

PARADISE VALLEY POLICE GENERAL ORDER

Training for Specialized Duties, Special Assignments and Promotions

33.7

Date

11-14-19

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- A. Specialized duties. Specific duties, such as accessing the *state* criminal history database or operating certain equipment, *may* require specialized training or certification. Necessary certification, training and retraining requirements *should* be identified, supervised and managed by the *supervisors* or commanders of the unit requiring the training.
- B. Specialized assignments. Certain assignments require training specific to the unit (Field Training officers, Motor Officers, etc.). Necessary training and retraining requirements should be identified, supervised and managed by the supervisors or commanders of the unit requiring the training.
- C. Promotion. Job related training consistent with their new level of assignment and responsibility *should* be provided to all newly promoted *personnel*, either prior to promotion or within their first year on the job. *Supervisors shall* complete a *Supervisory* FTO program; all other training *will* be accomplished or arranged for by the *employee's* newly assigned *supervisor*.

All supervisors promoted to mid-management level positions shall successfully complete or register for the AZPOST's Arizona Leadership Development (ALP) program or equivalent, within one year of promotion.

Approved by: **FC** Page 1