



SOUTH METRO FIRE RESCUE
Regular Board of Directors' Meeting
October 6, 2025
9195 East Mineral Avenue, Centennial, CO

I. REGULAR BOARD MEETING – 6:00 P.M. – Board Room

A. MEETING CALL TO ORDER

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL

D. APPROVAL OF THE AGENDA

E. CONFLICT OF INTEREST DISCLOSURE

F. PUBLIC COMMENT

Public Conduct at Meetings. Comments by members of the public shall be made only during the “Public Comment” portion of the meeting or a specified “Public Hearing,” and shall be limited to three minutes per individual and five minutes per group spokesperson unless additional opportunity is given at the Board’s discretion. Each member of the public wishing to speak shall identify themselves by name, address, and agenda item, if any, to be addressed. Disorderly conduct, harassment, or obstruction of or interference with meetings by physical action, verbal utterance, nuisance or any other means are prohibited. Such conduct may result in removal of person(s) responsible for such behavior from the meeting, a request for assistance from law enforcement, and criminal charges filed against such person(s).

G. PROCLAMATION

1. 2025-04 A Proclamation by South Metro Fire Rescue Board of Directors in Recognition of Fire Prevention Week – October 5 – 11, 2025

H. CONSENT AGENDA

Consent Agenda items are provided for study in the Board packets and introduced in the General Session for the Board's review. They can be adopted by a single motion. All resolutions and proposed actions must be read by title prior to a vote on the motion. Any Consent Agenda items may be removed at the request of a Director and heard separately or tabled.

1. September 8, 2025 South Metro Fire Rescue Fire Protection District Regular Board Meeting Minutes

I. DISCUSSION/POTENTIAL ACTION ITEMS

With a two-thirds (2/3) vote of the board members in attendance, the board has the discretion to amend the Agenda to move any Discussion/Potential Action Item to an Action Item.

1. Budget Discussion – Corbo
 - a. 2026 Draft Budget Presentation

J. ACTION ITEMS

1. SMFR Resolution No. 2025-06 A Resolution Advocating Voter Approval of South Metro Fire Rescue Protection District's Ballot Initiative 7A During the November 4, 2025 Election - Anderson

K. INFORMATION ITEMS

1. IGA Update – Dell'Orfano
 - a. N/A

L. EXECUTIVE SESSION (upon motion)

N/A

M. NEXT MEETING(S)

Special Board of Directors' Meeting to be held on October 20, 2025, 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO

Regular Board of Directors' Meeting to be held on November 3, 2025, 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

Regular Volunteer Firefighter Pension Board of Trustees' Meeting to be held on November 3, 2025, 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

N. ADJOURNMENT

South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
September 8, 2025

Present:	Jim Albee, Chair Renee Anderson, Vice Chair William Shriver, Treasurer Sue Roche, Secretary Kevin Leung Rich Sokol Phil McCart	John Curtis, Fire Chief Mike Dell'Orfano, Chief Govt. Affairs Officer Jake Mayhew, Deputy Chief– Emergency Services Kristin Eckmann, Deputy Chief – Community Services Matt Weller, Deputy Chief – Internal Services Stephanie Corbo, Chief Financial Officer Camie Chapman, Chief Human Resources Officer Allison Ulmer, Legal Counsel
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Others Present: SMFR Staff Members & citizens

MEETING CALL TO ORDER

Chair Albee called the Regular Meeting of the South Metro Fire Rescue Fire Protection District to order at 6:02 p.m. and welcomed everyone to the meeting.

PLEDGE OF ALLEGIANCE

Chair Albee led the Pledge of Allegiance to the Flag of the United States of America.

ROLL CALL

All of the Board members were present in person.

APPROVAL OF THE AGENDA

Director Roche motioned to approve the agenda as presented. Director Anderson seconded the motion. 7 were in favor, 0 opposed. The motion carried.

CONFLICT OF INTEREST DISCLOSURE

Chair Albee asked if there were any changes to conflict of interest affirmation:

- Director McCart – no changes
- Director Roche – no changes
- Director Anderson – no changes
- Chair Albee- no changes
- Director Shriver – no changes
- Director Sokol – no changes
- Director Leung – no changes

PUBLIC COMMENT

N/A

LEGISLATIVE UPDATE

1. **Camille Driver, 3015 Policy** – Chief Dell'Orfano congratulated Camille on having her first child, introduced and provided a short personal bio of Jessie Braughton, who assisted with some committees over the summer. A review of the 2025 legislative session, 2025 special session and thoughts on the 2026 session were provided.

