



SOUTH METRO FIRE RESCUE
Regular Board of Directors' Meeting
January 8, 2024
9195 East Mineral Avenue, Centennial, CO

I. REGULAR BOARD MEETING – 6:00 P.M. – Board Room

A. MEETING CALL TO ORDER

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL

D. APPROVAL OF THE AGENDA

E. PUBLIC COMMENT

Public Conduct at Meetings. Comments by members of the public shall be made only during the “Public Comment” portion of the meeting or a specified “Public Hearing,” and shall be limited to three minutes per individual and five minutes per group spokesperson unless additional opportunity is given at the Board’s discretion. Each member of the public wishing to speak shall identify themselves by name, address, and agenda item, if any, to be addressed. Disorderly conduct, harassment, or obstruction of or interference with meetings by physical action, verbal utterance, nuisance or any other means are prohibited. Such conduct may result in removal of person(s) responsible for such behavior from the meeting, a request for assistance from law enforcement, and criminal charges filed against such person(s).

F. RECOGNITION

1. ACC 911 Board Excellence in Support Award

G. CONSENT AGENDA

Consent Agenda items are provided for study in the Board packets and introduced in the General Session for the Board's review. They can be adopted by a single motion. All resolutions and proposed actions must be read by title prior to a vote on the motion. Any Consent Agenda items may be removed at the request of a Director and heard separately or tabled.

1. December 11, 2023 South Metro Fire Rescue Fire Protection District Regular Board Meeting Minutes

H. ACTION ITEMS

1. SMFR Resolution No 2024-01 Resolution to Adopt 2024 Budget and Appropriate Sums – Miskimins
2. SMFR Resolution No. 2024-02 Resolution to Set Mill Levies – Miskimins
3. SMFR Resolution No. 2024-03 Resolution Adopting 2024 Regular Board Meeting Schedule – Dell’Orfano
4. SMFR Resolution No. 2024-04 Resolution Designating Location to Post Notice – Dell’Orfano
5. November 2023 Financial Statements – Miskimins

I. DISCUSSION/POTENTIAL ACTION ITEMS

With a two-thirds (2/3) vote of the board members in attendance, the board has the discretion to amend the Agenda to move any Discussion/Potential Action Item to an Action Item.
N/A

J. INFORMATION ITEMS

1. Cybersecurity Update - Sund
2. IGA Update – Dell’Orfano
 - i. Fourth Amendment to IGA for Provision of SWAT Team Medics

K. EXECUTIVE SESSION (upon motion)

1. Pursuant to §24-6-402(4)(e), C.R.S., convene to Executive Session for the purpose of determining positions relative to matters that may be subject to negotiations, developing strategy for negotiations, and instructing negotiators regarding the Lone Tree URA.

L. NEXT MEETING(S)

Special Board of Directors’ Meeting to be held on January 22, 2024, 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

Regular Board of Directors’ Meeting to be determined.

M. ADJOURNMENT

South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
December 11, 2023

Present:	Jim Albee, Chair	Bob Baker, Fire Chief
	Renee Anderson, Vice Chair	Mike Dell'Orfano, Chief Govt. Affairs Officer
	Rich Sokol, Treasurer	John Curtis, Deputy Chief– Emergency Services
	Sue Roche, Secretary	Kristin Eckmann, Deputy Chief – Community Services
	Kevin Leung	Dillon Miskimins, CFO Business Services
	William Shriver	Camie Chapman, CHRO Employee Services
	Bruce Stahlman	Bob Cole, Legal Counsel

Others Present: SMFR Staff Members and Citizens

MEETING CALL TO ORDER

Chair Albee called the Regular Meeting of the South Metro Fire Rescue Fire Protection District to order at 6:04 p.m. and welcomed everyone to the meeting.

PLEDGE OF ALLEGIANCE

Chair Albee led the Pledge of Allegiance to the flag of the United States of America.

ROLL CALL

All of the Board members were present in person.

APPROVAL OF THE AGENDA

A motion was made by Renee Anderson and seconded by Sue Roche to approve the agenda as presented. All were in favor and the motion carried.

PUBLIC COMMENT

There was no public comment.

RECOGNITION

1. **Park Meadows Home Town Hero** – Communications Manager Chris Carnahan informed that on November 4th Park Meadows Mall held a holiday lighting ceremony, a part of which they recognized 10 members of the community which included a mix of teachers, military personnel, and our own Community Services Support Specialist Amelia Retureta for her work supporting Community Services as well as Emergency Communications.

PRESENTATIONS

1. **Elizabeth Garner, State Demographer** - Chief Dell'Orfano introduced Ms. Garner and provided an overview of her responsibilities as a demographer. Ms. Garner gave an overview of Colorado's demographics, highlighting:
 - If... Then, Population and Economic Trends and Transitions
 - Big Picture Trends
 - Big Picture Numbers
 - The Economy
 - Age Matters
 - Total Population
 - Implications from Age and Aging

- Housing and Households
- Monitoring Conditions
- Forecast

The Board thanked Ms. Garner for her presentation.

CONSENT AGENDA

November 13, 2023 South Metro Fire Rescue Fire Protection District Special Board Meeting Minutes

Rich Sokol motioned to approve the consent agenda as amended. Sue Roche seconded the motion. All were favor and the motion carried.

ACTION ITEMS

1. **October 2023 Financial Statement** – CFO Miskimins presented the financial statements executive summary.

At Directors Sokol's and Albee's request, CFO Miskimins confirmed his expectation that the overall budget and overtime/minimum staffing budgets will continue to align through the rest of the year. Chief Baker confirmed that there was a total of 22,261 transports in 2022 as compared to the 19,835 through October, so should be on track to do the same or exceed.

At Director Leung's request regarding 2023 funds left in professional services, Chief Dell'Orfano reminded that there were two big ticket rollover items charged to the professional services budget for the service plan and the board election. CFO Miskimins reminded that there are also still two months left in the year and \$200,000 was spent in October. Staff will review the details and bring the information back to the Board.

Rich Sokol motioned to accept the October 2023 Financial Statements as presented. Kevin Leung seconded the motion. All were in favor and the motion carried.

2. **January Board Meeting Schedule** – Chief Dell'Orfano stated the official schedule is usually set in January so want to keep options open for the month. The Board already discussed a January 8th meeting and asked if the Board was agreeable to hold a second meeting on January 22nd, dependent upon information regarding the TIF, EMS Initiatives if ready. Director Sokol informed that he will be in Israel on January 8th but will try to attend the meeting remote. Director Leung stated that he will not be able to attend the meeting on January 22nd.

A motion was made by Chair Albee that the Board agreed to hold a regular meeting on January 8, 2024 and a special meeting on January 22, 2024. Bruce Stahlman seconded the motion. All were in favor and the motion carried.

DISCUSSION/POTENTIAL ACTION ITEMS

1. **Legislative Update** – Chief Dell'Orfano introduced new contract lobbyist who came on a couple of months ago. Adding that there are a lot of things going on and spoke of the value to be up front and involved in the legislation.

i. Lobbyist Camille Driver stated she is honored to represent the SMFR organization, which has such a great reputation, locally and nationally. Ms. Driver provided a short personal background and reviewed the following talking points:

- Confidentiality
- Legislative Organization
- State board of Equalization Update
- 2024 Session Engagement
 - Our partners
 - Our legislators
 - Our bill
- 2024 South Metro Bill (HB24-0664)

- Special Session Recap
 - Bills introduced
 - Bills engaged on

At Director Stahlman's request, Chief Dell'Orfano stated that there's always a baseline of what we are supporting, for the good of SMFR, for special districts and 99% of the time working with our supporting groups (SDA, CPFF, etc.). This just allows more involvement at the forefront of legislation. Director Anderson added that there are also bills in process that can be discussed by Chief Dell'Orfano, Ms. Driver and the Board Liaison. Ms. Driver stated that she wants to make sure that SMFR is not left behind, lose out on any money, and has the advantage of a board liaison to assist with strategy during the legislative sessions. The plan is to present the bills to Chief Dell'Orfano, do a pulse check with stakeholders and partners, stay in our lane, and transparency as to where SMFR stands.

The Board agreed to have Renee Anderson serve as the Board Liaison. Ms. Driver requested that Board members reach out to Director Anderson with questions or suggestions.

The Board thanked Ms. Driver for her presentation.

2. 2024 Budget Discussion – CFO Miskimins highlighted:

- Property Taxes
- Budget Revisions
- 2024 Draft Budget SB 238-001

Chair Albee created a preamble that the Board had the opportunity to reduce our mill levy and seeing the different scenarios, which were pretty consistent in each scenario that there were uncertainties around legislation in each point in time, it was agreed the Board was not interested in lowering the mill levy rate. Now that things have settled and there is a potential for a \$30M transfer to the capital fund, asked the Board if they feel it is fair and appropriate to discuss whether or not to lower the 2024 mill levy.

Discussion continued regarding the importance of expense growth being tied to revenue growth & potentially lowering the mill levy.

Rich Sokol made a motion to amend the agenda and move the 2024 discussion to an action item. William Shriver seconded the motion. Rich Sokol, William Shriver, Jim Albee, Bruce Stahlman and Sue Roche were in favor. Renee Anderson and Kevin Leung were opposed. The motion passed.

Rich Sokol made a motion to direct staff to prepare a resolution to reduce the mill levy to 9.0 mills. Bruce Stahlman seconded the motion. Rich Sokol, Bruce Stahlman and William Shriver were in favor. Kevin Leung, Jim Albee, Renee Anderson and Sue Roche were opposed. The motion did not pass.

3. State of the District – Chief Eckmann informed that the event in October had been planned for about two years and cost roughly \$25,000 & asked if the Board would like to have Staff plan it for every year or every other year.

The Board suggested a every other year event, potentially highlighting special areas (Dispatch, Wellness, Ultrasound, Fire Chief hiring process, etc.) and evaluating the potential for more citizen involvement.

INFORMATION ITEMS

1. IGA Update – Chief Dell'Orfano provided an update on the following IGA changes:

- i. **MOU Between Douglas County Sheriff's Office and SMFRA for Dive Member Aid Terminated – the person involved no longer with DCSO so requested terminated.**

- ii. **SMFR Radio Systems specialist IGA – 6th Amendment** – sharing cost for help with programming, repairing our radios by paying a part of the salary with the intent to renew each year with updated costs and a new amendment. For 2024 the cost comes to \$81,700.

