

South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
February 3, 2025

Present:	Jim Albee, Chair Renee Anderson, Vice Chair Rich Sokol, Treasurer Sue Roche, Secretary Kevin Leung William Shriver Bruce Stahlman	Bob Baker, Fire Chief Mike Dell'Orfano, Chief Govt. Affairs Officer John Curtis, Deputy Chief– Emergency Services Kristin Eckmann, Deputy Chief – Community Services Matt Weller, Deputy Chief – Employee Services Stephanie Corbo, Chief Financial Officer Camie Chapman, CHRO Employee Services Allison Ulmer, Legal Counsel
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Others Present: Chandler & Associates, FIRE Team Members Kastros, Cassell, Loomis and Condit, SMFR Staff Members & citizens

MEETING CALL TO ORDER

Chair Albee called the Regular Meeting of the South Metro Fire Rescue Fire Protection District to order at 6:07 p.m. and welcomed everyone to the meeting.

PLEDGE OF ALLEGIANCE

Chair Albee led the Pledge of Allegiance to the Flag of the United States of America.

ROLL CALL

All of the Board members were present in person.

APPROVAL OF THE AGENDA

Director Anderson motioned to approve the agenda as presented. Director Shriver seconded the motion. 7 were in favor, 0 opposed. The motion carried.

CONFLICT OF INTEREST DISCLOSURE

Chair Albee asked if there were any changes to conflict of interest affirmation:

- Director Stahlman – no changes
- Director Roche – no changes
- Director Anderson – no changes
- Chair Albee- no changes
- Director Shriver – no changes
- Director Sokol – no changes
- Director Leung – no changes

PUBLIC COMMENT

N/A

PRESENTATION

1. Chandler Asset Management

CFO Corbo introduced Senior Portfolio and Investment Pool Strategist Chris Blackwood from Chandler Asset Management. Mr. Blackwood provided the Board with copies of the book he had published called Investing Public Funds in Colorado, based on his years of experience. Mr. Blackwood introduced Portfolio Strategist Julie Hughes who

provided a brief personal bio and the Economic Update. Associate Portfolio Strategist Kyle Perry provided an Account Profile update.

The Board thanked the Chandler team for the presentation.

2. Firefighter Inspiration Readiness & Education (FIRE) Presentation

Chief Baker provided some context around the FIRE Teams expertise in organizational assessments, assessment center trainings, management training, team building, etc. Even with an accredited agency with a 1 ISO rating, he felt it was important to have an external organizational culture evaluation to encourage positive growth and improvement for the future. Chief Baker introduced the FIRE Team members: Andoni Kastros, Greg Cassell, Brent Loomis and Shawn Condit & stated he looks forward to sharing with the Board the Team's findings and what recommendations they make to move the organization in a positive way.

CONSENT AGENDA

12/09/24 South Metro Fire Rescue Fire Protection District Regular Board Meeting Minutes
12/16/24 South Metro Fire Rescue Fire Protection District Special Board Meeting Minutes
01/06/25 South Metro Fire Rescue Fire Protection District Regular Board Meeting Minutes
01/09/25 South Metro Fire Rescue Fire Protection District Special Board Meeting Minutes
01/13/25 South Metro Fire Rescue Fire Protection District Special Board Meeting Minutes
01/27/25 South Metro Fire Rescue Fire Protection District Special Board Meeting Minutes

Chair Albee made a motion to approve the Consent Agenda as presented. Director Sokol seconded the motion. 7 were in favor, 0 opposed. The motion carried.

ACTION ITEMS

1. Determination of Finalist Candidate(s) for the Position of Fire Chief

Chair Albee reminded that the Board has two remaining steps: announce finalist(s), and a minimum of 14 days later, make the final choice. The goal tonight is to determine finalist(s) that will move to the next step.

Director Leung recommended the Board make a decision to discuss in general or about a specific candidate and waive the privilege covered by the executive session statute & stated it would be helpful to have more information on how each Board member processes their decision. Legal Counsel Ulmer stated that there has to be some discussion unless you want to avoid it all together and keep the three finalists & suggested really considering which way they want to go. The discussion could be general enough that specific information gained during the executive session would not have to be disclosed and therefore not waive the executive session privilege.

Director Sokol stated for the record that the law does a disservice to the candidates. Director Shriver agreed.

Director Sokol stated that he thinks there are three great candidates but believes the process of board members voting for just their first choice may lead to an outcome where all the candidates who should be discussed further do not move forward. Director Sokol suggested voting for all three candidates to move forward and make a decision at the next meeting.

Director Sokol motioned all three candidates move forward as finalists. Director Leung seconded the motion. 5 were in favor, 2 opposed. The motion carried.

Chair Albee announced the three candidates are SMFR Deputy Chief John Curtis, Boise Fire Operations Division Chief Aaron Hummel and SMFR Deputy Chief Matt Weller. Chair Albee directed Chief Eckmann to send out the official notice & Legal Counsel to file the appropriate documents to start the 14-day clock. Chair Albee added that the expectation will be that a decision will be made at the February 24th meeting.

