

	<b>PARADISE VALLEY POLICE GENERAL ORDER</b>  <b>Rank Structure</b>	Order Number
		<b>11.4</b>  Date <b>10-31-19</b>

## 11.4 Rank Structure

A. Ranks within the *Department* shall be as listed with *Sworn/Nonsworn equivalents*:

1. **Police Chief:** The *Police Chief* is the head of the *Department* and reports to the *Town Manager*. The *Police Chief* may delegate or grant particular authority to employees of the *Department* as necessary for the efficient administration of the *Department*.
2. **The Commanders:** The *Commanders* may act as the *Police Chief* when designated to do so by the *Chief* or by the *Town Manager*; when the *Chief* is incapacitated; when the *Chief* is off-duty and out of town; or when the *Chief* is otherwise unable to act.

**Patrol Services Commander:** The *Patrol Services Commander* oversees the *Patrol Services Division* and *crime prevention* functions.

**Support Services Commander:** The *Support Services Commander* oversees the *Administrative*, *Communications*, *TRACE* and *Criminal Investigations Units*.

3. **Lieutenant/Manager:** Second-line *manager* of sworn or nonsworn personnel
4. **Sergeant/Supervisor:** First-line *supervisor* of a unit.
5. **Corporal/Lead:** Assists in leading a unit. First-line *supervisor* of a unit when needed.
6. **Officer/Detective/Technician/Analyst/Specialist:** *Sworn personnel* handle general patrol functions, conduct investigations and provide police services. Professional staff personnel provide line level services in support of the law enforcement mission.

B. Professional staff employees shall have the same authority as sworn employees in the same pay range, except as it may relate to the exercise of police powers. Regardless of position or assignment, sworn employees shall not be commanded in the exercise of police powers by professional staff employees.

\*Ranks filled at the discretion of the Police Chief