Correspondence items in the Board's packet are summarized below as well as other information items that were communicated:

- Baker:
 - Will be in Michigan January 4th through 14th.
 - Selected new Deputy Chief of Internal Services Matt Weller, who will start in the position on January 1st.
 - Great feedback from Mary Cameli from Mesa Fire who spoke highly about the four candidates who she helped interview.
- Curtis:
 - Reviewed a call several weeks ago where Ladder 12, Medic 11 and Dispatch responded to Euclid Middle School where a child was hit by a car. He responded on his way to work and was reminded of how these types of calls take a toll on the crews. We have come a long way in how we take care of our own by providing the tools they need, such as Peer Support. He participated in a Littleton Police Department debriefing where they are dealing with the same issues. Staff is talking about how we get into the schools and work with our law enforcement agencies to make sure that everyone is taken care of and how we are better assimilated to support our community partners.
- Local 2086 President Dzengelewski:
 - Introduced E-Board Members Brent Chapman and Nick McKibbin.
 - Thanked Chief Curtis and Director Anderson for their comments related to the Line and the board's financial support.
 - Thanked the Board for a great year and looking forward to negotiations in 2024.
- Milan:
 - The original occupancy date for Station 15 was June 28, 2024. Staff is working through some delays and expect to have a productive meeting next week to see what this does to both the time and budget.
- Valdez:
 - Wants to give kudos to the Investigation Unit. There was a two-alarm fire in Downtown Littleton in mid-November and actively worked with the Littleton Police Department and ATF, staying diligent and pushing it through with the partnering agencies to get a warrant issued for the individual who allegedly started the fire. A public information announcement will be released soon. Director Stahlman commended the people who responded to the fire. He went over the next morning and saw the investigators and Chief Valdez combing through the mess. A tremendous job was done containing the fire as there was no damage to the apartments next door. The video was also exceptional.
 - An informational item was in the Board packet regarding the Highlands Ranch fireworks display. Director Anderson stated that the show is on Saturday and has been assured that the Sheriff and the Fire Marshal's Office will shut down or pause the event if there is any significant risk. Chair Albee informed that a letter was received addressed to the entire Board expressing concern about the fireworks display, so he asked Chiefs Eckmann and Valdez to provide an update.
- Macklin:
 - Wellness has worked hard to maintain a high profile at the Capital in support of the Colorado Firefighter Heart, Cancer and Behavioral Health Benefits Trust. He accepted the nomination to serve on the Board for the next couple of years.
- Sokol:
 - Former Centennial Mayor Cathy Noon passed away this morning after 5.5 years battling pancreatic cancer.
- Shriver:
 - Was proud to spend the day at the Capital with Ms. Driver and Chief Dell'Orfano.
- Anderson:

- Holiday gifts for the stations and staff are on their way. She will reach out to the Board members when they are ready for distribution.
- Chair Albee:
 - Thanked everyone for a great year. The Board does good work because of all the good work done by Line and Staff for the community.
 - A couple of weeks ago caught up with Captain Dave Ullery, whose last shift is next week after 39 years of service. He stated that Captain Ullery started at Castlewood and was the officer on the call where John Hager lost his life, so he watched the video again on YouTube. It reminded him of the resources that need to be provided to keep everyone safe. Congratulations to Captain Ullery & thankful that we have not had a LODD like that since.
- Thank you notes:
 - Received from Aspen Crossing Elementary School to Engine 23, C Shift for participating in their Veterans Day festivities.
 - Received from Colorado Springs Fire Chief for SMFR's support and participation in the memorial service for their Driver/Engineer Bobby Keese.

EXECUTIVE SESSION (UPON MOTION)

N/A

NEXT MEETING

Regular Board of Directors' Meeting to be held on January 8, 2023, 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

ADJOURNMENT

Chair Albee adjourned the meeting at 10:04 p.m.

Attested by: _____ Date: _____

BOARD OF DIRECTORS AGENDA ITEM STAFF REPORT



Meeting Date: 1/8/2024
Agenda Item Type: Action Item
Agenda Item: 2024 Budget Resolutions
Submitted By: Dillon Miskimins
Approved: Bob Baker

SUMMARY:

Resolutions to both adopt the 2024 Budget and Appropriate Sums and to set 2024 mill levies are provided for review.

BACKGROUND:

N/A

FINANCIAL IMPACT:

N/A

STRATEGIC INITIATIVE:

N/A

RECOMMENDED ACTION/MOTION:

Staff recommends the Board approve the finalized versions of the resolutions to approve the 2024 Budget, appropriate sums, and set mill levies by the required January 10 deadline.

ALTERNATIVE OPTIONS:

Click or tap here to enter text.

ATTACHMENTS:

RESOLUTION TO ADOPT 2024 BUDGET AND APPROPRIATE SUMS
Resolution No. 2024-01

A RESOLUTION SUMMARIZING EXPENDITURES AND REVENUES FOR EACH FUND AND ADOPTING A BUDGET AND APPROPRIATING SUMS OF MONEY FOR THE SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT, COLORADO FOR THE CALENDAR YEAR BEGINNING THE FIRST DAY OF JANUARY 2024 AND ENDING ON THE LAST DAY OF DECEMBER 2024.

WHEREAS, the Board of Directors of the South Metro Fire Rescue Fire Protection District appointed Fire Chief Bob Baker and Dillon Miskimins, Chief Financial Officer to prepare and submit a proposed budget to said governing body by the proper time; and;

WHEREAS, the above individuals did submit a proposed budget to the governing body on or before October 15, 2023 for its consideration, and;

WHEREAS, the Board of Directors has made provision therein for total available funds in an amount equal to or greater than the total proposed expenditures as set forth in said budget, and;

WHEREAS, it is not only required by law, but also necessary to appropriate the revenues provided in the budget to and for the purpose described below so as not to impair the operations of the District, and;

WHEREAS, upon due and proper notice, published in accordance with the law, said proposed budget was open for inspection by the public at a designated place, a public hearing was held on November 13, 2023 and interested taxpayers were given the opportunity to file or register any objections to said proposed budget, and;

WHEREAS, certain facts and the best information available at the time of adoption of the 2024 budget were used in order to comply with the timely submittal of the mill levy to the County Commissioners of Douglas, Arapahoe and Jefferson County for certification for the 2024 budget. The budget for 2024 is adopted as presented.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT, COLORADO;

Section 1. That the estimated expenditures for each fund are as follows:

General Fund	\$ 202,409,104
Capital Projects Fund	21,531,932
Building Rental Fund	730,000
Cherry Hills Pension Fund	222,250
Self-Insured Medical Fund	17,873,746
JACC Fund	745,000
TOTAL ALL EXPENDITURES	\$ 243,512,032

Section 2. That the budgets as submitted and hereinabove summarized by fund, hereby are approved and adopted as the budgets of the South Metro Fire Rescue Fire Protection District for the year stated above.

Section 3. That the sums are here by appropriated from the revenues of each fund, to each fund stated hereinabove for the purposes stated in the budget.

Adopted this 8th day of January 2024.

Jim Albee, Chairman
Board of Directors
South Metro Fire Rescue Fire Protection District

Attest: _____
Richard Sokol, Treasurer
Board of Directors
South Metro Fire Rescue Fire Protection District

RESOLUTION TO SET MILL LEVIES
Resolution No. 2024-02

A RESOLUTION LEVYING GENERAL PROPERTY TAXES FOR THE YEAR 2023, TO HELP DEFRAY THE COSTS OF GOVERNMENT FOR THE SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT, COLORADO, FOR THE 2024 BUDGET YEAR.

WHEREAS, the Board of Directors of the South Metro Fire Rescue Fire Protection District has adopted the annual budget in accordance with the Local Government Budget Law, on January 8, 2024 and:

WHEREAS, the amount of money generated from property taxes necessary to balance the budget for general operation expense is \$152,668,768 and:

WHEREAS, the valuation for assessment for the South Metro Fire Rescue Fire Protection District as certified by the County Assessors is \$16,504,731,681 for the General Fund,

WHEREAS, the valuation for assessment for the Cherry Hills Fire Bond as certified by the Arapahoe County Assessor is \$735,355,409 for the Cherry Hills Pension Fund,

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT, COLORADO;

Section 1. That for the purpose of meeting all general operating expenses of the South Metro Fire Rescue Fire Protection District during the 2024 budget year, there is hereby levied a tax of 9.250 mills upon each dollar of the total valuation for assessment of all taxable property within the South Metro Fire Rescue Fire Protection District.

Section 2. That for the purpose of collecting the 2023 abatements for South Metro Fire Rescue Fire Protection District, during the 2024 budget year, there is hereby levied a tax of 0.000 mills upon each dollar of the total valuation for assessment of all taxable property within the South Metro Fire Rescue Fire Protection District for the year 2024.

Section 3. That for the purpose of meeting all operating expenses related to the benefit payments and administration of the Cherry Hills Old Hire Pension Plan of the South Metro Fire Rescue Fire Protection District during the 2024 budget year, there is hereby levied a tax of 0.500 mills upon each dollar of the total valuation for assessment of all taxable property within the Cherry Hills Fire Bond taxing entity.

The Board of Directors hereby authorize and direct certifications to the County Commissioners of Douglas, Arapahoe, and Jefferson Counties, Colorado, the mill levies for the South Metro Fire Rescue Fire Protection District as hereinabove determined and set.

Adopted this 8th day of January, 2024.

Jim Albee, Chairman
Board of Directors
South Metro Fire Rescue Fire Protection District

Attest: _____

Richard Sokol, Treasurer
Board of Directors
South Metro Fire Rescue Fire Protection District



SUMMARY OF ALL FUNDS

	2022 Actual	2023 Estimated	2024 Adopted
BEGINNING FUND BALANCES	\$ 61,637,654	\$ 63,604,574	\$ 58,047,319
REVENUES			
Property Taxes	125,272,691	124,171,602	162,279,871
Specific Ownership Taxes	9,526,233	9,710,401	9,707,566
Net Investment Earnings	99,918	2,147,085	2,215,000
Charges for Service - Transports	12,769,267	13,503,168	14,357,722
Charges for Service - Plan Review/Permit Fees	2,450,898	2,300,625	2,243,109
Medicare/Medicaid Supplemental Fee	6,951,772	7,433,403	7,842,240
Reimbursements	1,989,489	1,750,000	2,039,000
Excise Tax	480,365	500,946	551,040
Contracted Services	-	-	-
Rental Income	965,529	838,914	838,040
Dispatch Fees	121,721	142,000	140,000
Miscellaneous	851,258	3,938,913	1,946,510
Medical Premiums	14,308,641	16,897,853	18,458,340
Stop Loss Refunds & Reimbursements	650,274	12,500	10,000
Total Revenues	176,438,056	183,347,410	222,628,438
 Total funds available	 238,075,710	 246,951,984	 280,675,758
EXPENDITURES			
Salaries	94,479,014	101,215,295	108,522,979
Benefits	34,258,351	37,265,945	39,313,569
Operating	18,422,015	20,131,520	20,335,192
Capital Outlay	11,118,333	10,225,859	21,598,432
Insurance	803,586	887,916	1,109,152
Treasurers Fees	1,881,735	1,873,123	2,434,198
Utilities	280,895	297,750	315,750
Routine Maintenance	114,548	121,500	130,000
Outside Repairs and Services	191,251	195,750	207,750
Outside Services	2,200	200	745,250
Contribution to Pension Plan	216,735	216,735	216,735
Medical Payments	16,062,887	15,204,370	16,648,272
Stop Loss Insurance & Admin Fees	-	1,153,992	1,225,474
Debt service lease payments-principal	552,305	696,031	709,280
Debt service lease payments-interest	20,886	13,249	-
Total Expenditures	178,404,740	189,499,236	213,512,032

