



**PARADISE VALLEY POLICE  
GENERAL ORDER**

**Seniority**

Order Number

**11.5**

Date

**09-25-15**

**11.5 Seniority**

- A. *Seniority* is determined first by rank, second by total time served in rank, and third by total time served on the *Department*.
- B. *Seniority* between *employees* of equal rank *shall* not be exercised except in *emergency* situations and then only when necessary. *Employees* are expected to work together and cooperate with one another toward effective provision of police services.