The Board thanked Camille and Jessie for the update.

CONSENT AGENDA

1. **07/21/25 South Metro Fire Rescue Fire Protection District Special Meeting Minutes - Amended**
2. **08/04/25 South Metro Fire Rescue Fire Protection District Regular Board Meeting Minutes**
3. **08/18/25 South Metro Fire Rescue Fire Protection District Special Board Meeting Minutes**

Director Sokol suggested the 08/18/25 minutes state “he thinks the Board should approve a lesser mill increase”.

Director Leung suggested the 08/04/25 General Discussion, 2nd paragraph, state he thinks sales taxes are a better decision “especially from taxes collected in November and December”.

Director Shriver stated he had submitted a few minor changes earlier and they have already been incorporated.

Director Shriver motioned to approve the Consent Agenda as amended. Director McCart seconded the motion. 7 were in favor, 0 opposed. The motion carried.

ACTION ITEMS

1. **Proclamation 2025-03 A Proclamation by South Metro Fire Rescue Board of Directors in Recognition of Patriot Day on September 11, 2025** – At Chair Albee’s request, Director McCart read the proclamation which was adopted by the Board.
2. **Q2 Financial Report** – Accounting Manager Marina Takacs introduced herself & provided the financial update and reviewed the executive summary.

Director Shriver motioned to accept the Q2 Financial Report as presented. Director McCart seconded the motion. 7 were in favor, 0 opposed. The motion carried.

DISCUSSION/POTENTIAL ACTION ITEMS

1. **Election Update** – Chief Dell’Orfano provided a brief overview of what Staff is doing to meeting the deadlines for the November election. The ballots have been certified with the counties, with final proof to be approved today or tomorrow. We have received confirmation that the ballot number is 7A. The pro and con statements are due to the counties by September 22nd and the Blue Book will be created at the same time. We have contracted with Magellan, same as for the May Board election, to assist with the process to more efficiently cross match property owners and the voter lists. On October 10th the ballots will start going out and election day is November 4th & the election results will be confirmed on November 26th. There are a lot of fingerprints on this process and a big thank you to everyone who has been in the thick of it. Staff hope to have the election cost estimates in the next few weeks.
2. **ERP ROI** – CFO Corbo gave credit to Brittany Segner, former Budget Manager, who prepared this ROI analysis for us. Reviewed the ROI Presented in 2023, Closeout Projected ROI, and an estimated 3.89 -year payback. Provided an update on how the ERP processes are going (all of the financial business processes) as we approach the one-year mark. A lot of things have been done but there are still about 50 items that need to be prioritized and addressed by the vendor to ensure that everything is up and running with more efficiency.
3. **Strategic Plan Update** – Chief Dell’Orfano reviewed the consultant RFP process and Raftelis, a local government and utility management consultant, was chosen from the top 5 submissions. The next step is a kickoff meeting then the core group will meet every week or two and the SMFR Board will have one or two members as representatives in the core group. Staff will report back to the Board on a monthly basis.

Chair Albee stated that he sat in on all 5 presentations. Raftelis was chosen for their ability to lead us through the process, and he is very comfortable with their group.

Director Sokol reminded that he has commented before that he does not think we should be contracting with a consultant when we don’t know if the election will pass. Chief Dell’Orfano stated that we can still get out of the

contract, minus the costs to date. This will be an opportunity for a fresh perspective to have Staff and the Governance draft this process, dig in and have tough conversations so we know how to weather the storm and know what's on the other side.

Director Leung stated that if the election does not pass, he believes that we could do more for less by utilizing in-house work versus a consultant. Director Dell'Orfano reiterated that there are no technical reasons that we cannot break the contract with the consultant up to that point, so we will be able to have those conversations.

Director Roche volunteered to be a member of the core group if it does not conflict with her work schedule. Chair Albee indicated that he could be a member if no one else is willing. Director Leung recommended putting out a schedule. Chief Dell'Orfano added that there could be two volunteers that can serve as a backup for the other.