Forecasted 2024 budget as adopted with 2022 actuals and 2023 estimated



SUMMARY OF ALL FUNDS – CONTINUED

	2022 Actual	2023 Estimated	2024 Adopted
OTHER FINANCING SOURCES (USES)			
Transfers from Other Funds	15,000,000	132,599	30,000,000
Transfers to Other Funds	(15,000,000)	(132,599)	(30,000,000)
Lease Financing	2,237,700	194,980	194,980
Sale of Capital Assets	1,695,905	399,591	-
Total Other Financing Sources (Uses)	3,933,605	594,571	194,980
ENDING FUND BALANCES	\$ 63,604,574	\$ 58,047,319	\$ 67,358,705
FUNDS RESERVED FOR:			
NON-SPENDABLE			
Inventory	\$ 1,485,988	\$ 1,456,268	\$ 1,383,455
Prepaid Items	11,147,673	7,358,899	4,929,450
RESTRICTED			
TABOR Emergency Reserve - 3%	4,808,356	4,862,102	5,172,273
Excise Tax Reserve	1,423,170	1,924,116	2,475,156
Self Insurance	121,937	1,693,726	3,338,320
Pension Funds	852,733	980,866	1,158,294
COMMITTED			
Operating Reserves	30,163,753	32,083,766	34,166,134
Capital Projects Reserve	10,249,126	3,197,284	14,244,802
ASSIGNED			
Building Rental	483,206	455,798	381,338
JACC Projects	132,951	132,599	62,599
UNASSIGNED	2,735,681	3,901,896	46,886
	\$ 63,604,574	\$ 58,047,319	\$ 67,358,705

Forecasted 2024 budget as adopted with 2022 actuals and 2023 estimated



GENERAL FUND

	2022 Actual	2023 Estimated	2024 Adopted
BEGINNING FUND BALANCES	\$ 48,360,866	\$ 42,026,486	\$ 42,304,032
REVENUES			
Property Taxes	124,988,592	123,888,244	161,912,193
Specific Ownership Taxes	9,508,226	9,690,566	9,690,566
Net Investment Earnings	(222,190)	1,643,106	2,000,000
Charges for Service - Transports	12,769,267	13,503,168	14,357,722
Charges for Service - Plan Review/Permit Fees	2,450,898	2,300,625	2,243,109
Medicare/Medicaid Supplemental Fee	6,951,772	7,433,403	7,842,240
Reimbursements	1,989,489	1,750,000	1,364,000
Contracted Services	-	-	-
Rental Income	209,514	187,372	182,500
Dispatch Fees	121,721	142,000	140,000
Miscellaneous	312,212	1,347,169	946,510
Total Revenues	<u>159,079,501</u>	<u>161,885,653</u>	<u>200,678,840</u>
Total funds available	<u>207,440,367</u>	<u>203,912,139</u>	<u>242,982,872</u>
EXPENDITURES			
Salaries	94,479,014	101,215,295	108,522,979
Benefits	34,258,351	37,265,945	39,313,569
Operating	18,377,870	20,122,770	20,325,442
Capital Outlay	2,054,133	-	-
Insurance	803,586	887,916	1,109,152
Treasurers Fees	1,877,465	1,868,873	2,428,683
Debt service lease payments-principal	449,044	696,031	709,280
Debt service lease payments-interest	5,291	13,249	-
Total Expenditures	<u>152,304,754</u>	<u>162,070,079</u>	<u>172,409,104</u>
OTHER FINANCING SOURCES (USES)			
Transfers from Other Funds	-	-	-
Transfers to Other Funds	(15,000,000)	(132,599)	(30,000,000)
Lease Financing	194,968	194,980	194,980
Sale of Capital Assets	1,695,905	399,591	-
Total Other Financing Sources (Uses)	<u>(13,109,127)</u>	<u>461,972</u>	<u>(29,805,020)</u>
ENDING FUND BALANCES	<u>\$ 42,026,486</u>	<u>\$ 42,304,032</u>	<u>\$ 40,768,748</u>

Forecasted 2024 budget as adopted with 2022 actuals and 2023 estimated



CAPITAL PROJECTS FUND

	2022 Actual	2023 Estimated	2024 Adopted
BEGINNING FUND BALANCES	\$ 11,466,049	\$ 20,120,213	\$ 12,480,299
REVENUES			
Net Investment Earnings	262,517	335,000	150,000
Excise Tax	480,365	500,946	551,040
Reimbursements	-	1,695,000	-
Total Revenues	<u>742,882</u>	<u>2,530,946</u>	<u>701,040</u>
Total funds available	<u>12,208,931</u>	<u>22,651,159</u>	<u>13,181,339</u>
EXPENDITURES			
Building Projects	4,489,220	2,400,000	9,351,932
Equipment	130,512	4,520,859	3,845,000
Vehicles and Apparatus	4,392,862	3,250,000	8,335,000
Debt service lease payments-principal	103,261	-	-
Debt service lease payments-interest	15,595	-	-
Total Expenditures	<u>9,131,450</u>	<u>10,170,859</u>	<u>21,531,932</u>
OTHER FINANCING SOURCES (USES)			
Transfers from Other Funds	15,000,000	-	30,000,000
Lease Financing	2,042,732	-	-
Total Other Financing Sources (Uses)	<u>17,042,732</u>	<u>-</u>	<u>30,000,000</u>
ENDING FUND BALANCES	<u>\$ 20,120,213</u>	<u>\$ 12,480,299</u>	<u>\$ 21,649,407</u>

Forecasted 2024 budget as adopted with 2022 actuals and 2023 estimated



CHERRY HILLS PENSION FUND

	2022 Actual	2023 Estimated	2024 Adopted
BEGINNING FUND BALANCES	\$ 753,516	\$ 852,733	\$ 980,866
REVENUES			
Property Taxes	284,099	283,358	367,678
Specific Ownership Taxes	18,007	19,835	17,000
Net Investment Earnings	18,116	45,925	15,000
Total Revenues	<u>320,222</u>	<u>349,118</u>	<u>399,678</u>
Total funds available	<u>1,073,738</u>	<u>1,201,851</u>	<u>1,380,544</u>
EXPENDITURES			
Treasurers Fees	4,270	4,250	5,515
Contribution to Pension Plan	216,735	216,735	216,735
Operating	-	-	-
Total Expenditures	<u>221,005</u>	<u>220,985</u>	<u>222,250</u>
ENDING FUND BALANCES	<u>\$ 852,733</u>	<u>\$ 980,866</u>	<u>\$ 1,158,294</u>

Forecasted 2024 budget as adopted with 2022 actuals and 2023 estimated



BUILDING RENTAL FUND

	2022 Actual	2023 Estimated	2024 Adopted
BEGINNING FUND BALANCES	\$ 402,531	\$ 483,206	\$ 455,798
REVENUES			
Rental Income	756,015	651,542	655,540
Net Investment Earnings	9,304	-	-
Miscellaneous	-	-	-
Total Revenues	<u>765,319</u>	<u>651,542</u>	<u>655,540</u>
Total funds available	<u>1,167,850</u>	<u>1,134,748</u>	<u>1,111,338</u>
EXPENDITURES			
Operating	44,145	8,750	9,750
Utilities	280,895	297,750	315,750
Outside Services	2,200	200	250
Routine Maintenance	114,548	121,500	130,000
Outside Repairs and Services	191,251	195,750	207,750
Capital Outlay	51,606	55,000	66,500
Total Expenditures	<u>684,644</u>	<u>678,950</u>	<u>730,000</u>
OTHER FINANCING SOURCES (USES)			
Transfers to Other Funds	-	-	-
Total Other Financing Sources (Uses)	<u>-</u>	<u>-</u>	<u>-</u>
ENDING FUND BALANCES	<u>\$ 483,206</u>	<u>\$ 455,798</u>	<u>\$ 381,338</u>

Forecasted 2024 budget as adopted with 2022 actuals and 2023 estimated



SELF INSURED MEDICAL FUND

	2022 Actual	2023 Estimated	2024 Adopted
BEGINNING FUND BALANCES	\$ 654,692	\$ 121,937	\$ 1,693,726
REVENUES			
Medical Premiums	14,308,641	16,897,853	18,458,340
Stop Loss Refunds & Reimbursements	650,274	12,500	10,000
Net Investment Earnings	32,171	123,054	50,000
Miscellaneous	539,046	896,744	1,000,000
Total Revenues	<u>15,530,132</u>	<u>17,930,151</u>	<u>19,518,340</u>
Total funds available	<u>16,184,824</u>	<u>18,052,088</u>	<u>21,212,066</u>
EXPENDITURES			
Medical Payments	16,062,887	15,204,370	16,648,272
Stop Loss Insurance & Admin Fees	-	1,153,992	1,225,474
Total Expenditures	<u>16,062,887</u>	<u>16,358,362</u>	<u>17,873,746</u>
OTHER FINANCING SOURCES (USES)			
Transfers from Other Funds	-	-	-
Transfers to Other Funds	-	-	-
Total Other Financing Sources (Uses)	<u>-</u>	<u>-</u>	<u>-</u>
ENDING FUND BALANCES	<u>\$ 121,937</u>	<u>\$ 1,693,726</u>	<u>\$ 3,338,320</u>

Forecasted 2024 budget as adopted with 2022 actuals and 2023 estimated



JACC FUND

	2022 Actual	2023 Estimated	2024 Adopted
BEGINNING FUND BALANCES	\$ -	\$ -	\$ 132,599
REVENUES			
Reimbursements	-	-	675,000
Total Revenues	<u>-</u>	<u>-</u>	<u>675,000</u>
Total funds available	<u>-</u>	<u>-</u>	<u>807,599</u>
EXPENDITURES			
Outside Services	-	-	745,000
Total Expenditures	<u>-</u>	<u>-</u>	<u>745,000</u>
OTHER FINANCING SOURCES (USES)			
Transfers from Other Funds	-	132,599	-
Total Other Financing Sources (Uses)	<u>-</u>	<u>132,599</u>	<u>-</u>
ENDING FUND BALANCES	<u>\$ -</u>	<u>\$ 132,599</u>	<u>\$ 62,599</u>

Forecasted 2024 budget as adopted with 2022 actuals and 2023 estimated

BOARD OF DIRECTORS AGENDA ITEM STAFF REPORT



Meeting Date: 1/8/2024
Agenda Item Type: Action Item
Agenda Item: 2024 Board Meeting Date/Time/Location Schedule
Submitted By: Mike Dell'Orfano
Approved: Bob Baker

SUMMARY:

At the first regular meeting of each year, Special District Boards must approve their meeting schedule for the year.

BACKGROUND:

Included is the 2024 Board Meeting schedule, based on the 2023 schedule that the Regular Board meeting be held on the first Monday of each month, and a Special Meeting to be held on the third Monday of each month January through October, at the South Metro Fire Rescue Mineral Headquarters beginning at 6:00 p.m. The meeting dates in January, February and September have been adjusted as noted to avoid conflict with national holidays & December to accommodate the Budget deadlines, at the Board's direction.

FINANCIAL IMPACT:

N/A

STRATEGIC INITIATIVE:

N/A

RECOMMENDED ACTION/MOTION:

Staff requests Board approval of the proposed resolution.

ALTERNATIVE OPTIONS:

Click or tap here to enter text.

ATTACHMENTS:

SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT

RESOLUTION NO. 2024-03

RESOLUTION ADOPTING 2024 REGULAR BOARD MEETING SCHEDULE

WHEREAS, the Board of Directors (“Board”) of the South Metro Fire Rescue Fire Protection District wishes to adopt its 2024 Regular Meeting Schedule; and

WHEREAS, dates and times of all meetings are subject to cancellation or change as permitted by law;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE DISTRICT AS FOLLOWS:

1. **2024 Regular Board Meeting Schedule.** For 2024, the Board of Directors of the South Metro Fire Rescue Fire Protection District shall meet at 6:00 p.m. mst on the FIRST MONDAY of each month and Special Meetings will be held on the THIRD MONDAY of each month through October (*denotes change due to avoid conflict with national holiday) at 9195 E. Mineral Avenue, Centennial, Colorado 80112 or other location designated by the Board.