DISCUSSION/POTENTIAL ACTION ITEMS

1. Revenue Initiative: Financial Discussion

CFO Corbo explained the purpose of the 02/24/25 strategy session is to clearly articulate why we do the things we are doing and what our financial situation is, highlighting:

- Legislative Impacts – SB 238 & HB 1001
- Property Tax Revenue Trend and 2024 Windfall
- Recap of Bookend Scenario's
- Next Steps:
 - 02/24/25 Board Strategy Session
 - 03/03/25 Public Opinion Survey Results

At Chair Albee's request, Chief Dell'Orfano stated that the question is posed similar to a ballot question of \$50 million which comes to about a 3 mill increase.

Director Anderson stated that having all of the assumptions & what would have happened if the de-Gallagher had not passed available at the strategy session would be helpful.

INFORMATION ITEMS

1. IGA Update – Chief Dell'Orfano

- a. Arapahoe County 911 Authority Backup Communications Center IGA – this is located at the Arapahoe County Offices in Littleton and serves as our backup center. Tyler March added that this backup center is much larger than the one at Station 22, which still exists, and serves all PSAPs in the county. Dispatch used it during the center rebuild and just used it last Tuesday for a short period of time while IDF racks were redone in the back room.
- b. Arapahoe County Body Worn Cameras IGA – Chief Everitt provided a short history and with Fire Investigators being peace officers by state statute they are required to wear the cameras. We partnered with Arapahoe County and entered into this IGA. The Investigators and Deputy Fire Marshals will be trained this month and starting in March will be wearing them in all interviews. We lease the cameras from Arapahoe County who will administer the program. We are responsible for personnel, data redaction & storage costs.

Correspondence items in the Board's packet are summarized below as well as other information items that were communicated:

- Chief Dell'Orfano:
 - Staff would like to see how early the Board could start the next meeting so that it doesn't go late into the night. The Board agreed to a 3:00 start time with the Fire Chief Candidate discussion first, depending on Director Roche's availability.
- Chief Baker:
 - Will be on vacation Keystone next week and pretty much unavailable & the next week he will be on a staycation and in and out of the office.
- Chief Curtis:
 - Highlighted a 16-year-old went into cardiac arrest during a basketball game. Another player used an AED and shocked him & our crew from Station 46 C Shift did the rest. The student has recovered 100%.
- Chief Mullane:
 - Crews are back from the Palisade Fire in California & a squad was put in service during the recent deep freeze. Chief Everitt added that the typical number of pipe breaks is 150+ in the past, but as a huge testament to fire marshal and risk reduction staff and social media blitzes, there ended up only being about 43 frozen pipe breaks.
- EMS Chief Pietrzyk:
 - Last year, we identified about 80 cases where we could have had earlier intervention when someone is experiencing respiratory distress. It has taken about two years to get the waivers in place and receive the proper training, but starting tomorrow our medic units will have Rapid Sequence Intubation (RSI) capabilities, which is a technique that involves administering a sedative and paralytic drug to make it easier to insert a

tube into the patient's trachea. We will continue to evaluate and determine if we need to train more personnel.

- Fleet Services Director Frank:
 - Four new Engines, for Stations 11, 19, 22, 31, will go in service within the next 30 days & a new Dive rig is expected to arrive this week.
- Local 2086 President Dzengelewski:
 - He had the privilege of joining Director Anderson, Chiefs Dell'Orfano, Curtis & Eckmann at the State Capitol to celebrate the Joint Resolution officially naming a portion of I-25 in memory of Chief Jackson. The 5-mile stretch of I-25 between Belleview Avenue and just north of the C-470 interchange will be officially renamed the "Firefighters memorial Highway in memory of Chief Troy Jackson". The video is really cool also. Director Anderson added that it was very popular to have the uniformed personnel present.
- Chair Albee:
 - Reminded that the next Recognition Ceremony is February 12th at 5:00 p.m. in the Waring Theater at Arapahoe Community College.
 - He will be at the Congressional Fire Service Institute Symposium and Dinner next week with Chief Dell'Orfano and Director Anderson.
- Thank you notes:
 - Compliment received for PM Courtney Sheperd from DCSO Corporal Gregorek for her patience, kindness, and professionalism during an interaction with a difficult patient and family.
 - Compliment to Dispatch for their helpful, caring and efficient assistance during a 911 call on a patient in a lot of pain and unable to walk.
 - Letter to crews from A Shift – Ladder 34 (Lt Freel, Taylor Olson, Dusty Stevens, Bryan Vogt, Anthony Brewington) from Sky Ridge Emergency Department expressing gratitude for their prompt and efficient response to a recent water line burst in their waiting room.

EXECUTIVE SESSION (UPON MOTION)
N/A

NEXT MEETING

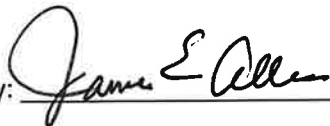
Special Board of Directors' Meeting to be held on February 24, 2025, 3:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

Regular Board of Directors' Meeting to be held on March 3, 2025, 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

ADJOURNMENT

Chair Albee adjourned the meeting at 8:15 p.m.

Attested by:



Date:

Mar 3, 2025