4. Budget Discussion:

- a. 2026 Budget Update** – CFO Corbo reminded there's a budget workshop next week but wanted to provide:
 - Received assessed values from all three counties at \$153.9M, higher than expected but still less than this year. Abatements at \$1.4M, which would still result in an overall decrease in revenue even if we collected these.
 - The Medicare supplement will be received at \$7M but \$200K short of anticipated
 - Although odd years are typically flat or a small growth compared to even years, 2027 will actually be another decrease in revenue due to the changing formula created by HB24b-1001.
 - Staff set a really high target of \$5M reduction and attained a \$3.9M reduction on the first round so they will likely be able to meet the target. Most reductions are capital related. One apparatus vendor was unable to meet the 2026 deadline for delivery, so that expense has been pushed out to 2027/2028, which helps.
 - May not have all of the salary & benefit figures by the 9/15 meeting, but will provide what is available.
- b. Wellness Talking Points** – Chief Weller distributed and reviewed the talking points, which includes information about prevention, injury and rehabilitation, and financial considerations.

INFORMATION ITEMS

- 1. IGA Update** – Chief Dell'Orfano informed the following IGAs were signed:
 - a.** Douglas County Emergency Operations Plan – formally updated every 4-5 years and outlines how the local organizations work together at the county level and cross-references to the other plans.
 - b.** Intergovernmental Agreement for Payment of Start-Up Costs for Fire/Life Safety Services – Parker transferring back FMO services to SMFR, they agreed to pay the startup cost that we identified as \$50,900. We will track those funds appropriately.
 - c.** Douglas County School District Safety and Security Confidentiality and Nondisclosure Agreement – Chief Everitt is a member of the council, so he had to sign the NDA.
 - d.** The Election IGAs were signed with the three counties for the November election.
- 2. Board Bylaws Update** – Director Shriver, Director Leung and Chief Dell'Orfano met to discuss excused versus unexcused absences. There were other items identified that need to be updated or discussed further, so they are still in the process of reviewing the redlined proposals. Chief Dell'Orfano will be working through the changes with Legal Counsel and bring it back to the full Board.
- 3. SMFR Resolution No. 2025-06 Delegating Authority to the Fire Chief to Expend Funds and Execute Contracts** – Chair Albee stated that in 2018 there was a Board resolution for the Fire Chief to spend up to \$500,000. There was an instance within the last few years that a severance was under the authorized amount but in talking with outside candidates in the Fire Chief selection process, they were used to seeing something closer to \$50,000. They are working on the process, which will rely heavily on the budget to determine what the authority will become.

Correspondence items in the Board's packet are summarized below as well as other information items that were communicated:

- New Budget Financial Planning and Analysis Manager Mike Smith began his employment with SMFR on Monday. The Board will meet him at the 09/15/25 budget workshop.
- Over the last couple of weeks, Chief Curtis has had the opportunity to meeting with neighboring City Managers and Mayors. The interactions have been positive, and a lot of appreciation has been expressed for the FMO's efforts to support new development. This speaks well of the level of service we provide.
- Chief Curtis thanked the Board and the ETeam for their work over the past year to get where we are in all areas.
- Chief Curtis stated that the budget planning needs to realize the critical importance of the Strategic Plan and how it is going to anchor us both long and short term and will be very important in how we navigate past November.
- Last year's 9/11 Remembrance Ceremony was to recognize the new memorial; this year's will go back to the more traditional ceremony. Everyone is welcome to attend this year's ceremony which begins at 9:00 a.m. on Thursday at the memorial in front of the Mineral building.
- The National Fallen Firefighter Memorial is September 20th. Chief Officers and Crews will be in attendance to represent SMFR.
- Chief Everitt stated that the IGA with Parker has gone extremely well thus far. In the first month, FMO Staff completed 181 plan reviews and 114 construction inspections while not at the anticipated staffing levels. He appreciates the support and feels this is good for the team and the community.
- Director McCart attended a recent Littleton City Council meeting where one of the commentators made a negative comment about SMFR. Chiefs Dell'Orfano, Burke and Curtis reached out to the individual, treating it as an opportunity to educate on the health care system.
- Director McCart stated he came across some information about a fire truck manufacturer that was accused of price fixing, which could be a spicy topic when we are asking for money & he is working to come up with some topics for consideration during the strategic planning process.
- Director Anderson stated she has the pleasure and opportunity to be a fake patient on September 12th.
- Director Leung reported that he heard a lot of great feedback about SMFR while he was out helping with MDA collections over the Labor Day Weekend.
- Director Leung read a paragraph from a letter of support for SMFR's revenue initiative he received from a member of the Douglas County School District.
- Chair Albee informed:
 - He and Vice Chair Anderson will be presenting at the SDA Conference next week about SMFR's fire chief selection process
 - SMFR hosted the Littleton Business Chamber during the last week in August. Chiefs Dell'Orfano and Curtis did a great job as well as Wellness, and Dispatch provided a tour of the Incident Dispatch Team vehicle and drone.
 - He will be out of town from 9/20 to 10/5, he won't miss any meetings but if anything is needed, please contact Vice Chair Anderson.
- Thank you, letters/notes:
 - Thank you note received from West Metro's new Fire Chief Metz for Chief Curtis and the ETeam's attendance at his Transfer of Command Ceremony.
 - Compliments received from the website:
 - Thank you to the crew of Engine 15 for being nice to a citizen's grandson as he watched them work at the park near their house.
 - Thank you to Station 13 for responding quickly and efficiently, saving the citizen's life, and their kind attitude to her mother.
 - Thank you for assistance when a citizen's son fell on the floor for their professional and helpful attitude.
 - Note of appreciation for the outstanding support consistently provided by Permit Coordinator Miranda Jones.