SCHEDULE OF REGULAR MEETING DATES:

January 08, 2024*
February 5, 2024
March 4, 2024
April 1, 2024
May 6, 2024
June 3, 2024
July 1, 2024
August 5, 2024
September 9, 2024*
October 7, 2024
November 4, 2024
December 9, 2024*

SCHEDULE OF SPECIAL MEETING DATES:

January 22, 2024*
February 26, 2024*
March 18, 2024
April 15, 2024
May 20, 2024
June 17, 2024
July 15, 2024
August 19, 2024
September 16, 2024
October 21, 2024

Adopted this 8th day of January, 2024.

SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT

By: _____
Jim Albee, Chair

Attest:

Sue Roche, Secretary

BOARD OF DIRECTORS AGENDA ITEM STAFF REPORT



Meeting Date: 1/8/2024
Agenda Item Type: Action Item
Agenda Item: Resolution Designating Location to Post Meeting Notice
Submitted By: Mike Dell'Orfano
Approved: Bob Baker

SUMMARY:

Intergovernmental authorities are required to designate annually at the Board's first meeting of each calendar year, the place at which notice will be posted at least 24 hours prior to each meeting.

BACKGROUND:

N/A

FINANCIAL IMPACT:

N/A

STRATEGIC INITIATIVE:

N/A

RECOMMENDED ACTION/MOTION:

Staff recommends the posting location as www.southmetro.org or South Metro Fire Rescue Fire Protection District Headquarters.

ALTERNATIVE OPTIONS:

Click or tap here to enter text.

ATTACHMENTS:

SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT

RESOLUTION NO. 2024-04

RESOLUTION DESIGNATING LOCATION TO POST NOTICE

WHEREAS, pursuant to §§24-6-402(2)(c) and 32-1-903(2) C.R.S., notice and the agenda, with specific information to the extent possible, of the South Metro Fire Rescue Fire Protection District (“District”) Board of Directors (“Board”) meetings at which the adoption of any formal action is to occur or at which a majority or quorum of the body is in attendance, or is expected to be in attendance, shall be posted within the boundaries of the District at least 24 hours prior to each meeting at a location designated at the first regular meeting of each year.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the South Metro Fire Rescue Fire Protection District as follows:

Notices of meetings (regular, special and work/study session) of the Board, together with specific agenda information to the extent possible, required pursuant to §24-6-401, *et seq.*, C.R.S., shall be posted at least 24 hours prior to each meeting at:

www.southmetro.org

In the event of an exigent or emergency circumstance such as a power outage or an interruption in internet service, the District will post notice of public meetings at least 24 hours prior to a meeting at the following physical location within the District:

South Metro Fire Rescue Fire Protection District
9195 E. Mineral Avenue
Centennial, Colorado 80112

ADOPTED this 8th day of January 2024.

**SOUTH METRO FIRE RESCUE FIRE
PROTECTION DISTRICT**

By _____
Jim Albee, Chair

ATTEST:

Sue Roche, Secretary



South Metro Fire Rescue

Monthly Financial Reports

For the Month Ending
November 30, 2023

November 2023 Financial Update

Executive Summary



1. Fund balance decreased by approximately \$8 million compared to October bringing fund balance to a total of \$79.3 million.
2. Through November, the District has collected \$124 million in property and \$9.2 million in specific ownership tax revenue, which reflects 99.56% collection vs. 99.43% last year for property taxes, and 95.06% vs. 82.61% for specific ownership taxes.
3. Through November, the District has expended \$142.6 million in the General Fund related to operations or 87.24% of the annual budget.
4. Ambulance transports have surpassed the 2023 budget expectations, totaling 21,825 transports through November—exceeding projections by 452 transports. The District's net revenue has outperformed the year-to-date budget by \$1.8 million and has shown a remarkable increase of \$2.4 million compared to the same period last year. This notable surge can be attributed in part to the rise in base fees. However, it's important to note that total bad debt has increased in 2023 compared to 2022. As of November this year, bad debt stands at 25.9% of net revenue, up from 22.3% in 2022. Collections received as a percentage of bad debt have also seen a shift, currently at 5.6% through November this year, down from 9.6% in 2022.
5. Through November, the District has billed approximately \$2.1 million in Plan Review Fees or 92.35% of the total budgeted amount.
6. In November, the District collected \$650,452 in interest income from the \$25 million invested in a 6-month term maturity.
7. Through November, the District has expended \$10.4 million or 59.57% of total budgeted expenditures in the Capital Projects Fund. The detailed schedule of expenditures is included on page 11.
8. Included at the end of the financial reports:
 - a. Schedule of taxes collected by month.
 - b. Schedule of capital outlay expenditures.
 - c. Schedule of Prepaid Capital Project Expenditures.

South Metro Fire Rescue
Balance Sheet
November 30, 2023



	General	Capital Projects	Building Rental	Self Insured Medical	Total	Prior Month Totals	Variance from Prior Month
Assets							
Checking	\$ 1,019,458	\$ 75,642	\$ 467,124	\$ 296,895	\$ 1,859,119	\$ 5,731,006	\$ (3,871,887)
Money market	104,123	-	-	-	104,123	68,861	35,262
CSIP	30,188,157	5,596,813	17,955	5,294,933	41,097,858	49,658,567	(8,560,709)
Investments	22,111,554	-	-	-	22,111,554	21,623,592	487,962
Accounts receivable	8,456,087	735,588	-	-	9,191,675	8,907,442	284,233
Interest receivable	119,998	-	-	-	119,998	744,880	(624,882)
Leases receivable	432,278	-	2,311,245	-	2,743,523	2,743,523	-
Prepays	1,275,214	6,325,304	-	14,879	7,615,397	7,991,253	(375,856)
Inventory	1,353,470	-	-	-	1,353,470	1,361,201	(7,731)
Total Assets	65,060,339	12,733,347	2,796,324	5,606,707	86,196,717	98,830,325	(12,633,608)
Liabilities							
Accounts payable - general	1,118,901	529,349	85,694	1,983,071	3,717,016	3,503,773	213,243
Accounts payable - payroll and benefits	403,980	-	-	-	403,980	5,223,313	(4,819,333)
Unearned revenue	78,251	-	-	-	78,251	63,395	14,856
Deferred leases	423,184	-	2,241,946	-	2,665,130	2,665,130	-
Total Liabilities	2,024,316	529,349	2,327,640	1,983,071	6,864,377	11,455,611	(4,591,234)
Nonspendable:						Current Year Subtotals	
Prepaid Items	1,275,214	6,325,304	-	14,879	7,615,397		
Inventory	1,353,470	-	-	-	1,353,470		
						8,968,867	
Restricted:							
TABOR Reserve (3%)	4,823,573	-	-	-	4,823,573		
Excise Tax Reserve	-	1,924,117	-	-	1,924,117		
Self Insurance	-	-	-	3,608,757	3,608,757		
						10,356,447	
Committed:							
Capital Projects Reserve	-	3,954,577	-	-	3,954,577		
Operating Reserve (20%)	32,683,960	-	-	-	32,683,960		
						36,638,537	
Assigned:							
Building Rental	-	-	468,684	-	468,684		
JACC Projects	136,904	-	-	-	136,904		
						605,588	
Unassigned							
	22,762,902	-	-	-	22,762,902		
						22,762,902	
Fund Balances	\$ 63,036,023	\$ 12,203,998	\$ 468,684	\$ 3,623,636	\$ 79,332,340	\$ 79,332,340	

South Metro Fire Rescue FPD
Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget to Actual
General Fund
For the period ending November 30, 2023



	Current Period Actuals	YTD Actuals	Annual Budget	Annual Variance	92%	PY Actual YTD	Variance CY to PY
Revenues					% Received		
Property tax	\$ 200,709	\$ 124,027,234	\$ 124,574,007	\$ (546,773)	99.56%	\$ 125,004,252	\$ (977,018)
Specific ownership tax	854,121	9,212,109	9,690,566	(478,457)	95.06%	8,827,715	384,394
Ambulance transport services	1,126,709	12,934,928	13,270,944	(336,016)	97.47%	11,775,817	1,159,111
Medicare/medicaid supplemental payment	-	7,433,403	7,368,878	64,525	100.88%	6,951,772	481,631
Investment income	225,934	2,200,809	-	2,200,809	0.00%	885,967	1,314,842
Mark to market	449,942	506,882	-	506,882	0.00%	(1,284,962)	1,791,844
Rental income	17,692	181,679	186,947	(5,268)	97.18%	200,742	(19,063)
Permit / Plan review	187,935	2,124,554	2,300,625	(176,071)	92.35%	2,286,209	(161,655)
Reimbursements	214,981	3,063,166	1,908,394	1,154,772	160.51%	1,530,553	1,532,613
Dispatch fees	-	140,092	133,092	7,000	105.26%	121,721	18,371
Miscellaneous	28,635	1,351,094	1,217,312	133,782	110.99%	210,608	1,140,486
Total Revenues	3,306,658	163,175,950	160,650,765	2,525,185	101.57%	156,510,394	6,665,556
Expenditures					% Used		
Salaries	6,997,442	80,599,819	90,951,268	10,351,449	88.62%	74,963,509	(5,636,310)
Overtime - minimum staffing	398,565	3,680,379	8,548,063	4,867,684	43.06%	6,590,004	2,909,625
Overtime - reimbursable	64,510	1,536,412	1,236,275	(300,137)	124.28%	870,123	(666,289)
Overtime - other	129,056	2,258,493	2,038,689	(219,804)	110.78%	2,313,614	55,121
Benefits	2,863,551	33,692,579	37,765,945	4,073,366	89.21%	31,692,624	(1,999,955)
Supplies	138,476	1,526,772	1,788,430	261,658	85.37%	1,579,723	52,951
Equipment	52,237	1,508,191	1,725,439	217,248	87.41%	1,963,625	455,434
Memberships and certifications	6,253	178,123	260,183	82,060	68.46%	201,422	23,299
Awards and recognition	4,668	129,954	136,091	6,137	95.49%	118,828	(11,126)
Uniforms	48,633	1,651,755	1,467,762	(183,993)	112.54%	1,582,306	(69,449)
Software maintenance	264,683	2,700,371	3,057,405	357,034	88.32%	2,316,572	(383,799)
Hardware maintenance	35,047	158,462	694,300	535,838	22.82%	817,290	658,828
Utilities	162,922	1,691,255	1,569,215	(122,040)	107.78%	1,522,262	(168,993)
Fuel	65,833	870,727	1,003,850	133,123	86.74%	931,912	61,185
Fleet supplies	44,693	710,704	590,000	(120,704)	120.46%	597,474	(113,230)
Physicals	13,894	274,454	300,908	26,454	91.21%	433,727	159,273
Bank and credit card fees	11,401	129,222	154,000	24,778	83.91%	141,983	12,761
Equipment lease	3,912	51,327	72,775	21,448	70.53%	50,986	(341)
Vehicle lease	39,450	430,688	420,000	(10,688)	102.54%	417,542	(13,146)
Audit	-	61,800	70,000	8,200	88.29%	49,000	(12,800)
Legal	14,732	174,831	250,000	75,169	69.93%	149,312	(25,519)
Professional services	270,125	3,337,713	4,012,210	674,497	83.19%	3,092,650	(245,063)
Insurance	88,872	813,923	854,732	40,809	95.23%	748,710	(65,213)
Seminars, conferences and travel	39,459	696,928	675,074	(21,854)	103.24%	578,995	(117,933)
Meeting expense	7,425	103,767	107,510	3,743	96.52%	75,350	(28,417)
Repairs and maintenance	65,825	1,307,933	1,276,756	(31,177)	102.44%	1,175,747	(132,186)
Outside rental	1,464	21,241	24,500	3,259	86.70%	40,776	19,535
Tuition assistance, EAP, and other programs	34,852	405,383	499,546	94,163	81.15%	427,359	21,976
Treasurer's fees	3,201	1,862,798	1,868,873	6,075	99.67%	1,877,712	14,914
Total Expenditures	11,871,181	142,566,004	163,419,799	20,853,795	87.24%	137,648,745	(4,917,259)

