

	PARADISE VALLEY POLICE GENERAL ORDER Commendations and Awards	Order Number
		26.7
		Date
		03-24-15

26.7 Commendations and Awards

- A. Exceptional performance and service by an *employee* should be recognized, either by commendation or award. The *Department* may present an *employee* with the following awards:
1. POLICE STAR - POSTHUMOUSLY: Awarded to the family of a Paradise Valley Police *Officer* killed in the line of duty.
 2. MEDAL OF VALOR - 1st Class: For an outstanding act of heroism in the line of duty at imminent personal hazard of life with full knowledge of the risk involved.
 3. MEDAL OF VALOR - 2nd Class: For an act of bravery at imminent personal hazard of life in conflict with an armed adversary or the *arrest* of a person who is a major threat to the welfare of the community.
 4. MERITORIOUS SERVICE MEDAL: For a highly unusual accomplishment under adverse conditions with some degree of hazard to life and limb to the nominee or where death or injury to a third party is prevented.
 5. LIFESAVING MEDAL: For an act performed in the line of duty which through disregard of personal safety or prompt and alert action results in saving a life.
 6. PURPLE HEART MEDAL: For a wound received in the line of duty inflicted by an armed adversary, resulting in severe puncture wounds, lacerations, fractures or concussion being suffered by the nominee.
 7. CHIEF'S EXCEPTIONAL SERVICE AWARD: For an act or acts of service performed in the line of duty which is highly unusual, and/or a significant accomplishment resulting in an exceptional outcome.
 8. CUSTOMER SERVICE COMMENDATION AWARD: For a creditable act in the line of duty which meets some, but not all of the requirements for other awards, unusual in nature showing initiative and accomplishment.
 9. MERITORIOUS UNIT CITATION: For squads, bureaus, sections, teams and other formal and informal groups of police *employees* whose collaborative efforts result in an exceptional outcome in the performance of their duties.



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10. **EMPLOYEE OF THE YEAR** – Separate awards are available for Officer of the Year, Investigator of the Year, Supervisor of the Year, Civilian Employee of the Year, Dispatcher of the Year, and Volunteer of the Year for cumulative exceptional work or accomplishments throughout the year or on a major project over an extended period of time.
- B. Any employee *may* recommend another *employee* for receipt of an award. All recommendations *will* be forwarded through the chain of command to the *Chief* or designee for consideration. Once presented to an *employee*, the *employee* (if uniformed) *may* wear the complimentary award ribbon or insignia on the *employee's* uniform.
- C. Commendations *may* be recommended by any *supervisor*, or by an investigator, to any other *employee*. The commendation *shall* be drafted by the recommending *supervisor/investigator* for the *Chief's* signature and forwarded through the chain of command for the *Chief's* approval.
- D. The *Chief may*, if desired, convene a committee to initially review all recommended awards and commendations and make recommendations to the *Chief* as to which commendations and awards *should* be awarded. The final decision is reserved to the *Chief*.
- E. **LEGACY AWARD** nominations may be submitted by employees for themselves, or others based on awards received with a prior agency. The following Legacy Awards may be considered by the Chief or their designee for conversion to the appropriate Paradise Valley Award: Medal of Valor, Lifesaving, Purple Heart or similar award that emphasizes individual actions of bravery or courage. (Previous Unit or other Service Awards are not considered for Legacy Awards)