



# PARADISE VALLEY

## POLICE DEPARTMENT

### GENERAL ORDERS

Order Number

11.4

Inception Date

09-25-2015

Revised Date

10-28-2025

## Rank Structure

### 11.4 Rank Structure **ALEAP 3.2 & 4.1**

A. Ranks within the Department shall be as listed with Sworn/Non-sworn equivalents:

1. **Police Chief**

The Police Chief is the head of the Department and reports to the Town Manager. The Police Chief may delegate or grant particular authority to employees of the Department as necessary for the efficient administration of the Department.

2. **Commanders**

The Commanders may act as the Police Chief when designated to do so by the Chief or by the Town Manager; when the Chief is incapacitated; when the Chief is off-duty and out of town; or when the Chief is otherwise unable to act.

a. **Patrol Services Commander:** The Patrol Services Commander oversees the Patrol Services Division and crime prevention functions.

b. **Support Services Commander:** The Support Services Commander oversees the Administrative, Communications, TRACE, and Criminal Investigations Units.

3. **Lieutenant/Manager**

Second-line manager of sworn or nonsworn personnel.

4. **Sergeant/Supervisor**

First-line supervisor of a unit.

5. **Corporal/Lead**

Assists in leading a unit. First-line supervisor of a unit when needed.

6. **Officer/Detective/Technician/Analyst/Specialist/Dispatcher**

Sworn personnel handle general patrol functions, conduct investigations, and provide police services. Professional staff personnel provide line-level services in support of the law enforcement mission.

B. **Professional Staff Authority**

Professional staff employees shall have the same authority as sworn employees in the same pay range, except as it may relate to the exercise of police powers. Regardless of position or assignment, sworn employees shall not be commanded in the exercise of police powers by professional staff employees.

Ranks filled at the discretion of the Police Chief.