

South Metro Fire Rescue Long Term Plan

10-yr Inflation	3.30%	Audit	Audit	Audit	Audit	Budget	Forecast	Forecast											
	Scenarios	2020	2021	2022	2023	2024	2024	Proposed 2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	
Revenues																			
Property Taxes		113,192,531	114,601,105	124,988,592	124,029,742	161,912,193	161,625,733	\$ 154,553,966	159,799,203	159,880,141	168,353,788	170,037,326	175,988,633	177,748,519	183,969,717	185,809,414	192,312,744	194,235,871	
Abatements (9.25 to 9.29)								670,341											
Additional Revenue Needed to Balance																			
Specific Ownership Tax	1.0%	8,905,534	9,401,888	9,508,226	9,841,160	9,690,566	9,980,603	10,080,409	10,181,213	10,283,026	10,385,856	10,489,714	10,594,611	10,700,558	10,807,563	10,915,639	11,024,795	11,135,043	
Ambulance Transport Fees	3.0%	9,695,303	11,691,509	12,769,267	14,092,457	14,357,722	14,839,653	18,816,657	19,381,157	19,962,591	20,561,469	21,178,313	21,813,663	22,468,073	23,142,115	23,836,378	24,551,469	25,288,014	
Medicaid Supplemental Fee	1.0%	5,543,184	6,191,645	6,951,772	7,433,403	7,842,240	7,234,628	7,234,628	7,306,974	7,380,044	7,453,844	7,528,383	7,603,667	7,679,703	7,756,500	7,834,067	7,912,406	7,991,530	
Permit/Plan Review Fees	1.0%	1,808,045	1,822,037	2,450,898	2,241,971	2,243,109	1,973,142	2,239,516	2,261,912	2,284,531	2,307,376	2,330,450	2,353,754	2,377,292	2,401,065	2,425,075	2,449,326	2,473,819	
Other Income	1.0%	5,127,575	3,161,453	3,856,652	8,406,494	4,633,010	3,978,647	3,972,371	4,012,095	4,052,216	4,092,738	4,133,666	4,175,002	4,216,752	4,258,920	4,301,509	4,344,524	4,387,969	
JACC Revenue				250,000	250,000	675,000	675,000	270,500	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	250,000	
Transfer (to)/from Other Fund		1,132,599																	
Leases (GASB 87)				194,968	181,751	194,980	194,980	194,980	194,980	194,980	194,980	194,980	194,980	194,980	194,980	194,980	454,335	454,335	
SBITA (GASB 96)																			
Total Revenues		144,272,172	148,002,236	160,970,375	166,476,978	201,548,820	200,502,387	198,033,369	203,387,534	204,287,529	213,600,052	216,142,832	222,974,310	225,635,877	232,780,860	235,567,061	243,299,600	246,216,582	
								-											
Expenses																			
Salaries	3.3%	(77,959,394)	(81,069,656)	(83,956,390)	(90,328,520)	(98,666,561)	(95,213,252)	(108,837,957)	(112,647,285)	(117,153,177)	(121,019,231)	(125,012,866)	(129,138,291)	(133,399,854)	(137,802,049)	(142,349,517)	(147,047,051)	(151,899,604)	
Shift Change: 56hr to 48 hr/ with Benefits	3.3%										(942,911)	(2,628,533)	(4,369,780)						
Shift Change: Additional Academy's w/benefits											(1,821,887)	(1,882,009)	(1,944,115)						
New Station Sterling Ranch 6FTE/shift w/benefits	3.3%										(4,471,114)	(4,618,661)	(4,771,076)	(4,928,522)	(5,091,163)	(5,259,172)	(5,432,724)		
New Station Anthology 6FTE/shift w/benefits	3.3%										(4,618,661)	(4,771,076)	(4,928,522)	(5,091,163)	(5,259,172)	(5,432,724)			
New Staff FTE requested for 2025	3.3%								(920,700)	(951,083)	(982,469)	(1,014,890)	(1,048,382)	(1,082,978)	(1,118,717)	(1,155,634)	(1,193,770)	(1,233,165)	
New Staff 1 per year; 4 in 2030	(110,000)								(113,630)	(231,010)	(348,633)	(800,138)	(936,543)	(1,077,448)	(1,223,004)	(1,593,363)	(1,755,944)		
Alternate Response Staff	3.3%								(675,000)	(697,275)	(720,285)	(744,054)	(1,537,217)	(1,587,945)	(1,640,347)	(1,694,478)	(1,750,396)	(1,808,159)	
MED 3 response	3.3%								-										
New Transport Medic	3.3%									(1,365,118)	(1,410,167)	(1,456,702)	(1,504,773)	(1,554,431)	(1,605,727)	(1,658,716)	(1,713,454)	(1,769,998)	
