vehicle or other mobile platform for mobile deployment.

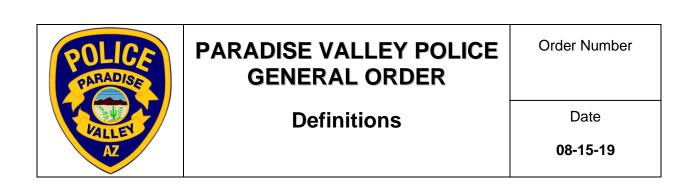
Motor Officer: An *officer* who has successfully completed the basic motorcycle training program and is currently assigned to the motorcycle program.

Motto (PD): Protective Vigilance is the motto of the Paradise Valley Police Department.

Must: Action is required, barring articulable extenuating circumstances; synonymous with shall.

NCIC: National Crime Information Center.

Neuromuscular Incapacitation (NMI): Temporary override of the central nervous system, causing uncontrollable contraction of the skeletal muscle tissue and physically debilitating the target regardless of pain tolerance or mental state.



Non-Deadly Force: Any application of force that in the manner of its use or intended use does not create a substantial risk of causing death or *serious physical injury*.

Non-Deadly Weapon: Any weapon that in the manner of its use or intended use does not create a substantial risk of causing death or *serious bodily injury*.

Not Sustained: In the context of *G.O.* #52, there is insufficient evidence to either prove or disprove the allegation.

Notification Officer(s): In the context of *G.O.* #46, the *Chief* (or his representative) who is responsible for the notification of immediate family members concerning the death or *serious physical injury* of an *officer*.

OCR: Optical Character Recognition.

Off Duty: Time when an *employee* is not being paid either by the *Department* to work or by another employer to work secondary employment.

Officer(s): Refers to all *sworn employees* of the *Department*, including *reserve police officers*; synonymous with *sworn*.

On Duty: Time when an *employee* is being paid to work in any assignment as a *Department employee*.

Order: An instruction issued by a supervisor.

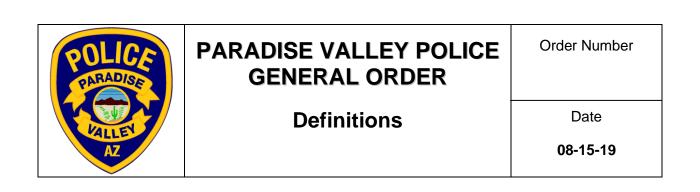
Panic Alarm: A silent alarm device designed to be activated by a person as a means of alerting authorities that an *emergency* situation exists.

Peer Support Team: A formal group of individuals consisting of approved members who have undergone training in peer support methods.

Personnel: All *employees*, *reserve police officers* and police volunteers.

Petitioner: The person alleging abuse in a petition for an order of protection.

Physical Abuse: A wide range of behaviors that include aggressive, offensive, and threatened actions by the offender toward the *victim*'s body.



Physical Force: As defined by *A.R.S.* § *13-105*, "physical force" is force used upon or directed toward the body of another person and includes confinement, but does not include *deadly physical force*.

Physician: Arizona licensed M.D., D.O., naturopathic physician, or homeopathic physician.

Police Chief: The commanding *officer* of the *Department*. All references in these *orders* to the Chief are to the Chief personally or to the *officer* designated by the Chief to perform the specific function.

Portable LPR System: *LPR* cameras that are transportable and can be moved and deployed in a variety of venues as needed such as a traffic barrel or speed radar sign.

Post-Traumatic Stress Disorder: An anxiety disorder that can result from exposure to a traumatic event and is diagnosed as such if symptoms persist after 30 days.

Predominant Aggressor: The person who poses the most serious ongoing threat. Note: An injury resulting from a person acting in *self-defense* is neither *abuse* nor a crime.

Primary Language: An individual's native tongue or the language in which an individual most effectively communicates. *Department employees should* avoid assumptions about an individual's primary language. *Employees should* make every effort to ascertain an individual's primary language to ensure effective communication.

