

**SMFRA RESOLUTION NO. 2019-07**  
**SOUTH METRO/CUNNINGHAM FIRE RESCUE AUTHORITY**  
**BOARD OF DIRECTORS**

**Charter for the Board of Trustees of the 401(a) and 457(b) Plans  
and Plan Name Changes**

The South Metro/Cunningham Fire Rescue Authority Board of Directors (the "Board") duly adopted the following resolution at a meeting of the Board, duly convened and held on August 5, 2019:

**WHEREAS**, South Metro/Cunningham Fire Rescue Authority (the "Employer") sponsors the South Metro Fire Rescue Authority Money Purchase Pension Plan (the "401(a) Plan") and South Metro Fire Rescue Authority Section 457(b) Deferred Compensation Plan (the "457(b) Plan") (collectively, the "Plans") for the benefit of certain eligible employees;

**WHEREAS**, the Board previously delegated all plan administration responsibility and authority for the Plans to the Employer's Retirement Plan Board of Trustees (the "Trustees") and such responsibility and authority is set forth in the 401(a) Plan and 457(b) Plan documents;

**WHEREAS**, the Board desires to formally approve and ratify a charter for the Trustees in substantially the same form as attached hereto as Exhibit A (the "Charter") reflecting the Board's delegation, including authority to make settlor decisions with respect to the Plans except where specifically reserved by the Board; and

**WHEREAS**, the Board desires to rename the 401(a) Plan as the South Metro Fire Rescue Money Purchase Pension Plan, and rename the 457(b) Plan as the South Metro Fire Rescue Deferred Compensation Plan (the "Plan Name Changes").

**NOW THEREFORE, BE IT RESOLVED**, that the Board hereby approves and ratifies the Charter in substantially the same form as attached hereto as Exhibit A.

**FURTHER RESOLVED**, that the Board hereby approves the Plan Name Changes.

**FURTHER RESOLVED**, that one or more officers of the Employer (or its successor) and, where appropriate, other employees of the Employer (or its successor), are further authorized to execute such documents and instruments, and to take such other actions as are necessary or advisable to: (1) effectuate the adoption of this resolution; (2) implement the provisions of this resolution; and (3) maintain compliance of the Plans with all applicable laws and regulations including any filings with state or federal government agencies; and further, that such officers and, where appropriate, other employees of the Employer (or its successor) are specifically authorized to make all modifications to the Plans as they, in their sole judgment, may deem necessary or advisable to comply with this resolution and to carry out the purposes of the resolution, and the Employer hereby authorizes, approves, adopts and ratifies the acts of said officers and employees in carrying out the purposes of this resolution.

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**SOUTH METRO/CUNNINGHAM FIRE RESCUE  
AUTHORITY  
BOARD OF DIRECTORS:**

By: David M. Jackson  
David Jackson, Chair

Date: Aug 5, 2019

**ATTEST:**

By: Mark Lampert  
Mark Lampert, Secretary

Date: Aug 5, 2019

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