Benefits	39.5%	(28,961,081)	(30,557,970)	(34,258,351)	(36,419,766)	(39,313,569)	(37,107,458)	(40,756,133)	(44,495,678)	(46,275,505)	(47,802,596)	(49,380,082)	(51,009,625)	(52,692,942)	(54,431,810)	(56,228,059)	(58,083,585)	(60,000,344)	
Overtime		(6,926,389)	(8,573,639)	(10,522,624)	(8,190,684)	(9,856,418)	(11,772,795)	(10,842,060)	(11,221,532)	(11,670,393)	(12,055,516)	(12,453,348)	(12,864,399)	(13,288,831)	(13,727,362)	(14,180,365)	(14,648,317)	(15,131,712)	
Professional Development- Succession Support								(500,000)	(520,000)	(537,160)	(537,160)	(537,160)	(537,160)	(537,160)	(537,160)	(537,160)	(537,160)	(537,160)	
Treasurers fees		(1,699,747)	(1,720,392)	(1,877,465)	(1,862,832)	(2,428,683)	(2,428,683)	(2,318,309)	(2,396,988)	(2,398,202)	(2,525,307)	(2,550,560)	(2,639,829)	(2,666,228)	(2,759,546)	(2,787,141)	(2,884,691)	(2,913,538)	
Operating Expenses	3.3%	(18,272,748)	(16,695,059)	(20,790,976)	(20,543,603)	(21,434,594)	(21,434,594)	(22,413,286)	(22,997,974)	(23,756,907)	(24,540,885)	(25,350,735)	(26,187,309)	(27,051,490)	(27,944,189)	(28,866,347)	(29,818,937)	(30,802,962)	
Operating Expenses - Sterling Ranch & Anthology											(516,500)	(533,545)	(1,102,303)	(1,138,679)	(1,176,255)	(1,215,072)			
Rollover Projects-Chief Selection and Mill Levy Marketing								(350,000)			(500,000)	(516,500)	(533,545)	(1,102,303)	(1,138,679)	(1,176,255)	(1,215,072)	(1,255,169)	
JACC Expenses				(249,647)	(252,457)	(745,000)	(745,000)	(270,500)	(250,000)	(250,000)	(250,000)	(250,000)	(250,000)	(250,000)	(250,000)	(250,000)	(250,000)	(250,000)	
Leases (Contract Obligation)				(194,968)	(181,751)	(194,980)	(194,980)	(194,980)	(194,980)	(194,980)	(194,980)	(194,980)	(194,980)	(194,980)	(194,980)	(194,980)	(454,335)	(454,335)	
SBITA (GASB 96)																			
Leases (Annual) :Equipment,	3.3%			(454,335)	(814,979)	(514,300)	(514,300)	(531,200)	(548,700)	(566,900)	(585,800)	(605,400)	(625,700)	(646,800)	(668,700)	(688,761)	(709,424)	(709,424)	
Total Expenses		(133,819,359)	(138,616,716)	(152,304,756)	(158,594,591)	(173,154,104)	(169,761,062)	(186,164,424)	(196,848,837)	(205,913,170)	(216,120,204)	(229,397,566)	(244,938,973)	(247,068,182)	(255,856,061)	(264,311,424)	(273,594,154)	(282,602,033)	
Gain/Loss		10,452,813	9,385,520	8,665,619	7,882,387	28,394,716	30,741,324	11,868,945	6,538,697	(1,625,641)	(2,520,152)	(13,254,734)	(21,964,663)	(21,432,306)	(23,075,201)	(28,744,363)	(30,294,554)	(36,385,451)	
CPF Transfer		(7,747,398)	(15,000,000)	(15,000,000)	-	(30,000,000)	(30,000,000)	(15,000,000)	(27,817,514)	(27,817,514)	(27,817,514)	(27,817,514)	(27,817,514)	(27,817,514)	(27,817,514)	(27,817,514)	(27,817,514)	(27,817,514)	
Change to Fund Balance		2,705,415	(5,614,480)	(6,334,381)	7,882,387	(1,605,284)	741,324	(3,131,055)	(21,278,817)	(29,443,155)	(30,337,666)	(41,072,248)	(49,782,176)	(49,249,819)	(50,892,715)	(56,561,877)	(58,112,068)	(64,202,965)	
Ending Fund Balance		53,975,347	48,360,867	42,026,486	49,908,875	48,303,591	50,650,199	47,519,144	26,240,327	(3,202,828)	(33,540,494)	(74,612,742)	(124,394,918)	(173,644,738)	(224,537,452)	(281,099,329)	(339,211,397)	(403,414,362)	
Reserve Threshold (%)		40%	35%	28%	31%	24%	30%	26%	13%	-2%	-16%	-33%	-51%	-70%	-88%	-106%	-124%	-143%	
Mandatory 3% TABOR		3.0%	141,566,757	153,616,716	167,304,756	158,594,591		\$ 5,584,933	\$ 5,905,465	\$ 6,177,395	\$ 6,483,606	\$ 6,881,927	\$ 7,348,169	\$ 7,412,045	\$ 7,675,682	\$ 7,929,343	\$ 8,207,825	\$ 8,478,061	
Amount to/from 3% Mandatory Reserve		3.0%						41,934,211	20,334,862	(3,202,828)	(33,540,494)	(74,612,742)	(124,394,918)	(173,644,738)	(224,537,452)	(281,099,329)	(339,211,397)	(403,414,362)	
Amount to/from 23% Reserve		23.0%						4,701,326	(19,034,906)	(50,562,857)	(83,248,141)	(127,374,182)	(180,730,882)	(230,470,419)	(283,384,346)	(341,890,957)	(402,138,053)	(468,412,830)	