South Metro Fire Rescue FPD
Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget to Actual
General Fund
For the period ending November 30, 2023



	Current Period Actuals	YTD Actuals	Annual Budget	Annual Variance		PY Actual YTD	Variance CY to PY
Excess of Revenues Over (Under) Expenditures	(8,564,523)	20,609,946	(2,769,034)	23,378,980		18,861,649	1,748,297
Other Financing Sources (Uses)							
Sale of assets	-	399,591	135,000	264,591	295.99%	-	399,591
Total Other Financing Sources (Uses)	-	399,591	135,000	264,591		(15,000,000)	15,399,591
Net Change in Fund Balances	(8,564,523)	21,009,537	(2,634,034)	23,643,571		3,861,649	17,147,888
Fund Balances - Beginning of Year	42,026,486	42,026,486	40,393,074	1,633,412			
Fund Balances - End of Year	\$ 33,461,963	\$ 63,036,023	\$ 37,759,040	\$ 25,276,983			

South Metro Fire Rescue FPD
Schedule of Expenditures - Budget to Actual - Salaries and Benefits
General Fund
For the period ending November 30, 2023



	Current Period Actuals	YTD Actuals	YTD Budget	YTD Variance	Annual Budget	Annual Variance	% Used	PY Actual YTD	Variance CY to PY
Expenditures									
Salaries	\$ 6,986,028	\$ 80,106,126	\$ 79,875,348	\$ (230,778)	\$ 88,619,403	\$ 8,513,277	90.39%	\$ 74,027,771	\$ (6,078,355)
Buyouts	11,414	493,694	1,010,656	516,962	2,331,865	1,838,171	21.17%	935,738	442,044
Overtime - Minimum Staffing	302,861	3,043,407	7,048,374	4,004,967	7,798,063	4,754,656	39.03%	6,009,974	2,966,567
Overtime - FLSA	99,754	705,322	677,885	(27,437)	750,000	44,678	94.04%	619,957	(85,365)
Overtime - Wildland Deployment	51,039	1,311,671	770,077	(541,594)	852,000	(459,671)	153.95%	684,377	(627,294)
Overtime - USAR Deployment & Training	-	-	-	-	184,764	184,764	0.00%	6,131	6,131
Overtime - Other	138,477	2,414,883	2,022,988	(391,895)	2,238,200	(176,683)	107.89%	2,453,302	38,419
Benefits	2,863,551	33,692,579	34,136,134	443,555	36,980,070	3,287,491	91.11%	30,220,874	(3,471,705)
HSA Contributions	-	-	-	-	785,875	785,875	0.00%	1,471,750	1,471,750
Total Expenditures	\$ 10,453,124	\$ 121,767,682	\$ 125,541,462	\$ 3,773,780	\$ 140,540,240	\$ 18,772,558	86.64%	\$ 116,429,874	\$ (5,337,808)

South Metro Fire Rescue
Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget to Actual
Capital Projects Fund
For the period ending November 30, 2023



	Current Period Actuals	YTD Actuals	Annual Budget	Annual Variance		PY Actual YTD	Variance CY to PY
Revenues					% Received		
Excise tax	\$ -	\$ 500,947	\$ 480,000	\$ 20,947	104.36%	\$ 420,612	\$ 80,335
Investment income	17,999	330,248	-	330,248	0.00%	225,303	104,945
Contribution revenue	-	1,695,000	-	1,695,000	0.00%	1,000,000	695,000
Total Revenues	<u>17,999</u>	<u>2,526,195</u>	<u>480,000</u>	<u>2,046,195</u>	<u>526.29%</u>	<u>1,645,915</u>	<u>880,280</u>
Expenditures					% Used		
Buildings and grounds	163,644	2,449,735	8,421,125	5,971,390	29.09%	1,983,151	(466,584)
Vehicles and apparatus	-	3,095,541	5,343,883	2,248,342	57.93%	4,347,831	1,252,290
Equipment	-	4,426,671	3,658,689	(767,982)	120.99%	24,200	(4,402,471)
Leases - building and equipment	24,484	340,539	106,311	(234,228)	320.32%	97,453	(243,086)
Software implementation	129,924	129,924	-	(129,924)	0.00%	-	(129,924)
Total Expenditures	<u>318,052</u>	<u>10,442,410</u>	<u>17,530,008</u>	<u>7,087,598</u>	<u>59.57%</u>	<u>6,452,635</u>	<u>(3,989,775)</u>
Excess of Revenues Over (Under) Expenditures	<u>(300,053)</u>	<u>(7,916,215)</u>	<u>(17,050,008)</u>	<u>9,133,793</u>		<u>(4,806,720)</u>	<u>(3,109,495)</u>
Other Financing Sources (Uses)							
Transfers from other funds	-	-	-	-		15,000,000	(15,000,000)
Sale of assets	-	-	-	-		1,694,680	(1,694,680)
Total Other Financing Sources (Uses)	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>		<u>16,694,680</u>	<u>(16,694,680)</u>
Net Change in Fund Balances	<u>(300,053)</u>	<u>(7,916,215)</u>	<u>(17,050,008)</u>	<u>9,133,793</u>		<u>11,887,960</u>	<u>(19,804,175)</u>
Fund Balances - Beginning of Year		<u>20,120,213</u>	<u>21,439,782</u>	<u>(1,319,569)</u>			
Fund Balances - End of Year		<u>\$ 12,203,998</u>	<u>\$ 4,389,774</u>	<u>\$ 7,814,224</u>			

South Metro Fire Rescue
Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget to Actual
Building Rental Fund
For the period ending November 30, 2023



	Current Period Actuals	YTD Actuals	Annual Budget	Annual Variance		PY Actual YTD	Variance CY to PY
Revenues					% Received		
Rental income	\$ 51,574	\$ 595,336	\$ 651,542	\$ (56,206)	91.37%	\$ 676,514	\$ (81,178)
Total Revenues	<u>51,574</u>	<u>595,336</u>	<u>651,542</u>	<u>(56,206)</u>	<u>91.37%</u>	<u>676,514</u>	<u>(81,178)</u>
Expenditures					% Used		
Supplies	2,219	6,285	14,021	7,736	44.83%	13,996	7,711
Utilities	31,924	284,214	280,708	(3,506)	101.25%	260,774	(23,440)
Professional services	-	108	5,000	4,892	2.16%	2,200	2,092
Outside services	8,987	101,294	110,000	8,706	92.09%	89,918	(11,376)
Routine maintenance/Outside repairs	22,393	176,883	169,264	(7,619)	104.50%	144,009	(32,874)
Equipment	-	3,434	10,100	6,666	34.00%	8,492	5,058
Building and grounds	(12,400)	37,640	65,375	27,735	57.58%	51,606	13,966
Total Expenditures	<u>53,123</u>	<u>609,858</u>	<u>654,468</u>	<u>44,610</u>	<u>93.18%</u>	<u>570,995</u>	<u>(38,863)</u>
Net Change in Fund Balances	<u>(1,549)</u>	<u>(14,522)</u>	<u>(2,926)</u>	<u>(11,596)</u>		<u>105,519</u>	<u>(120,041)</u>
Fund Balances - Beginning of Year		<u>483,206</u>	<u>517,643</u>	<u>(34,437)</u>			
Fund Balances - End of Year		<u>\$ 468,684</u>	<u>\$ 514,717</u>	<u>\$ (46,033)</u>			

South Metro Fire Rescue FPD
Schedule of Revenues, Expenditures and Changes in Fund Balance - Budget to Actual
Self-Insured Medical Fund
For the period ending November 30, 2023



	Current Period Actuals	YTD Actuals	Annual Budget	Annual Variance		PY Actual YTD	Variance CY to PY
Revenues					% Received		
Medical premiums	\$ 2,086,398	\$ 16,072,846	\$ 15,192,815	\$ 880,031	105.79%	\$ 13,058,739	\$ 3,014,107
Dental premiums	98,820	762,620	811,785.00	(49,165)	0.00%	-	762,620
Miscellaneous revenue	3,559	896,745	600,000	296,745	149.46%	539,046	357,699
Stop loss refunds	-	11,386	50,000	(38,614)	22.77%	631,725	(620,339)
Net investment earnings	22,244	145,298	12,500	132,798	1162.38%	24,850	120,448
Total Revenues	<u>2,211,021</u>	<u>17,888,895</u>	<u>16,667,100</u>	<u>1,221,795</u>	<u>107.33%</u>	<u>14,254,360</u>	<u>3,634,535</u>
Expenditures					% Used		
Medical payments	1,221,624	12,216,729	14,708,785	2,492,056	83.06%	12,493,456	276,727
Dental payments	59,520	648,212	495,585	(152,627)	130.80%	-	(648,212)
HSA contributions	-	508,625	-	(508,625)	0.00%	-	(508,625)
Stop loss insurance / admin fees	106,121	1,013,630	1,153,992	140,362	87.84%	1,017,663	4,033
Total Expenditures	<u>1,387,265</u>	<u>14,387,196</u>	<u>16,358,362</u>	<u>1,971,166</u>	<u>87.95%</u>	<u>13,511,119</u>	<u>(876,077)</u>
Net Change in Fund Balances	<u>823,756</u>	<u>3,501,699</u>	<u>308,738</u>	<u>3,192,961</u>		<u>743,241</u>	<u>2,758,458</u>
Fund Balances - Beginning of Year		<u>121,937</u>	<u>1,389,326</u>	<u>(1,267,389)</u>			
Fund Balances - End of Year		<u>\$ 3,623,636</u>	<u>\$ 1,698,064</u>	<u>\$ 1,925,572</u>			

South Metro Fire Rescue
Schedule of Property Tax Collections
Arapahoe, Douglas, and Jefferson Counties
2023