EXECUTIVE SESSION

N/A

NEXT MEETING

Special Board of Directors' Meeting to be held on September 15, 2025, 4:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

Regular Board of Directors' Meeting to be held on October 6, 2025, 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

ADJOURNMENT

Chair Albee adjourned the meeting at 8:50 p.m.

Attested by: _____

Date: _____

DRAFT



A Proclamation by South Metro Fire Rescue Board of Directors in Recognition of Fire Prevention Week – October 5 – 11, 2025

Proclamation No. 2025-04

WHEREAS, South Metro Fire Rescue is committed to ensuring the safety and security of all those who live, work, visit, and play in our District; and

WHEREAS, the members of South Metro Fire Rescue’s Community Risk Reduction, Fire Marshal, Communications, Fire Suppression, and Emergency Medical Services are dedicated to reducing the occurrence of death, injuries, and property damage through the identification of risks, education of citizens, enforcement of codes and standards, investigation of fires and explosions, and response to emergency incidents; and

WHEREAS, fire remains a serious public safety concern both locally and nationally, and the presence of lithium-ion batteries in many household devices introduces unique fire risks; and

WHEREAS, most of the electronics used in homes daily — including smartphones, tablets, laptops, power tools, e-bikes, e-scooters, and toys — are powered by lithium-ion batteries, which if misused, damaged, or improperly charged, can overheat, start a fire, or explode; and

WHEREAS, residents should follow three key calls to action: Buy only listed products, charge batteries safely, and recycle them responsibly to prevent battery-related fires; and

WHEREAS, lithium-ion batteries store a large amount of energy in a small space, and improper use such as overcharging, using off-brand chargers without safety certification, or exposing batteries to damage can result in fire or explosion; and

WHEREAS, the proper disposal and recycling of lithium-ion batteries help prevent environmental hazards and reduce fire risks in the home and community; and

WHEREAS, the 2025 Fire Prevention Week™ theme, “Charge into Fire Safety™: Lithium-Ion Batteries in Your Home,” serves to remind us of the importance of

using, charging, and recycling lithium-ion batteries safely to reduce the risk of fires in homes and communities.

NOW THEREFORE, BE IT PROCLAIMED that the South Metro Fire Rescue Board of Directors recognizes October 5 - 11, 2025 as Fire Prevention Week and serves to remind all citizens of the District of the importance of using, charging, and recycling lithium-ion batteries safely to reduce the risk of fires in homes and our community.

ADOPTED this 6th day of October, 2025.