Current PAR

	Minimum Per Positions			+	Rovers			=	PAR
	A	B	C		A	B	C		
District Chief	1	1	1	3	0	0	0	0	3
Battalion Chief	5	5	5	15	0	0	0	0	15
EMS Battalion Chief	1	1	1	3	0	0	0	0	3
Captain	10	11	11	32	2	2	2	6	38
Lieutenant	21	20	20	61	3	3	3	9	70
Engineer	29	29	29	87	5	5	5	15	102
Paramedic	44	44	44	132	6	6	6	18	150
Firefighter	52	52	52	156	12	12	12	36	192
EMS Captain	1	1	1	3	0	0	0	0	3
EMS Lieutenant	1	1	1	3	0	0	0	0	3
Total	165	165	165	495	28	28	28	84	579

56 to 48 Additional FTE

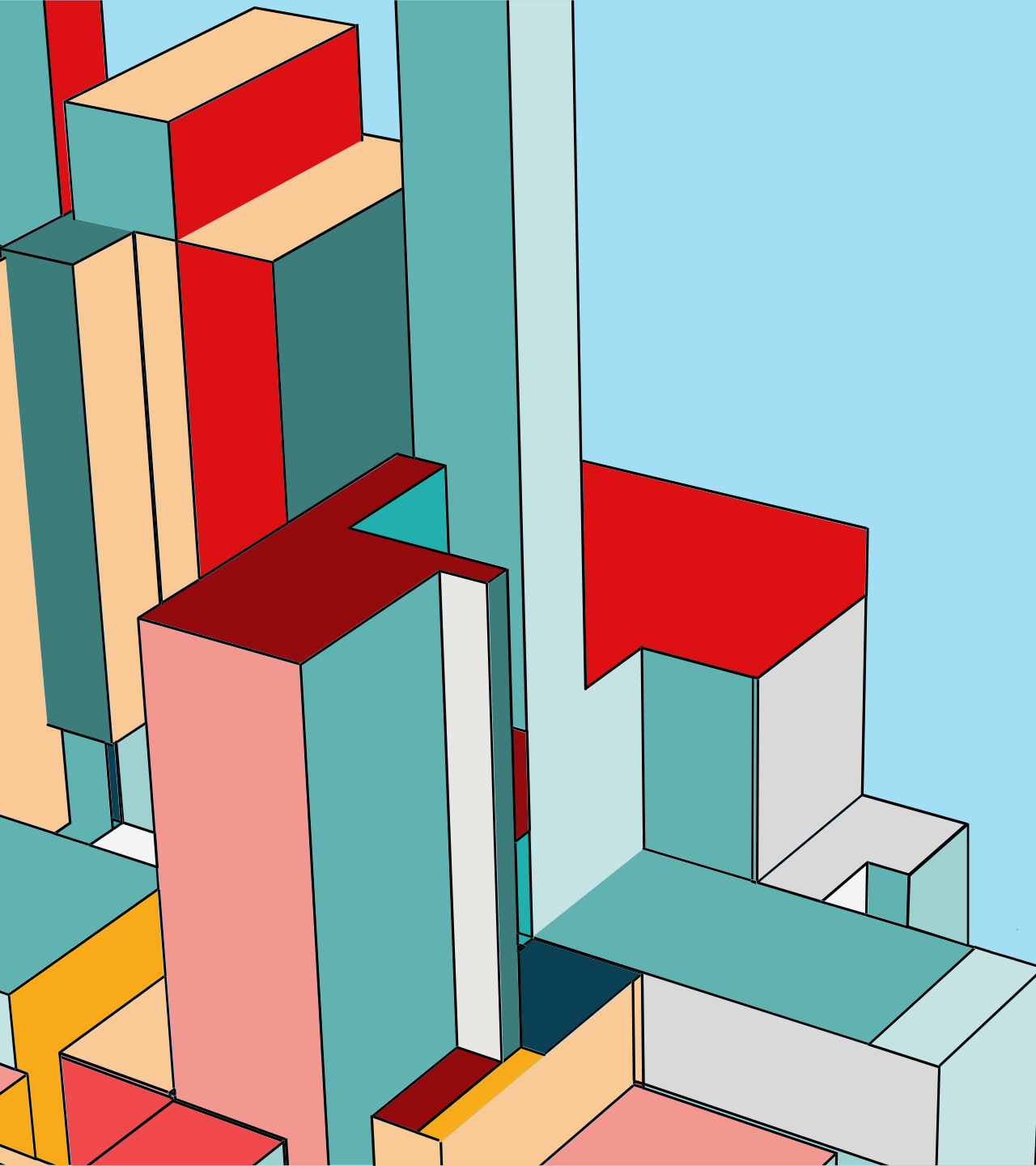
	Minimum Required	Rovers	PAR	New FTE for 48 hour workweek	Total New FTE	Updated Par Levels - 48 hour week
District Chief	3	0	3.00	0.30	0	3
BC	15	0	15.00	1.50	0	15
EMS BC	3	0	3.00	0.30	0	3
Captain	32	6	38.00	4.22	3	41
Lieutenant	61	9	70.00	8.60	6	76
Engineer	87	15	102.00	12.14	12	114
Paramedic	132	18	150.00	20.42	18	168
Firefighter	156	36	192.00	26.64	24	216
EMS Captain	3	0	3.00	0.30	0	3
EMS LT	3	0	3.00	0.40	0	3
Total	495	84	579.00	74.83	63.00	642

Summary

56 to 48 is cost neutral - within the 101% philosophy and vacation reduction of 18 days max to 10 days max.