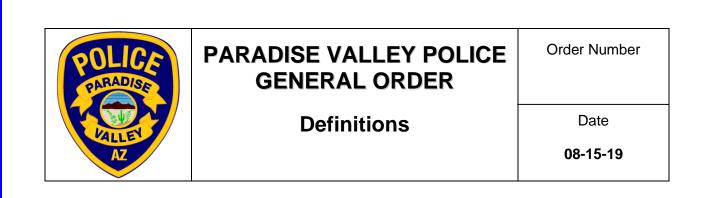
Primary Unit: In the context of *G.O. #41.6*, the police vehicle that initiated a pursuit, or any unit that assumes the lead vehicle position behind the fleeing vehicle.

Priority 1: In progress calls with threats to life.

Priority 2: In progress calls with threats to property.

Pro-Arrest Response: In the context of *G.O. #41.18*, the expectation that officers shall arrest a person for committing domestic *abuse* unless there is a clear and compelling reason not to *arrest* (such as a *self-defense* determination or lack of *probable cause*).

Probationary Period: The probationary period for *sworn personnel* who *must* initially attend a waiver examination to become certified by *AZ POST* is twelve months from the date of certification. The probationary period for *sworn personnel* who are already *AZ POST* certified upon *hiring*, and for all *non-sworn personnel*, is twelve months from the date of hire.



Professional Staff: An *employee* of the *Department* who does not possess current peace *officer* certification.

Property for Disposal: Property that has no monetary value, is not *evidence*, and has been given to the *Department* by a person who has requested that the property be removed or destroyed.

Protection Order (as defined by *U.S. Code (U.S.C.) Title 18 section 2266*): Any injunction or other court order issued for the purpose of preventing violent or threatening acts or harassment against, or contact or communication with or physical proximity to, another person.

Protocol Officer: In the context of *G.O. #46*, this *officer will* be responsible for the coordination, arrangements, logistics and preparation of a line of duty funeral if one is requested by the family. This *officer should* be of at least *supervisory* rank. The *officer* selected for this assignment *will* be relieved of all other duties during this assignment.

Psychological Abuse: The employment of verbal, emotional, and psychological acts rather than, or in concert with, physical attacks, verbal threats, acts of intimidation, destruction of property, animal cruelty, economic *abuse*, and stalking.

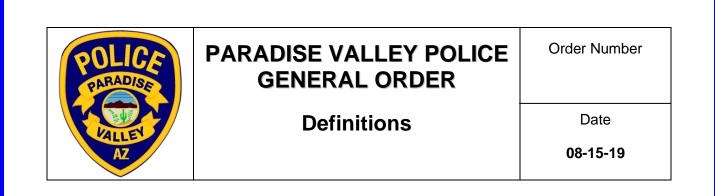
Pursuit Driving: An active attempt by an *officer*, operating an *authorized emergency vehicle*, to apprehend a suspect in another vehicle.

Pursuit Supervisor: In the context of *G.O. #41.6*, the person holding the highest position of: Field Training *Officer* (FTO), Corporal or Sergeant or above who assumes control of a vehicle pursuit. The pursuit supervisor *shall* not be the *primary* or *secondary unit*.

Qualified Mental Health Professional (QMHP): In the context of *G.O. #46*, any individual who is licensed as a mental health professional and has an in-depth understanding of the law enforcement culture.

Qualifying Patient: In the context of *G.O. #43.4*, a person who has been diagnosed by a *physician* as having a debilitating medical condition. Qualifying patients are allowed 2.5 oz. *usable marijuana* at 14-day intervals.

Read: In the context of *G.O.* #41.70, digital images of license plates and vehicles and associated metadata (e.g., date, time, and geographic coordinates associated with the vehicle image capture) that are captured by the *LPR* system.



Registry Identification Card: In the context of *G.O. #43.4*, there are three classification of cards issued by the *Arizona Department of Health Services* (*ADHS*) that identifies the person as a *qualifying patient*, registered *designated caregiver* or registered agent of a dispensary.

Reserve Officer: A certified *AZ POST* police officer who is a non-compensated, volunteer member of the *Paradise Valley Police Department Officer* Program.

Reserve Program Coordinator: The Reserve Program Coordinator *will* report to the Patrol Commander. The Reserve Program Coordinator *will* be the FTO Sergeant.

Respondent: The person alleged in a petition for order of protection to have abused another.

RMS: A Records Management System is an agency-wide system that provides for the storage, retrieval, retention, manipulation, archiving, and viewing of information, records, documents, or files pertaining to law enforcement operations.

