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|  | PARADISE VALLEY POLICE GENERAL ORDER Outside Employment (not as a Peace Officer) | Order Number |
| | | 22.12 |
| | | Date |
| | | 08-21-15 |

22.12 Outside Employment (not as a Peace Officer)

22.12.1 Eligibility

- A. All *employees* are eligible to engage in outside employment by complying with the *Town's* policy for approval of outside employment.
- B. *Employees on Town sick leave may* work in outside employment only if the work conforms to the limitations of the *employee's* physical or mental condition and only with the approval of their chain of command. *Employees* who are on leave without pay status, or who are assigned to home pending investigation, *may* not engage in outside employment.

22.12.2 Maximum Hours and Minimum Hours Between Shifts

All *employees shall* have a rest period of not less than eight (8) continuous hours out of any twenty-four (24) hour period, whether working *on duty*, *off duty* or outside employment. No *employee shall* work more than sixteen (16) hours of *off duty* work or outside employment in any twenty-four (24) hour period.