With the exception of the one time costs below

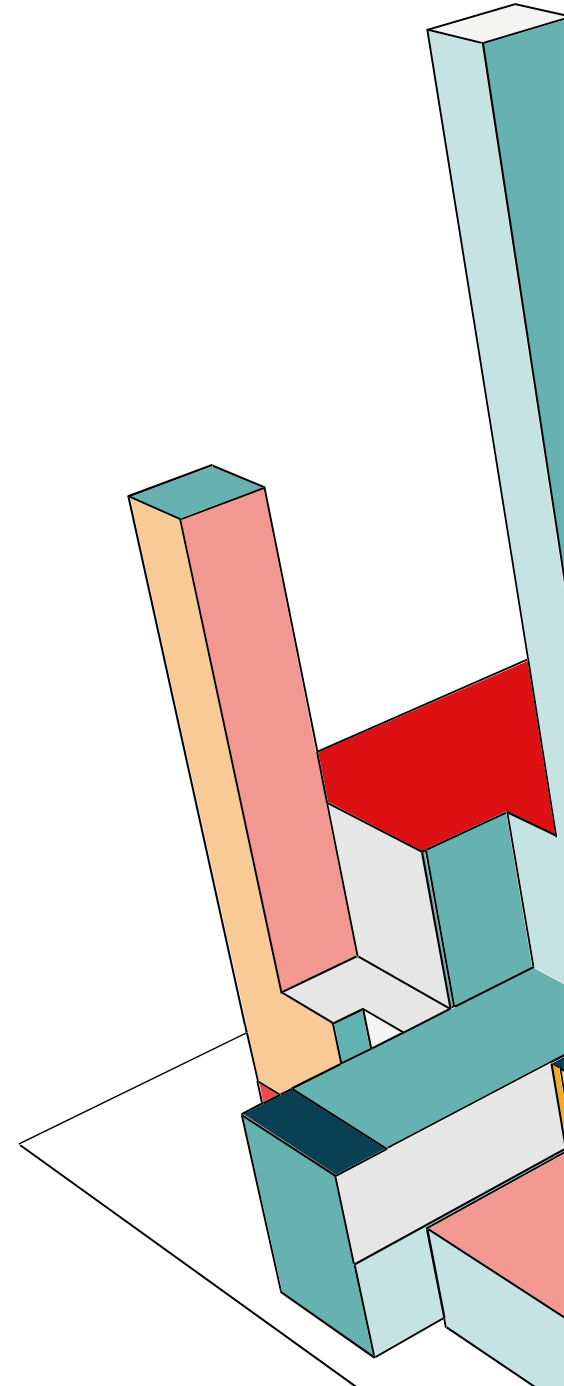
\$	172,200	2 Sets of Bunker Gear for 21 per year
\$	1,652,800	Academy cost for 21 additional hires per year
<hr/>		
\$	1,825,000	Annually for 3 years
\$	5,475,000	Total One time