By: _____
SMFR Board Chair

SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT

RESOLUTION NO. 2025-06

A RESOLUTION ADVOCATING VOTER APPROVAL OF SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT'S BALLOT INITIATIVE 7A DURING THE NOVEMBER 4, 2025 ELECTION

WHEREAS, the South Metro Fire Rescue Fire Protection District ("SMFR") provides fire and emergency services to over 570,000 residents across 287 square miles, in parts of Arapahoe, Douglas, and Jefferson counties, 12 municipalities, and other major areas including Centennial Airport, the Denver Tech Center, Park Meadows, Highlands Ranch, Daniels Park, and Cherry Creek and Chatfield State Parks; and

WHEREAS, SMFR is a quasi-municipal corporation and political subdivision of the State of Colorado and a duly organized and existing special district pursuant to Title 32, Colorado Revised Statutes that relies on property tax to fund operations and capital needs; and

WHEREAS, the number of emergency incidents and demand for SMFR's services have increased by 25% since 2019, with the majority being emergency medical services (EMS) incidents; and

WHEREAS, SMFR has experienced dramatic increases in the cost of medical supplies, equipment, facilities, and vehicles, such as an 80% increase in the cost of a fire engine since 2019 with a 4-year waiting period to receive the fire engine; and

WHEREAS, SMFR currently has a property tax rate of 9.25 mills, which has been in effect since 2004 and has allowed the reduction or containment of taxes during consolidations of fire protection districts in the south metro area; however, that mill levy is no longer sufficient to fund SMFR's current and future needs; and

WHEREAS, recent changes in property tax law will result in significant reductions in revenues starting January 1, 2026 which, combined with increasing expenses to maintain service levels, will result in an average shortfall of \$50 million per year over the next 10 years; and

WHEREAS, the Board of Directors of SMFR have conducted extensive stakeholder presentations, polling, focus groups, social media posts, interactive websites, and other outreach to inform and obtain feedback on options to fund SMFR's services, and feedback has indicated strong support for an increase in SMFR revenues; and

WHEREAS, the SMFR Board has affirmed its commitment to prioritize the protection and well-being of all personnel, acknowledging that the safety, security, and professional development of personnel are essential to the effective operation and success of SMFR and the safety of residents and taxpayers; and

WHEREAS, the SMFR Board recognizes the necessity of maintaining a high level of fire and emergency services to the community, and understands the importance of funding fire and emergency service to meet standards of excellence, reliability, and responsiveness in all services provided by SMFR; and

WHEREAS, the Colorado Fair Campaign Practices Act expressly authorizes local governments to adopt and distribute in normal fashion a Resolution regarding any ballot issue of import to that local government.

NOW, THEREFORE, BE IT RESOLVED that the **Board of Directors for the South Metro Fire Rescue Fire Protection District** supports the 2025 Ballot Initiative 7A to increase the mill levy rate for SMFR by 3 mills from 9.25 mills to 12.25 mills and further demonstrates its support by approving this Resolution and disseminating its action to its residents and constituents.

ADOPTED this 6th day of October 2025.

**SOUTH METRO FIRE RESCUE FIRE
PROTECTION DISTRICT**

By: _____
Jim Albee, President

Date: _____

ATTEST:

By: _____
Sue Roche, Secretary

Date: _____

From: Anil Kini <anilkini@ikumon.com>

Date: September 23, 2025 at 8:51:37 PM MDT

To: Dylan Sickler <dylan.sickler@southmetro.org>

Subject: Re: South Metro Fire Rescue Fire Inspection Report

Hi Dylan,

I wanted to share my feedback as below -

You did a very good job. You answered all my questions and gave good advice on fire prevention and new extinguishers.

Thanks for your support and help!!

Thanks & Regards,

Anil Kini

+1 720 251 5064

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MOUNTAIN VIEW FIRE RESCUE

FROM THE OFFICE OF PEPPER VALDEZ, FIRE CHIEF

Dear Chief Curtis and members of the South Metro Fire Rescue Authority,

On behalf of the entire Mountain View Fire Rescue team, I would like to extend our sincerest gratitude for your assistance in covering our fire protection district during the funeral for Engineer Eric Losh. Your support during this difficult time was invaluable to us, and we cannot express our appreciation enough.

Your team's willingness to step up and provide coverage for our district while we mourned the loss of one of our own was truly remarkable. We recognize that this requires a significant amount of effort and coordination on your part, and we are deeply grateful for your support.