Month	Property Taxes			Interest	Specific Ownership	Treasurer's Fee	2023 Total	Percent Collected	2022 Collections	Percent Collected
	Current Year	PY Adj	TIF							
January	2,606,384	(41,404)	(17,816)	(1,251)	776,743	(38,200)	3,284,456	2.48%	2,516,732	1.87%
February	43,507,270	(53,001)	(204,725)	(6,628)	800,808	(648,711)	43,395,013	35.26%	41,279,156	32.55%
March	8,074,663	(26,681)	(142,463)	(2,652)	893,148	(118,609)	8,677,405	41.81%	11,543,921	41.13%
April	22,564,366	623,464	(142,493)	(2,388)	838,543	(346,349)	23,535,143	59.59%	25,261,144	59.90%
May	12,527,497	8,091	(70,054)	10,855	874,782	(187,153)	13,164,017	69.53%	11,893,898	68.74%
June	32,742,784	(1,166)	(223,298)	18,080	791,952	(488,045)	32,840,307	94.34%	33,072,505	93.32%
July	1,150,134	(18,971)	(3,251)	26,963	821,731	(17,371)	1,959,236	95.82%	2,214,790	94.97%
August	509,900	6,730	(5,605)	18,636	924,389	(7,947)	1,446,103	96.91%	1,468,874	96.06%
September	275,408	391	(755)	12,930	787,729	(4,337)	1,071,365	97.72%	863,247	96.70%
October	182,533	19	(1,425)	10,538	848,165	(2,875)	1,036,955	98.50%	860,425	97.34%
November	224,948	(19,731)	(4,509)	12,662	854,121	(3,201)	1,064,291	99.30%	1,101,866	98.16%
December	-	-	-	-	-	-	-	-	663,530	98.65%
Total	124,365,888	477,740	(816,394)	97,745	9,212,109	(1,862,798)	131,474,291		132,740,087	
	sum of all Property Tax sub categories = 124,027,234									
Budget	125,392,957	-	(818,950)	-	9,690,566	(1,868,873)	132,395,700			

South Metro Fire Rescue
Schedule of TIF Diverted By County
2023

Month	Arapahoe County	Douglas County	2023 Total TIF
January	(409)	(17,407)	(17,816)
February	(29,866)	(174,860)	(204,725)
March	(116,151)	(26,312)	(142,463)
April	(21,198)	(121,295)	(142,493)
May	(22,831)	(47,223)	(70,054)
June	(105,448)	(117,850)	(223,298)
July	(1,353)	(1,898)	(3,251)
August	(2,411)	(3,194)	(5,605)
September	(11)	(744)	(755)
October	-	(1,425)	(1,425)
November	-	(4,509)	(4,509)
December	-	-	-
Total	(299,678)	(516,716)	(816,394)

South Metro Fire Rescue
Excise Tax Collections
2023

Quarter	Amount
Q1	148,411.63
Q2	251,854.85
Q3	100,680.07
Q4	-
Total	500,946.55

Year	Amount
2019	17,761.00
2020	347,055.96
2021	577,987.65
2022	480,364.98

Grand total	1,924,116.14
--------------------	---------------------

South Metro Fire Rescue
Capital Details
11/30/2023



Project	Expenses to Date
Buildings and Grounds - Capital Projects Fund	
Station 15 - New station build	\$ 1,191,616 *
Station 17 - Lightpoles/remodel	154,154 *
Station 19 - New concrete/new generator	46,049
Station 31 - Roof and gutter repair	24,900
Station 33 - New generator	50,299
Station 35 - Remodel	67,670
Station 36 - Generator	45,972 *
Station 43 - Furnace replacement	26,259
Station 44 - Saniglaze service/flagpole	14,850
Station 45 - Generator	72,023
JSF - First floor remodel	169,365
JSF - Concrete stabilization	44,361
MHQ - Dispatch design fees	3,000
TJTC - Design fees/concrete replacement	66,264 *
Sleep Initiative	315,847
Warehouse operating expenses	157,106 *
Total Buildings and Grounds	2,449,735
Vehicle and Apparatus - Capital Projects Fund	
Oshkosh Stricker ARFF Units X 2	2,009,038
Pierce KW Tender	464,156
2023 Type 6 Brush Trucks X 2	445,673
2018 Pierce Velocity engine replacement	61,853
Training tiller	32,000
2023 AEV medics - additional cost (radios)	82,821
Total Vehicle and Apparatus	3,095,541
Leases - Capital Projects Fund	
Ambulance pram lease	76,203
Warehouse lease	264,336 *
Total Lease	340,539
Equipment - Capital Projects Fund	
Thermal imagers	370,694
Radios	3,185,843
Rescue lifting bags	45,571
Bauer SCBA Compressors X 2	129,563
Kirila ARFF Live Fire Training Prop	695,000
Total Building and Grounds	4,426,671
Building and Grounds - Buiding Rental Fund	
MHQ reception area remodel	13,242
MHQ Building Automation System (Replaced AHU 2 Controllers)	12,475
State condo project	11,923
Total Building and Grounds	37,640

Total Capital Purchases \$ 10,350,126

*Current period expenses.

South Metro Fire Rescue
Prepaid Capital Project Expenses Schedule
November 30, 2023



Anticipated In Service (Budget Year)

Apparatus Description	Amount	Board Approved	Original Budgeted Year	2023	2024	Total
2024 Heavy Rescue Tiller #3395	1,702,858	1/24/2022	2024		1,702,858	1,702,858
2023 Dive Unit #3348	6,121	12/5/2022	2023		6,121	6,121
2023 Hazmat unit #3396	811,879	11/1/2021	2023	811,879		811,879
2023 Type III Brush #2282	6,121	12/6/2021	2022		6,121	6,121
2023 Ram Service Truck #1588	86,051	12/5/2023	2023	86,051		86,051
2023 Medic #2246	12,931	1/10/2022	2023		12,931	12,931
2023 Medic #2248	12,931	1/10/2022	2023		12,931	12,931
2023 Medic #2251	12,931	1/10/2022	2023		12,931	12,931
2023 Medic #2253	12,931	1/10/2022	2023		12,931	12,931
2023 Medic #2254	12,931	1/10/2022	2023		12,931	12,931
2023 BC vehicle Ford F150 2208	48,677	12/5/2022	2023	48,677		48,677
2023 BC vehicle Ford F150 2209	50,681	12/5/2022	2023	50,681		50,681
2023 BC vehicle Ford F150 2210	46,874	12/5/2022	2023	46,874		46,874
2024 Type I Engine #3391	839,362	4/4/2022	2024		839,362	839,362
2024 Type I Engine #3392	839,362	4/4/2022	2024		839,362	839,362
2024 Type I Engine #3393	839,362	4/4/2022	2024		839,362	839,362
2024 Type I Engine #3394	839,362	4/4/2022	2024		839,362	839,362
2023 Type 6 Brush Truck #2283	71,970	12/5/2022	2023		71,970	71,970
2023 Type 6 Brush Truck #2284	71,970	12/5/2022	2023		71,970	71,970
Total Prepaid Apparatus	\$ 6,325,304			\$ 1,044,161	\$ 5,281,142	\$ 6,325,304

These are actual costs incurred for prepaid apparatus.

BOARD OF DIRECTORS AGENDA ITEM STAFF REPORT



Meeting Date: 1/8/2024
Agenda Item Type: Presentation.
Agenda Item: Cybersecurity Update.
Submitted By: Alex Sund & JR Noble.
Approved: Dillon Miskimins

SUMMARY:

This presentation will discuss cybersecurity threats and challenges.

BACKGROUND:

Cybersecurity impacts every organization and it is critically important to maintain situational awareness.

FINANCIAL IMPACT:

According to the FBI, there were \$2.7 billion dollars in financial losses due to business email compromise (phishing) attacks.

STRATEGIC INITIATIVE:

Cybersecurity

RECOMMENDED ACTION/MOTION:

N/A

ALTERNATIVE OPTIONS:

N/A

ATTACHMENTS:

Drones aid public safety

By Celeste McNeil, photos courtesy of Chris Carnahan

South Metro Fire Rescue (SMFR) Emergency communications manager Chris Carnahan flies drones and gets paid to do it. Chris has been part of SMFR's drone team for nearly five years.

Drones are flown by SMFR dispatchers who are part of the agency's Drone Team. They respond from 911 call centers to support large incidents. Originally used to look for hot spots in fires, the implementation of drones has expanded over the past few years.

"These tools have been deployed to all aspects of public safety response," Chris stated on the current use of drones. "We use them for scene overwatch to have an 'eye in the sky' to see how units are operating, looking for heat signatures, fire investigations, public education events, hazmat incidents and search."

Drones provide a much faster view of a fire or accident scene, allowing for a quicker response. Using infrared heat-seeking technology, drones also search large areas faster than a ground search by people can do.

Chris has been experimenting with small drones for years. He enjoys employing the more robust machines to help maintain public safety.

Originally from Dallas, Chris moved to Colorado in 2004. He earned a bachelor's degree in criminal justice from Metro State University, intending to pursue law enforcement. While working for a private emergency medical service (EMS) company, he tried dispatch, and his career path was set.

After working as a dispatcher for private EMS companies and Denver Health, Chris looked for additional career growth



South Metro Fire and Rescue uses drones to aid in many aspects of public safety. Communications manager and drone team member, Chris Carnahan supporting fellow SMFR members out in the field. Inset: an infrared heat image from a drone, used to quickly see hot spots without risking bodily harm to firefighters.

opportunities; he found it with SMFR. Although fire dispatch is vastly different from EMS or law enforcement, he has risen through the ranks quickly. Beginning as lead dispatcher in 2016, Chris has held the supervisor, training supervisor and now in his current role in communications within SMFR. He also serves on the Incident Dispatch Team.

Chris loves to mentor less-seasoned dispatchers by "helping new dispatchers become great dispatchers," he added. He finds satisfaction in supporting his leadership team as well.

Chris and his wife, Sarah, have been married since 2015. They enjoy spending time together and with their animals: three horses, three cats and four dogs. Chris also enjoys tinkering with amateur radios, getting lost in the woods in one of his older jeeps as well as fly fishing. The Carnahans love exploring Douglas County and their home county – Elbert.



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Emergency Services: Emergency Communications

The data in these charts is updated at various times.

For best results, set date filter to last month (calendar) at minimum.