2025 CAPITAL PROJECTS UPDATE

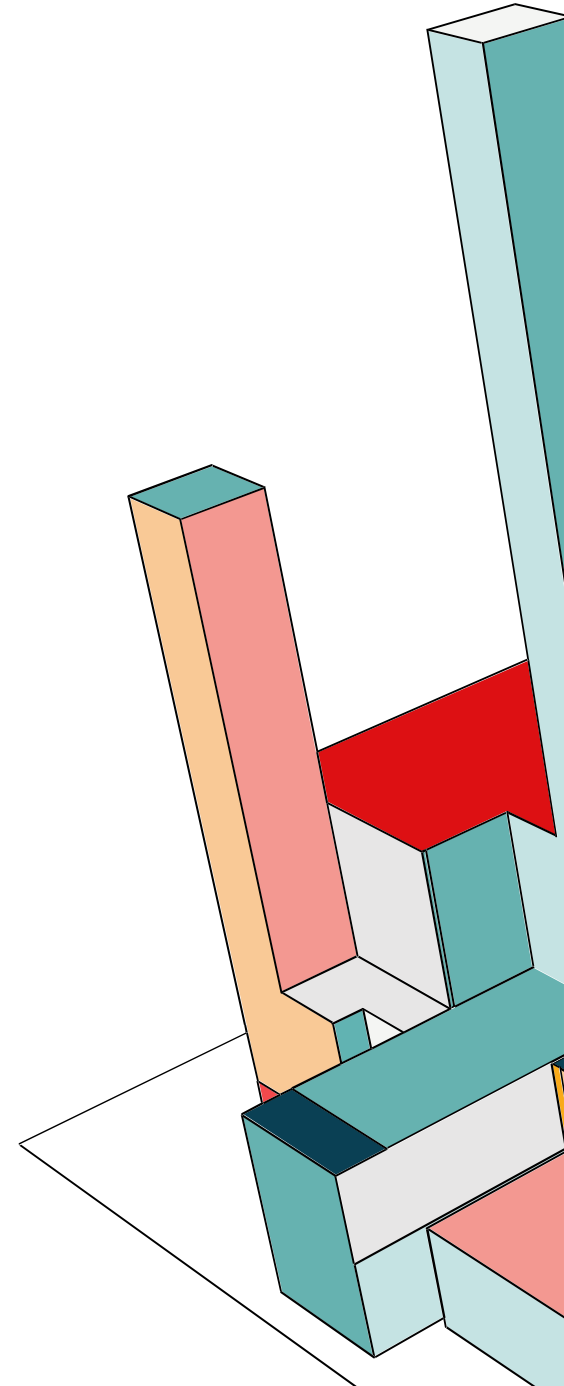
INFORMATION ITEMS

- Station 16 Land Update
- Budget
- 2025 projects
- Unsolicited offer to purchase SMFR property



STATION 16 RELOCATION - BACKGROUND

- Outlined potential to increase service delivery by moving the station North to Sante Fe and Mineral area.
- Allocated \$1.5 million to 2025 Capital Budget to fund land purchase.
- Staff has spent last several months meeting with land-owners and have been unable to find a viable lot.



STATION 16 RESEARCH

**New
Commercial**

RTD

**City of
Littleton**

Lawrence Architecture

Unit A

South Park II
Homeowners...

