Fire Chief Selection Process Board Update & Discussion 07/15/2024



"Who" phase – target 1/31/2025 finish

	Jul 15	Aug 5	Aug 19	Sep 9	Sep 16	Oct 7	Oct 21	Nov 4	Nov 18
Job announcement materials	X								
Post job / active recruitment		X	X	X	×				
Develop assessment process		X	X	X	X				
Review applications					X				
Finalize candidates for process					X	X			
Conduct assessment process						X			
Determine finalists for Board approval							X		
Conduct Board process								X	
Select finalist, make contingent offer									Х

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"Who" phase – target 1/31/2025 finish

	Target	Dec 9	Dec 16	Jan 10	Jan 17	TBD	TBD
Finalist background process	1/31	X					
Contract negotiations	1/31		X				
Final job offer / start date set	1/31			X			
Transition	1/31					TBD	
Change of Command Ceremony	1/31						TBD