Emergency Communications: Performance

Jurisdiction	Total Calls	Disp Time 90th	Disp Avg
Bennett Fire	113	00:00:51	00:00:31
Byers Fire	37	00:00:32	00:00:20
Deer Trail Fire	21	00:00:27	00:00:20
Fire Other	67	00:00:47	00:00:14
Sable Altura Fire	37	00:00:40	00:00:24
South Metro Fire	4,252	00:00:49	00:00:30
Strasburg Fire	56	00:00:49	00:00:30
West Douglas Fire	20	00:00:53	00:00:41
Total	4,603	00:00:49	00:00:29

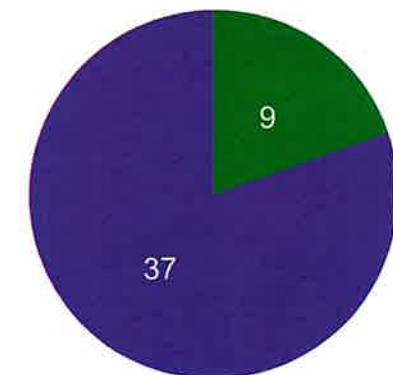
Date

Last 1 Months (Calendar)

11/1/2023 - 11/30/2023

Emergency Communication: Hours

- IDT Deployment
- Pub Ed
- Ride Time
- Training



Emergency Communications: Telecom Compliance

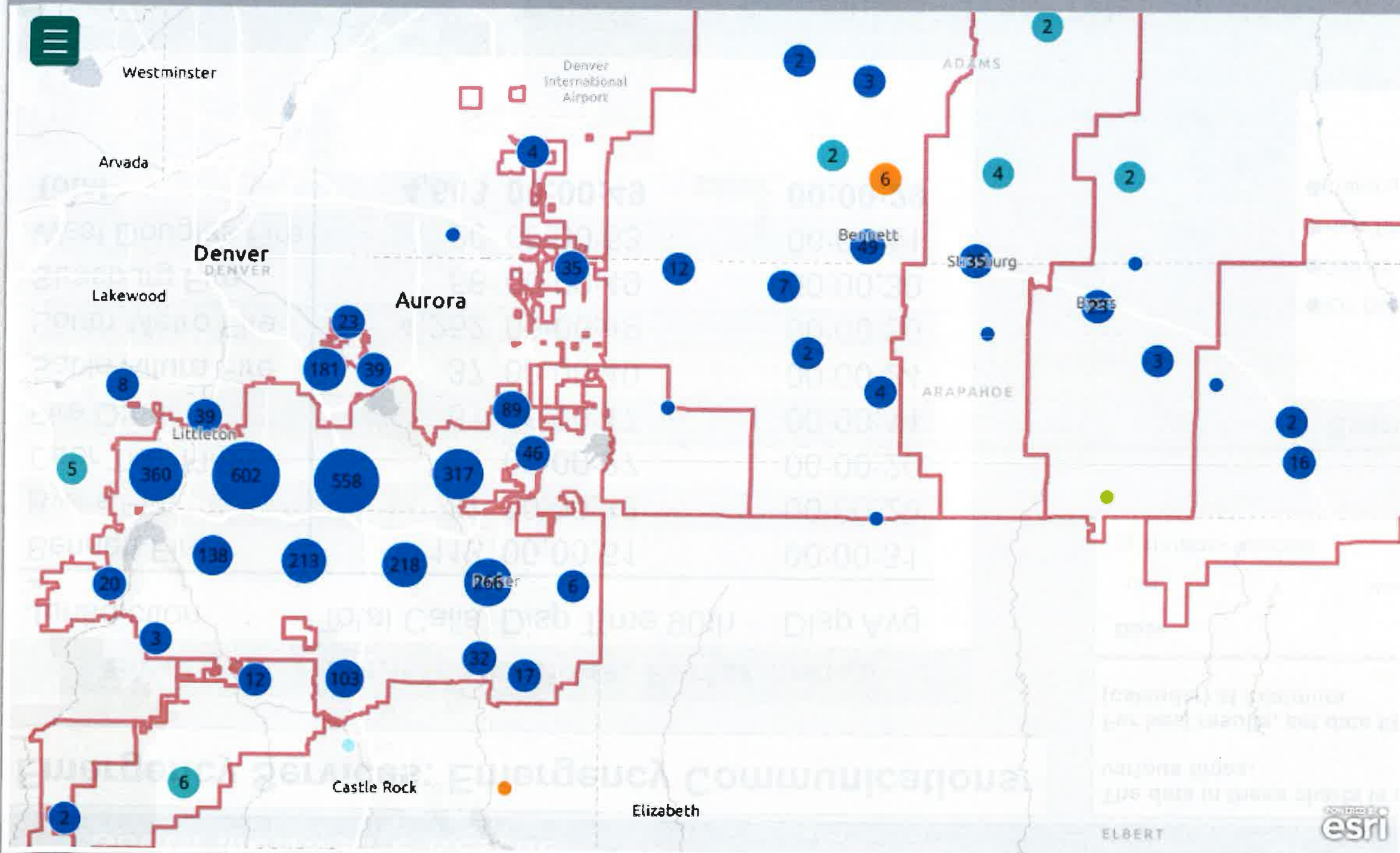
911 Calls	911 Ans < 10 sec	911 Abn	Alarm Calls	Alarm Ans < 10 sec	Admin Calls	Admin Ans < 10 sec
2,962	99.19%	4	752	99.60%	2,650	99.17%



Emergency Services: Emergency Communications



Service Area Call Volume

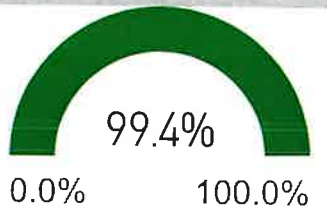


Quality Assurance Standards

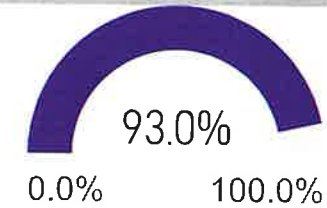
Date
 Last 1 Months (...)
 11/1/2023 - 11/30/2023

The data in these charts is updated at the end of the prior month.
 For best results, set date filter to last month (calendar) at minimum.

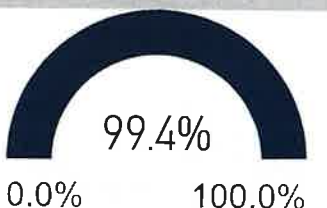
Call Taking



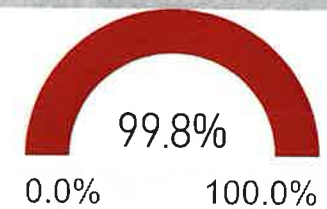
EMD



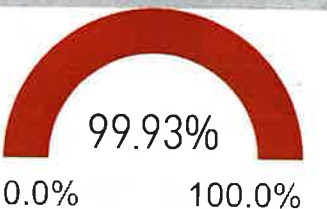
Radio



SSM



Customer Service





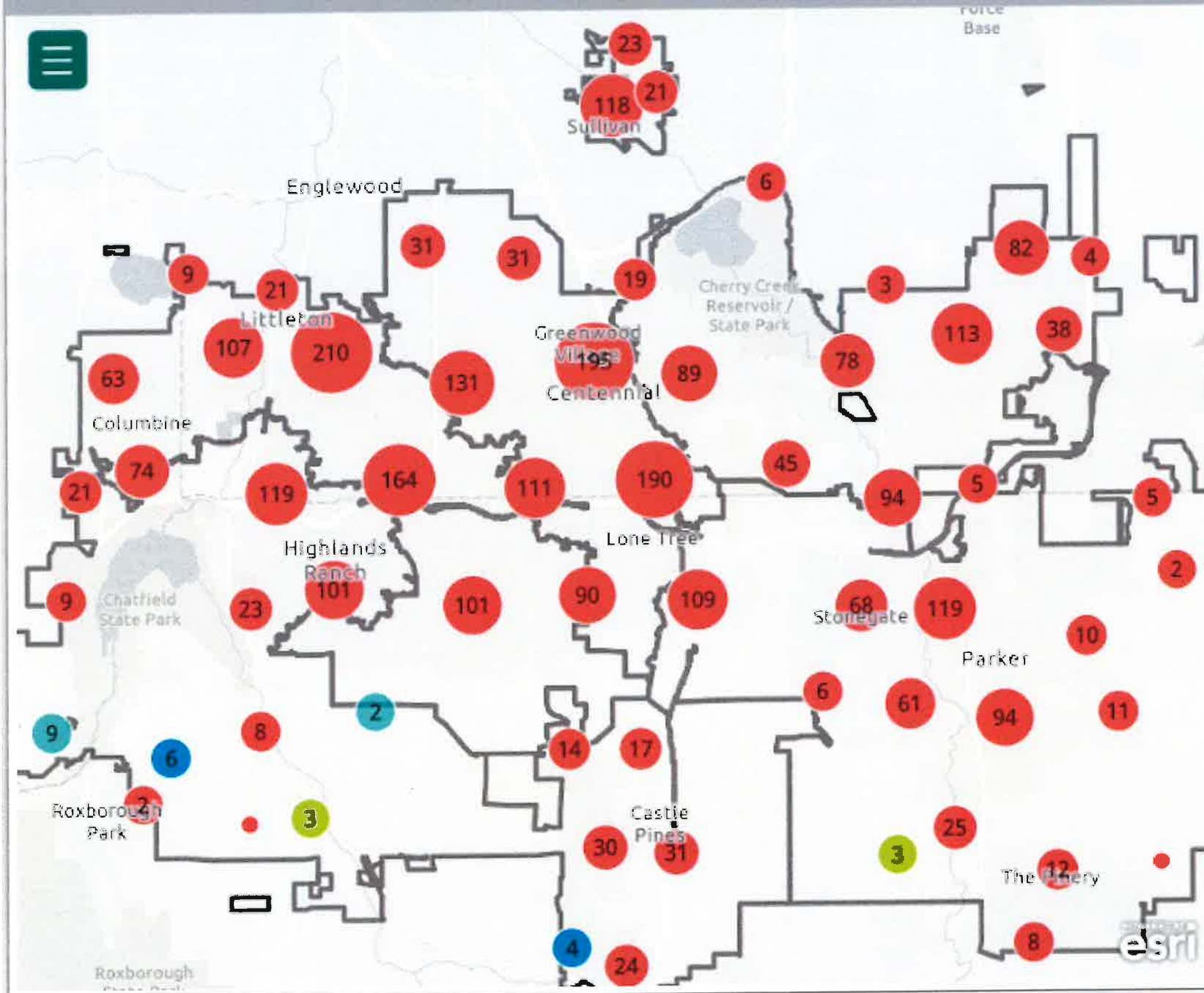
Emergency Services: Operations CAD Statistics

Date

Last 1 Months (Calendar)

11/1/2023 - 11/30/2023

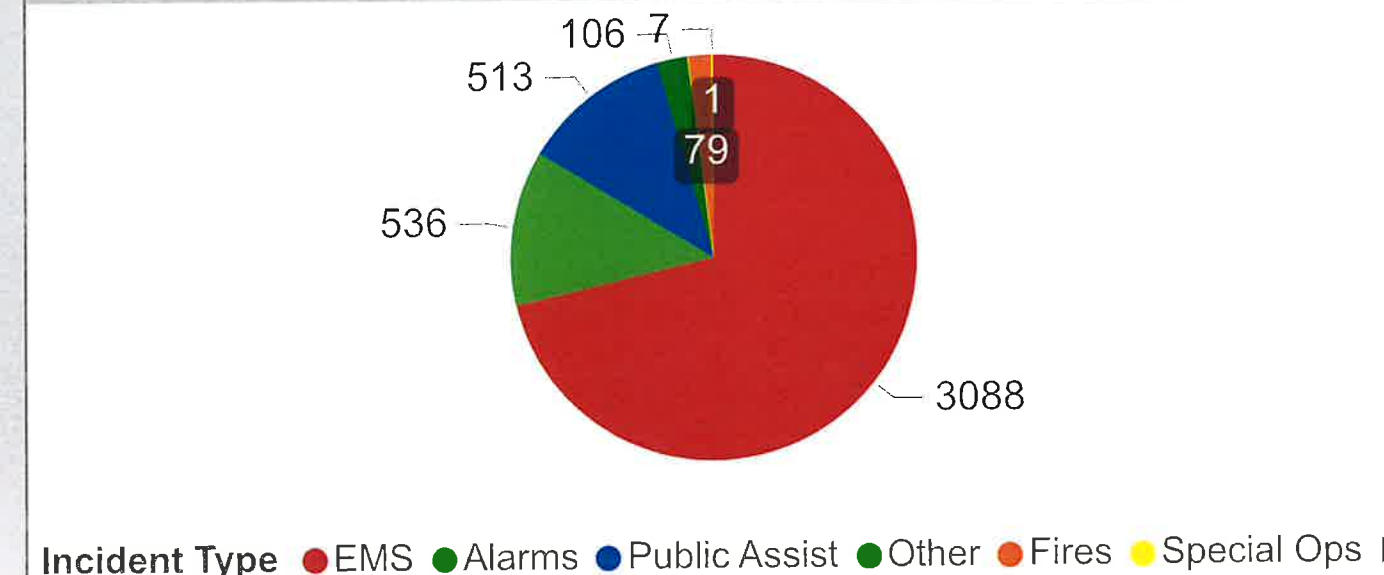
SMFR Call Volume by Battalion



In District	Num Calls	Turnout 90th PCTL	Turnout % Met Goal	Travel 90th PCTL	Travel % Met Goal
No	78	00:01:45	100.00%	00:13:04	
Yes	4,252	00:01:42	80.80%	00:07:33	62.99%
Total	4,330	00:01:42	80.80%	00:07:35	62.99%

