

SOUTH DAKOTA BOARD OF REGENTS

Policy Manual

SUBJECT: Equal Access and Opportunity, and Non-Discrimination

NUMBER: 1.4.4

A. PURPOSE

See Section C.

B. DEFINITIONS

None

C. POLICY

1. Equal Access and Opportunity

The institutions under the jurisdiction of the Board of Regents shall offer equal opportunities in employment and for access to and participation in educational, extension and other institutional services to all persons qualified by academic preparation, experience, and ability for the various levels of employment or academic program or other institutional services. The Board of Regents will not tolerate discrimination or harassment based on or related to a person's race, color, creed, religion, sex, ancestry, disability, national origin, or any other legally protected category, class, or characteristic recognized under applicable law.

2. Non-Discrimination

The Board reaffirms its commitment to non-discrimination and providing equal access and opportunity in accordance with state and federal law. Redress for alleged violations of those laws may be pursued at law or through the procedures established by the provisions of BOR Policy 1.4.3.

3. Responsibilities of Chief Executive Officers

The chief executive officers of the respective institutions shall be responsible for assuring that the Board's equal access and opportunity policies are communicated effectively to members of the institutional community and the public at large. Pursuant to BOR Policy 1.4.3, each institution will designate an EEO coordinator to monitor compliance with federal, state, or local laws and regulations.

FORMS / APPENDICES:

None

SOURCE:

BOR February 1969; BOR June 1987; BOR October 1993; October 1995; BOR October 2010; BOR December 2013; October 2023 (Clerical); BOR July 2025.