

SOUTH DAKOTA BOARD OF REGENTS

Policy Manual

SUBJECT: Holidays

NUMBER: 4.5.2

A. PURPOSE

To identify the federal holidays that are observed by the Board of Regents for eligible employees.

B. DEFINITIONS

None

C. POLICY

1. State employees are granted the following holidays:

New Year's Day	January 1
Martin Luther King, Jr. Day	Third Monday in January
Presidents' Day	Third Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19*
Independence Day	July 4
Labor Day	First Monday in September
Native Americans' Day	Second Monday in October
Veterans' Day	November 11*
Thanksgiving Day	Fourth Thursday in November
Christmas Day	December 25

If June 19, July 4, November 11, December 25, or January 1 fall on a Sunday, the Monday following shall be observed as the holiday; if they fall on a Saturday, Friday is a holiday. (BR July 1971, page 366) (SDCL § 1-5-1, 1974)

*The observance of Veterans' Day and Juneteenth for SDSBVI may be moved when the Board adopts the academic calendar for the special schools each year.

FORMS / APPENDICES:

None

SOURCE:

BOR July 1971; BOR August 1971; BOR December 1993; BOR December 1998; BOR March 2022; October 2023 (Clerical).