Time Goals:
00:01:30 for Turnout | 00:05:12 for Travel

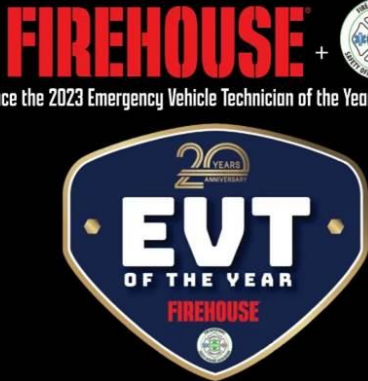
Total Incidents by Call Type



Good Morning, Everyone.

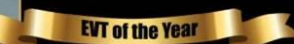
Our Fleet Leadership team submitted Wayne Mittelstadt for the EVT of the Year for 2023 to recognize the extraordinary strides we felt he has made in leadership this year. He was selected as a runner up in a great list of strong candidates. Wayne has embraced the significant organizational changes to Fleet Services and his position as we streamline operations due to the facility size. He is a great example of a tenured employee (~30 years) with a strong willingness to grow and learn.

Thank you for your support of our Fleet Services Team.




Announce the 2023 Emergency Vehicle Technician of the Year Award Winners

NOMINEE	TITLE	DEPARTMENT	CITY/STATE
Tad Anderson	Master Technician	Ten-8 Fire & Safety	Sanford, FL
Rory Applegate	Pierce Master Technician	Fire & Safety Services	South Plainfield, NJ
Charles (Bubba) Denton	Mechanic	Highland County	Sebring, FL
Teddie Davis	Fleet Maintenance Foreman	Public Works, City of Temple Terrace	Temple Terrace, FL
Marc Ebin	Fire/Mechanic	Plymouth Fire	Plymouth, MN
Dan Friberg	Vehicle Maintenance Supervisor	Village of Mendota	Mendota, IL
Tom Hancik	Fire Apparatus Mechanic	St. Cloud Fire Department	St. Cloud, MN
Brian Harrop	Lead EVT Mechanic	Shagbiter Fire Department	Shagbiter, VA
Lee Johnston	Lead EVT Mechanic	Kamloops Fire Rescue	Kamloops, BC, Canada
Christopher H. Jones	Emergency Vehicle Tech Manager	Jackson Fire Department - Fleet Management	Jackson, MS
Scott Kaelin	Lead Mechanic	Specialty Truck Repair	Wilder, KY
James Laford	Superintendent of Apparatus	Hendon Fire Department	Hendon, CT
Tad Leas	FV Mechanic/Duty Officer	San Juan County Fire District #7	Friday Harbor, WA
Jessie Madden	EVT Mechanic	10th St Fire	Fort Worth, GA
Ken Mass	Master Mechanic	Moore County Fire Rescue	Florida Keys, FL
Rory McKinley	Fire Equipment Service Specialist	Phoenix Fire Department	Phoenix, AZ
Kent McKnight	Shop Manager	City of Dallas - Shops	Dallas, OR
Ken Milamowski	Firefighter/EVT	Grand Rapids Fire Department	Grand Rapids, MI
Trent Nelson & Cory Duffin	Fleet Manager & Lead Mechanic	Ogden Fire - Fleet	Ogden, UT
Thomas O'Leary	Lead Administrative Technician	Emergency Transportation & Management	20th August, TX
Theodore Prulkema	Fleet Technician III	City of Fairfax Fleet Services	Fairfax, VA
J. Roberto Sanchez, Jr.	Tech III	Anahim Public Works	Anahim, CA
Lamar Sauder	Master Technician	Manheim Township	Lancaster, PA
Howard Smith	Fleet Manager	Malabarite Soudas Borough Department of Energy Services	Wauville, WA
Paul Spencer	Fleet Manager	San Juan Island EMS	Friday Harbor, WA
Michael Stover	Fire Equipment - Technician III	Riverside County Fire Department	Riverside, CA
Bobby Sudderth	Lead Mechanic - Fire Maintenance	City of North Richland Hills Fleet Services	North Richland Hills, TX
William Walsh	Fire Apparatus Maintenance	Orange Township Fire Department	Lewis Center, OH
Walter "Wally" Wondolring	Fleet Mechanic	City of Aurora	Aurora, IL
Young Mike	Fire Mechanic, Supervisor	Alexandria Fire Department	Alexandria, VA




DAVID B. RUPERT
EVT, Fire Apparatus,
Fleet and Facilities Manager
Navy Region Mid-Atlantic
Fire & Emergency Services
Norfolk, VA

First Runner-up




JOHN MURRAY
Fire Apparatus Tech II
Palm Beach County
Fire Rescue
West Palm Beach, FL

Second Runner-up




WAYNE MITTELSTADT
Lead Emergency
Vehicle Technician
South Metro Fire Rescue
Parker, CO

Third Runner-up




MARK RETZLAFF
Senior Mechanic
Green Bay Metro
Fire Dept.
Green Bay, WI

Fourth Runner-up



ANGUS DUFF
Fleet Manager
Consolidated Fire
District No. 2
Johnson County, KS

Sponsored by:



The EVT of the Year Award will be presented at the FDSOA annual Apparatus & Vehicle Maintenance Symposium.

January 18, 2024
Gilbert, Arizona

To read more about the winners and the EVT of the Year program, visit firehouse.com/2023evt

Scott Richardson, MA, CFO
Division Chief of Line Support
Dispatch – Fleet – Special Operations
Emergency Services Division

South Metro Fire Rescue
9195 E. Mineral Avenue
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GENERATIONS OF FIREFIGHTERS

By Karen Leigh; photos courtesy of the Petau family



Ready to serve: Dave, Keegan, Richard, Kyle and Coby Petau are part of a family committed to firefighting in their respective communities.

It is not unusual to hear about children following in their parent's footsteps, or even following the same career path as someone in their immediate family. But for the Petau family, not one, not two, but several generations have chosen the same path. They are a family of firefighters.

"The first person in my family that I know of was my great, great uncle, John Healy,"

said Dave Petau, a Hidden Pointe resident. "John Francis Healy (1873-1945) was the Denver Fire Department's chief for 33 years, from 1912 to 1945. He was one of the longest-serving fire chiefs in Denver's history."

But Dave said it was spending time with his father, Richard Petau, at the firehouse that sparked his love for firefighting.

"I grew up in the firehouse. I remember spending lots of time with my dad doing everything from riding along with him and spending the night to having winter baseball practices in their bunk room," remembered Dave. "I remember the firetruck showing up to my little league baseball games and always thinking how cool it was."

When he was about 16, Dave felt the calling. "I had other thoughts about being a high school teacher and baseball coach but ultimately the draw of being a firefighter won out."

Richard joined the Englewood Fire Department in 1975 and worked his way up through the ranks. He was a firefighter, a paramedic, an engineer (driver), lieutenant, battalion chief, and ultimately became the deputy chief. He went through the Denver Fire Academy at 63 years old and ultimately ended up in dispatch until he retired from there. He then became a fire inspector for the City of Englewood where he continues to work today.

Dave's brother, Kyle Petau, is a lieutenant with North Metro Fire Rescue (in the Broomfield and Northglenn area). Additionally, Dave and Kyle's half-brother Keegan Petau works with South Metro Fire Rescue (SMFR), and Keegan's twin, Coby Petau, is a firefighter in Castle Rock.

Dave started with Littleton Fire Rescue, and today, he is a captain with SMFR.

"What I really think makes this interesting is looking at it from my dad's perspective; he chose a career and all four of his sons have followed in his footsteps," remembered Dave. "I know he is proud of all of us and would have supported us in any career we chose, but the fact that all of us are firefighters, I think makes him especially proud."

And it speaks volumes about the Petau family's love for serving their communities.



Wyatt, Jessica, Dave, Madilyn and Keegan Petau are Hidden Pointe residents. Dave is part of a family of firefighters and serves as captain at South Metro Fire Rescue.

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December 10, 2023

To: South Metro Tower 32, Medic 32, Med 2

Attn: Trent Arguello, Dan Lenderink, Tony Ligrani, Ryan Nelson, Bob Woods, Lorenzo Perez, Jeff Sather

Trent, Dan, Tony, Ryan, Bob, Lorenzo and Jeff,

You responded to a cardiac arrest call on South Olive St on 11/22/23. That call was for my friend and neighbor, Karla, and I was the one performing CPR when you arrived. I am a pediatric physician assistant. I have worked at Children's Hospital Colorado for 11 years. I started in the pediatric ICU and I am now a hospitalist. I have seen multiple codes over the course of my career, but this is the first time I have had to code someone by myself, let alone someone I was close with.

I want to thank you for everything you did in trying to save my friend. I felt great relief when you walked in the door and every step of the care you provided was superb. The first guy I saw assessed the scene, said he was going to move Karla and I should continue CPR. Very shortly after that someone tapped me on the shoulder and said they were going to take over chest compressions. I watched as your team had the utmost precision and technical ability in running the code. As someone who has seen teams run codes many times, I was so impressed with your team. In the hospital we are in a controlled environment and often anticipate when a code is going to happen. I can't imagine walking into someone's home, not knowing what you are going to encounter. When I have described what your team did to others, I have said it wasn't good or even great, it was exceptional. It looked like a training video. The leadership, teamwork, communication, quality of CPR, intubation, and quick line access were phenomenal. The person who came down to talk to the family after you had been working for over 30 minutes was so kind and respectful in the way he delivered the information.

Even though Karla passed away, I felt comfort in telling her family that she truly received the best care possible. Her family has expressed their gratitude for all that your team did. Karla had COPD and had recently had symptoms of congestive heart failure. She was 76. She was a very active, go getter type of person. She finished and received her PhD during the pandemic in 2020. That night she was up walking around minutes before this happened. I think it is likely she had a stroke, cardiac event or PE. In combination with her underlying disease, I think she passed away quickly. Knowing Karla, I believe this is a blessing. She would have been frustrated not being able to keep up with all the things she wanted to do as her health declined.

Thank you so much for what each of you did that night and do every day. You exemplify true skill, professionalism and respect for those you take care of. I will be forever grateful for your team responding that night.

With sincere gratitude,
Molly Kurtz