The loss of Engineer Losh was a tremendous blow to our department, but your kindness and generosity helped ease our burden during this challenging time. We are proud to call you our colleagues and partners in serving the community, and we look forward to continuing to work together to keep our communities safe.

Once again, please accept our heartfelt thanks for your support and assistance during this difficult time.

Respectfully,

Pepper Valdez
Fire Chief
Mountain View Fire Rescue

HRCA
9508 S. University Blvd.
Highlands Ranch, CO 80126

Mike,

On behalf of the Board and Delegates,
thank you for joining us at our meeting
and sharing such an important update.
Your insight and leadership are deeply
appreciated.

We appreciate your continued commitment
and service to our community, and look
forward to hosting you in the future.

Nly Best Mike Bailey

From: Clark, Shannon <Shannon.Clark@DenverSeminary.edu>

Sent: Thursday, September 18, 2025 12:20 PM

To: Dan Russell <dan.russell@southmetro.org>; Info@DenverEventRental.com
<Info@DenverEventRental.com>

Cc: Heidi Vinduska <heidi.vinduska@southmetro.org>; Brad Gleason <brad.gleason@southmetro.org>;
Chip Kerkhove <Chip.Kerkhove@southmetro.org>

Subject: Re: Denver Seminary's 75th Anniversary event - 7306 W Bowles Ave - TEMPSR25-04810

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Dan,

I wanted to say thank you so much to you and your team for helping us get this event off the ground with our permits. That last push with the large tent permit on Thursday was last minute and 100% not ideal, but I'm very grateful for your team's assistance to get that approved so quickly.

Heidi was a joy to work with during our inspection. She was very helpful for any adjustments that were needed and very supportive to helping us get everything in good standing while keeping the overall "vision" of the event intact. I would work with her any day for inspections going forward.

Thank you for helping make this event a success!

Thanks,
Shannon

Created date	09/20/25, 6:00 PM
Name	Sarah Harrington
Description	Wanted to reach out and thank you for the response today to the fire in the open space in The Farm at Arapahoe County. My family and neighbors are incredibly grateful for your fast and effective response. You are always appreciated, but especially today!
Department	
Priority	
Assigned to	
Staff Notes	
Status	Not Started
Submitted Date	09/21/25
End Date	
Type	Compliment
Incident Related	☒
Incident Date	09/20/25
Resident	Yes
Request follow up	No
Follow Up Method	
Email	
Phone	
Modified by	web-form@smartsheet.com
Modified Date	09/20/25, 6:00 PM

09/28/25, 9:27 AM

Sally Panis

Dear South Metro Fire Rescue,
Passing along my sincere gratitude for all the folks who facilitated my incident yesterday late morning. All were professional and so kind and caring. Especially want to call out the 3-4 who went sky high above and beyond by mowing and trimming my lawn along with discarding the branches I had trimmed while my neighbor took me to ER. Was back home in a few hours but would not have been up to the task of finishing that job. Your kindness was so touching and very much appreciated! Would love to know the station those folks were from. And watch out, my neighbors are thinking of ways to get their yardwork done, too - lol. You all ROCK!
Thank you again!

Not Started

09/28/25

Compliment



09/27/25

Yes

Yes

Email

web-form@smartsheet.com

09/28/25, 9:27 AM

Created date	09/20/25, 1:15 PM
Name	Carly Nardulli
Description	Hi! South Metro FD responded to an unconscious man (my dad) at [REDACTED] in the early afternoon of 9/18/2025. He had gone unconscious in the front seat of my mom's car as they got home. She immediately called 911– which dispatch did a great job of instructing her to get him out of the car and into the driveway to start compressions, and walked her through. She said that it seemed like FD got there very quickly, multiple vehicles both ambulances and fire, and police. They took over compressions on the driveway and got him back and transported to Littleton Hospital. Within less than 48 hours, he's been removed from the ventilator with full brain function, mobility in all limbs and it is looking like he will make a full recovery. ❤️ we can't thank you enough for saving our dad! Your response time and efforts are life saving and I wanted you to know that you saved a life. Thank you!
Department	
Priority	
Assigned to	
Staff Notes	
Status	Not Started
Submitted Date	09/20/25
End Date	
Type	Compliment
Incident Related	☒
Incident Date	09/18/25
Resident	Yes
Request follow up	No