SouthPark Homeown
Association

Jackass
Hill Park

See and Sway Media

W Mineral Ave

S Platte Pkwy

S Santa Fe Dr

S Houston Waring

S Curlice Ct

Sunso

W Jackass Hill Rd
W Jamison Way

S Prince St

W Mineral Ave

W Long Ave

W Long Dr

S Curlice St

W Min

S Nevada St

W Kettle A

W Long Dr

W Elmhurst Ave

S Lowell Ct

S Lowell St

W Cyn Ave

S Irving St

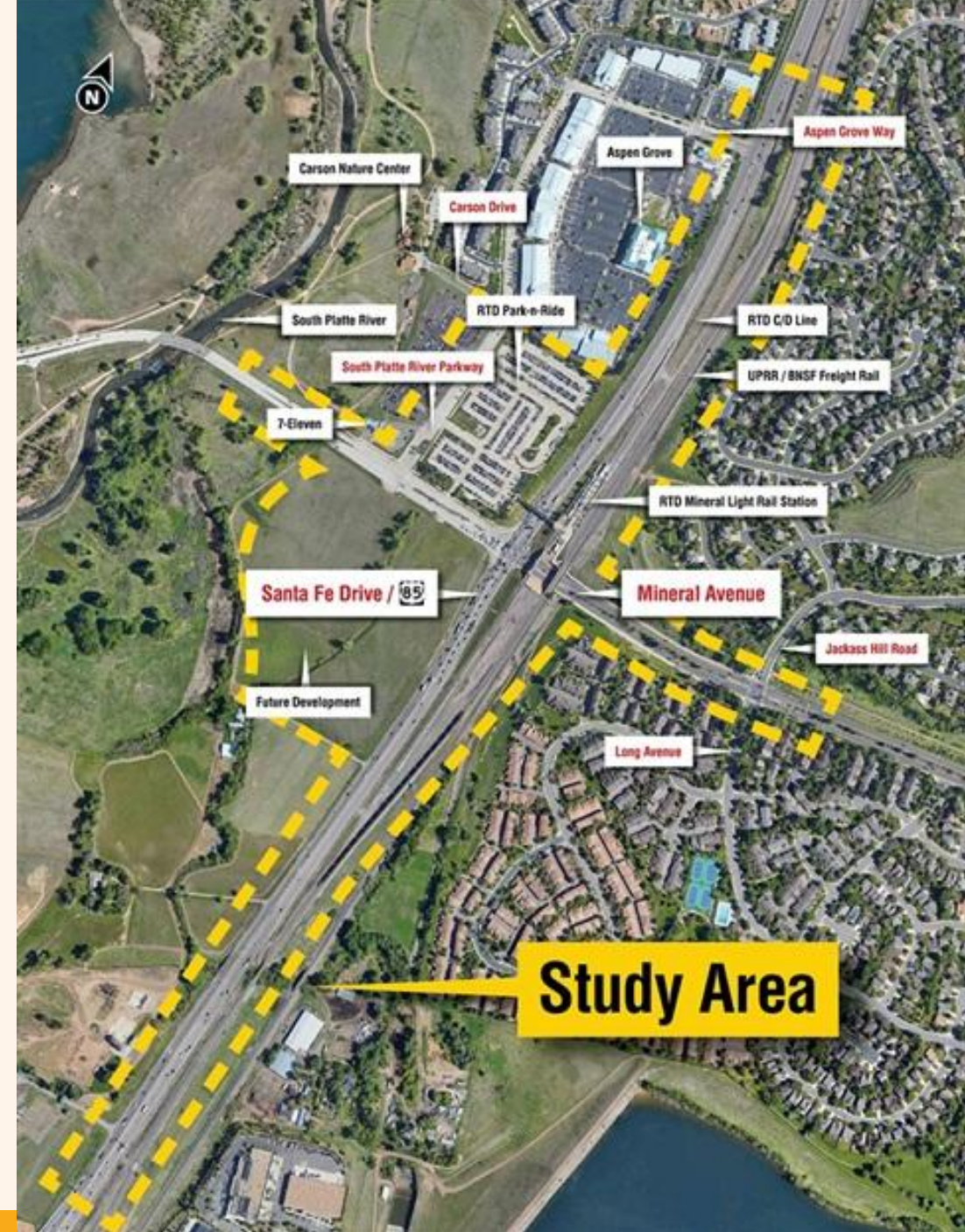
S Platte River Pkwy

mHwy

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QUAD ROAD



SUMMARY FOR STATION 16 RELOCATION

After much due diligence staff was unable to find land suitable for a new fire station.