Safekeeping Property: Property that is not *evidence* that is taken into *Department* custody for the purpose of safeguarding the property for the rightful owner.

S.A.F.E.: Sexual Assault Forensic Examination.

S.A.N.E.: Sexual Assault Nurse Examiner.

Search: Examination of an area or item.

Search Warrant: An order in writing issued in the name of the *State of Arizona*, signed by a magistrate, directed to a peace *officer*, commanding the peace *officer* to *search* for personal property, persons or items described in the warrant.

Secondary Unit: In the context of *G.O.* #41.6, a police vehicle that becomes involved in a pursuit as the backup to the *primary unit*.

Seizure: A governmental termination of freedom of movement through means intentionally applied. When, under the totality of the circumstances, a reasonable person would believe that he or she was not free to go, a seizure has occurred. This can occur either by physical contact or by command and compliance. The property has been *seized* when there is some meaningful interference with an individual's possessory interest in that property.

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Self-Defense: Certain legal circumstances under which persons *may* use a reasonable amount of force to protect themselves or another based on their actual belief that they are, or another is, in imminent danger coupled with reasonable grounds. If force has been legally used in self-defense under the law, there is an absolution of guilt or culpability.

Seniority: Seniority is determined first by rank, second by total time served in rank, and third by total time served on the *Department*.

Serious Injury: In the context of *G.O.* #46, any injury suffered accidentally or feloniously by a member of the *Department* which results in hospitalization.

Serious Physical Injury: "Includes physical injury that creates a reasonable risk of death, or that causes serious and permanent physical disfigurement, serious impairment of health or loss or protracted impairment of the function of any bodily organ or limb." *A.R.S.* § 13-105.

Sex Offender Risk Assessments: Level 1: Low risk to the community, usually a score of 14 or below on the risk assessment profile. Level 2: Intermediate risk to community, usually a score between 15 to 39 on the assessment profile. Level 3: Highest risk to community, usually a score of 40 or above on the assessment profile.

Sexual Abuse: Aggressive, offensive sexual behavior toward the *victim*'s body. These are behaviors that the *victim* does not consent to engage in and that the offender commits without regard for the *victim*'s desires or rights.

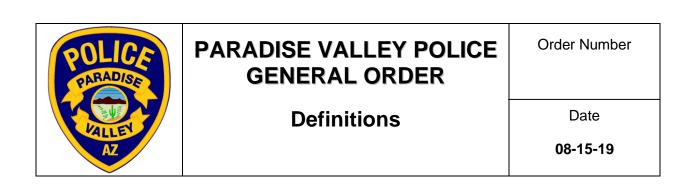
Shall: Action that is required, barring articulable extenuating circumstances; synonymous with *must*.

Shift: Assigned duty hours.

Should: Means an action is recommended, barring articulable extenuating circumstances.

Silver Alert: A *Silver Alert* is a public notification system in the United States to broadcast information about missing persons – especially senior citizens with *Alzheimer's* disease, *dementia* or other mental disabilities – in order to aid in their being found.

Social Media: A category of Internet-based resources that integrate user generated content and user participation. This includes, but is not limited to: *social networking* sites, microblogging sites, photo and video sharing sites, wikis (*Wikipedia*), blogs, and news sites.



Social Networks: Online platforms where users can create profiles, share information and socialize with others using a range of technologies.

Speech: Expression or communication of thoughts or opinions in spoken words, in writing, by expressive conduct, symbolism, photographs, video or audio recording, or related forms of communication.

Stop: A temporary detention of a person for investigation (a temporary detention is considered a *seizure* of a person and is subject to the requirements of the 4^{TH} Amendment). A stop occurs when an *officer* uses police authority either to compel a person to halt, to remain in a certain place, or to perform some act (such as walking to a nearby location where the *officer* can use a radio or telephone). When a reasonable person would believe he or she is not free to leave, a stop has occurred.

Storm Response: During a severe storm or inclement weather conditions, the *on duty* patrol *shift supervisor may* decide that there are not enough *officers*, or other resources, available to respond to certain *burglar alarms*. If this occurs, the patrol *shift supervisor may* direct the dispatcher to hold alarms by declaring a Storm Response until further advised.

Submitting Officer: In the context of *G.O.* #83, the person who turned the property over to the custody of the Evidence Section.

