

Fire Chief Selection Process 02/24/2025



Order of events:

- Discussion of candidates, thought process, etc.
- Motion to vote: Move that the board vote using a simple runoff system to select a single finalist for anticipated appointment to the position of fire chief pending negotiation and any other requirements
- Voting & candidate notification
 - All board members vote at the same time
 - In person: Paper ballot
 - Remote: Text vote to board chair, legal counsel
 - Tally votes – privately notify candidates of results
 - After notification, board members announce how they voted
- Selectee comments
- Break

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Voting Method: Simple Runoff System



First Vote:

- Each board member votes for one of the three finalists
- If one finalist gets majority of votes, they are selected

Second Vote (only if needed):

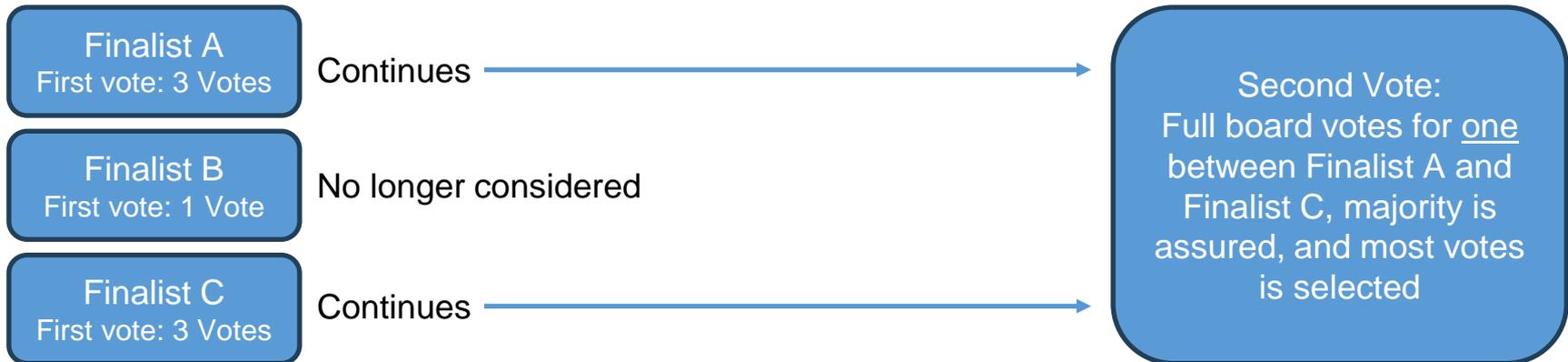
- If no finalist gets a majority in the first vote, the top two finalists continue to a second vote
- If first vote was split 3/3/1
 - Finalist with 1 vote is no longer considered, and other two finalists with 3 votes continue
 - Each board member votes for one of the two remaining finalists
 - Finalist with most votes is selected
- If first vote was split 3/2/2
 - Finalist with 3 votes continues; finalists with 2 votes go to a runoff vote
 - Each board member votes for one of the two runoff finalists who received 2 votes
 - The runoff winner continues to face finalist who received 3 votes
 - Each board member votes for one of the two remaining finalists
 - Finalist with most votes is selected

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First Vote: Split 3/3/1



First Vote: Split 3/2/2