The intersection is complex today and the uncertainty around the new quad road contributed to the inability to confirm that apparatus would be able to turn out and respond quickly from the new location.

Based in these findings, staff recommends that Station 16 remain in its current location at Santa Fe and Blakeland Drive.

An abstract 3D bar chart graphic on the left side of the slide. It features several vertical bars of varying heights and colors, including red, orange, yellow, and teal. The bars are arranged in a cluster, with some overlapping. The background of the chart area is a light blue gradient.

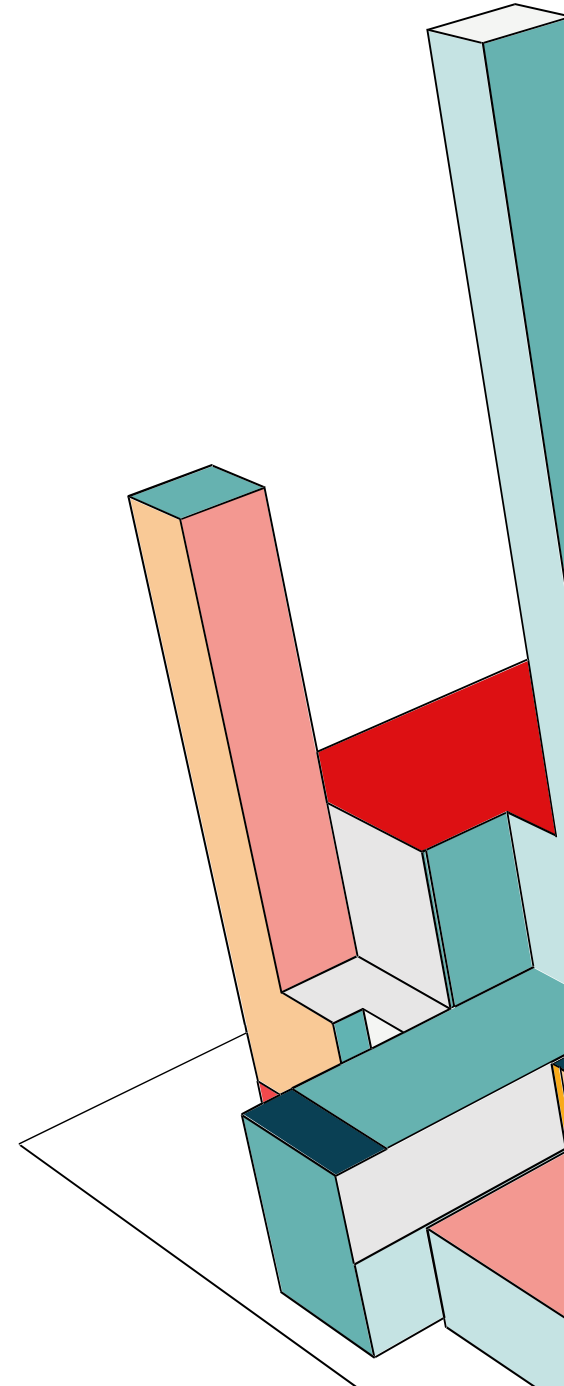
2025 BUDGET DISCUSSION

The 2025 budget contains \$1.5 million for new land to relocate station 16.

