

	<b>PARADISE VALLEY POLICE GENERAL ORDER</b>	Order Number
	<b>Training Requirements</b>	<b>33.3</b>
		Date
		<b>11-15-19</b>

### 33.3 Training Requirements

- A. *Sworn personnel shall* meet AZ POST's annual training requirements, as well as any required *Department* training requirements. An *employee* who fails to attend assigned required training must provide the *employee's supervisor* with a written explanation of the reason for the *employee's* absence. *Employees* who do not meet mandated annual training requirements necessary to maintain certification *shall* be relieved of duty. Failure to attend scheduled training or complete training requirements *may* subject the *employee* to discipline, up to and including termination.

The *Training Coordinator* is responsible for scheduling all training, arranging for make-up sessions when reasonably required and maintaining documentation that meets AZ POST requirements for annual training.

- B. At least every three years, training of *officers shall* include training on handling situations involving the mentally ill and on the impropriety of bias based policing, including the legal requirements and sanctions.
- C. Every year, the *Department shall* conduct training on legal updates, de-escalation techniques, revisions in agency policy/procedures and rules and regulations, and the All Hazards Plan as noted in G.O. 47.2. *Employees* required to use fire extinguishers will also receive annual training on the proper use of the extinguisher.
- D. The *Department* shall regularly provide awareness training for events involving hazardous materials per G.O. 47.3.E.