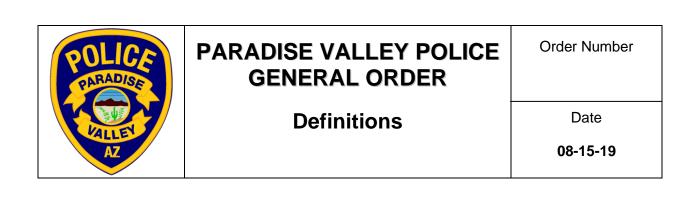
Supervisor: An officer or professional staff employee who has attained a supervisory classification, or an employee assigned by a superior to supervise the work of others.

Survivors: In the context of *G.O.* #46, immediate family members of the deceased officer, spouse, children, parents, siblings, fiancée, and/or significant others.

Sustained: In the context of *G.O. #52*, the allegation is supported by sufficient evidence to justify a reasonable conclusion that the alleged misconduct occurred. **Sworn:** An *employee* holding current peace *officer* certification issued by *AZ POST*. This includes *police officers* and *reserve police officers*.

Sworn: An employee holding current peace officer certification issued by AZPOST. This includes police officers and reserve police officers.

Terminate (Pursuit): In the context of *G.O. #41.6*, all units discontinue *emergency driving*, resume the posted speed limits, and cease pursuit of the fleeing vehicle. Vehicles are to come



to a complete stop and report their position or are to take a driving action with their vehicles which would clearly indicate to the pursued vehicle that the pursuit has been terminated.

Town Limits: The geographic area within the Town's boundaries.

Translation: The replacement of written text from one language (source language) into an equivalent written text in another language (target language).

TTY/TDD: A *TTY* is a device like a **TeleTY** pewriter that has a small readout. It is also called a **Telecommunication Device** for the **D**eaf (*TDD*) but that name is not preferred by Deaf people, the actual users of *TTY* technology. They still prefer the term, *TTY*. A *TTY* can be used to send text over the phone. Someone who cannot hear can then use the phone by typing what they want to say and reading what the other party says. A person using a *TTY* can converse directly over the phone line with anyone else who is using a *TTY* (and in some cases with someone who has a computer).

Unfounded: In the context of *G.O.* #52, it is found that the reported misconduct did not occur or did not occur as alleged.

Usable Marijuana: In the context of *G.O. #43.4*, the dried flowers of the plant, not including the seeds, stalks, and roots of the plant and not including the weight of any non-marijuana ingredients combined with the marijuana and prepared for consumption as food or drink.

Values (PD): The *Town of Paradise Valley* has adopted a set of seven *Core Values*. They are Professionalism, High-Quality Customer Service, Teamwork, Respect, Accountability, Transparency, and Respect for *Town Heritage*.

Victim: The term "victim" is defined by statute to include neighborhood associations who have registered with the *Town* to invoke victims' rights for crimes specified in *A.R.S.* § 13-4401.01.B.

Victim's Rights: Arizona has adopted, both in the *State Constitution* and by statute, a *bill of rights* for persons who are *victims* of crimes. Under the law, *officers* are required to provide certain specific information to a *victim* of any criminal offense (felony, misdemeanor, petty offense, as well as violations of local criminal ordinances).

Vision (PD): Maintain strong Police-Community partnerships, to keep our neighborhoods crime-free and to eliminate fear of crime in our community.

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Visiting Qualifying Patient: In the context of *G.O. #43.4*, a non-resident or a person who has been an Arizona resident for less than 30 days who has been diagnosed as having a debilitating medical condition. A visiting qualifying patient who has a card issued under the laws of the patient's own/former state, or an equivalent to a card (which *may* include just a *physician*'s recommendation for states such as California, where cards are issued by some counties but not others) *may* possess the *allowable amount of marijuana*, but *may* not obtain marijuana from an Arizona dispensary.

Will: Means action that is required, barring extenuating circumstances.

Witness Employee: In the context of *G.O.* #46, an *employee* who was present at the scene and time of a *critical incident* but did not discharge their firearm or use other force with the potential to cause *serious physical injury* or death.

Work Week: Seven consecutive days continuous beginning with Sunday at 0000 hours and ending Saturday at 2359 hours. *Employees may* work a variety of work schedules based upon assignment, but normal schedules *will* not exceed 40 hours in one work week.