With no viable land available, staff would like to ask to the board to hold the 1.5 million in the budget for other potential projects.

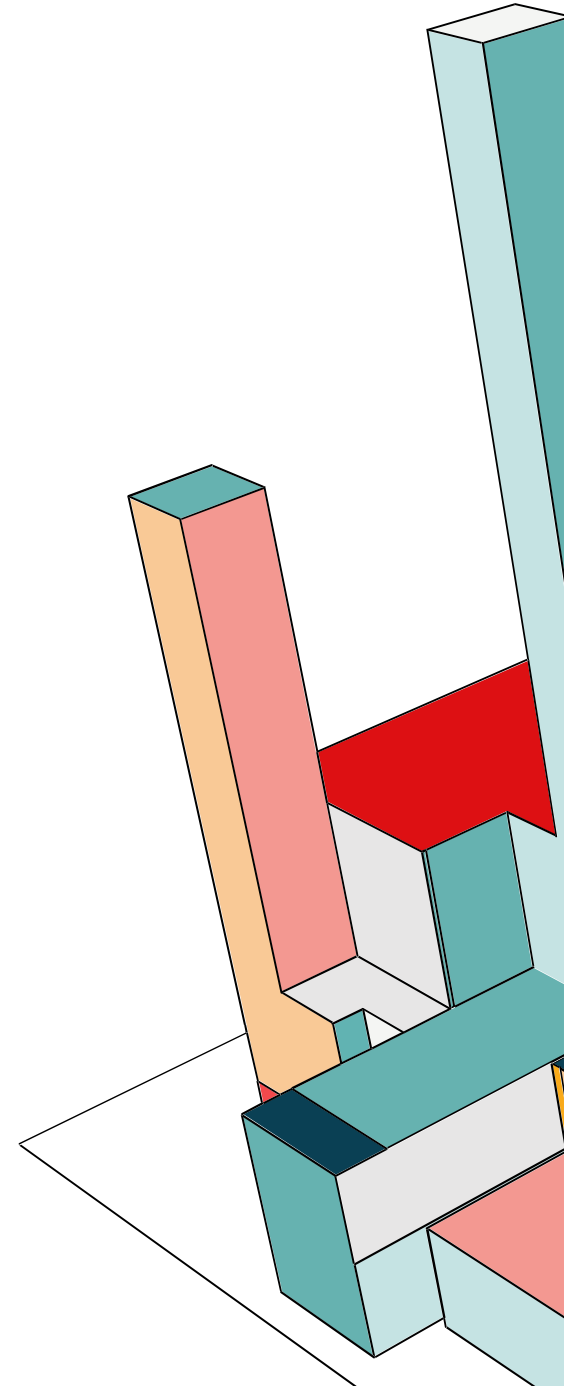
ASSIGN STATION 15 COST OVERRUNS

- Current authorized amount is 200K.
- Cost temporarily allocated to the existing 2025 capital improvement line item for ongoing station maintenance and capital improvements.
- Request to move this cost to the appropriated 1.5 million Station 16 land line item?



FUTURE 2025 PROJECTS

- Station 16 design for 2026 renovation – bathroom and sleep quarters
- Mineral basement renovation – Phase 1 (Wellness and IT) to begin in 2025
- Station 33 design for rebuild
- New Fleet facility project



UNSOLICITED OFFER TO PURCHASE SMFR PROPERTY

SMFR has been approached by an interested party to purchase the old Cunningham Station 64 "Quartermaster" building.

Is the board interested in exploring the sale of this property?

Staff would due diligence to determine impact of liquidating the property on the organization, value of the property, and next steps should the Board move to sell.

