



SOUTH METRO FIRE RESCUE
Regular Board of Directors' Meeting
December 8, 2025
9195 East Mineral Avenue, Centennial, CO

I. REGULAR BOARD MEETING – 6:00 P.M. – Board Room

1. MEETING CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. APPROVAL OF THE AGENDA

5. CONFLICT OF INTEREST DISCLOSURE

6. PUBLIC COMMENT

Public Conduct at Meetings. Comments by members of the public shall be made only during the "Public Comment" portion of the meeting or a specified "Public Hearing," and shall be limited to three minutes per individual and five minutes per group spokesperson unless additional opportunity is given at the Board's discretion. Each member of the public wishing to speak shall identify themselves by name, address, and agenda item, if any, to be addressed. Disorderly conduct, harassment, or obstruction of or interference with meetings by physical action, verbal utterance, nuisance or any other means are prohibited. Such conduct may result in removal of person(s) responsible for such behavior from the meeting, a request for assistance from law enforcement, and criminal charges filed against such person(s).

7. CONSENT AGENDA

Consent Agenda items are provided for study in the Board packets and introduced in the General Session for the Board's review. They can be adopted by a single motion. All resolutions and proposed actions must be read by title prior to a vote on the motion. Any Consent Agenda items may be removed at the request of a Director and heard separately or tabled.

1. November 10, 2025 South Metro Fire Rescue Fire Protection District Regular Board Meeting Minutes
2. November 17, 2025 South Metro Fire Rescue Fire Protection District Special Board Meeting Minutes

8. ACTION ITEMS

1. SMFR Resolution No. 2025-14: A Resolution to Amend 2025 Budget and Appropriate Sums - Corbo
2. SMFR Resolution No. 2025-15: A Resolution Adopting 2026 Regular Board Meeting Schedule - Dell'Orfano
3. SMFR Resolution No. 2025-16: A Resolution Designating Location to Post Meeting Notice - Dell'Orfano
4. SMFR Resolution No. 2025-17: A Resolution Adopting the Arapahoe County Hazard Mitigation Plan - Stutz

9. DISCUSSION/POTENTIAL ACTION ITEMS

With a two-thirds (2/3) vote of the board members in attendance, the board has the discretion to amend the Agenda to move any Discussion/Potential Action Item to an Action Item.

N/A

10. INFORMATION ITEMS

1. IGA Update – Dell’Orfano

11. EXECUTIVE SESSION (upon motion)

12. NEXT MEETING(S)

Regular Board of Directors’ Meeting to be held on January 12, 2026, 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO

13. ADJOURNMENT

South Metro Fire Rescue Fire Protection District
Regular Board of Directors' Meeting Minutes
November 10, 2025

Present:

Jim Albee, Chair	John Curtis, Fire Chief
Renee Anderson, Vice Chair	Mike Dell'Orfano, Chief Govt. Affairs Officer
William Shriver, Treasurer	Jake Mayhew, Deputy Chief– Emergency Services
Sue Roche, Secretary	Kristin Eckmann, Deputy Chief – Community Services
Kevin Leung	Matt Weller, Deputy Chief – Internal Services
Rich Sokol	Stephanie Corbo, Chief Financial Officer
Phil McCart	Camie Chapman, Chief Human Resources Officer
	Allison Ulmer, Legal Counsel

Others Present: SMFR Staff Members & citizens

MEETING CALL TO ORDER

Chair Albee called the Regular Meeting of the South Metro Fire Rescue Fire Protection District to order at 7:01 p.m. and welcomed everyone to the meeting.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance to the Flag of the United States of America was recited at the South Metro Fire Rescue Fire Protection District Volunteer Firefighter Board of Trustees Meeting earlier this evening.

ROLL CALL

All of the Board members were present in person.

APPROVAL OF THE AGENDA

Director Roche motioned to approve the agenda as presented. Director Anderson seconded the motion. 7 were in favor, 0 opposed. The motion carried.

CONFLICT OF INTEREST DISCLOSURE

Chair Albee asked if there were any changes to conflict of interest affirmation:

- Director McCart – no changes
- Director Roche – no changes
- Director Anderson – no changes
- Chair Albee- no changes
- Director Shriver – no changes
- Director Sokol – no changes
- Director Leung – no changes

PUBLIC COMMENT

Jim Remley, of 9748 Bucknell Way in Highlands Ranch, stated he is pleased to be part of SMFR and worked with Terry Nolan to make that happen. I know how hard it can be. Watched the urban wildfires in California from the back of his home and again in his current home. About a year and a half ago, he and Director Anderson sat over coffee talking about mitigation of the large urban areas with a high prevalence of materials. An organization in New York called First Street, a nationwide organization to look at the risks of flood, fire, wind, heat and all agreed that his house has an extremely high risk of fire destruction or damage. Who in Colorado has the ability to address his neighbor's responsibility to clean up his property? Found a study that shows Douglas County has a fire risk higher than 98% of counties in the US. Legislation passed in response to Marshall Fire that allows Fire Districts to go in and address mitigation issues.

Douglas County does good things but wants to leave a couple of the research papers he has found to pass along to whoever in this organization has the ability to assist with doing something about it.

The Board thanked Mr. Remley for his comments.

CONSENT AGENDA

- 1. October 6, 2025, South Metro Fire Rescue Fire Protection District Regular Board Meeting Minutes**
- 2. October 20, 2025, South Metro Fire Rescue Fire Protection District Special Board Meeting Minutes**

Director Sokol, recommended in October 20th minutes, change the Treasurer to Bill Shriver; #3 under 2026 Budget Workshop, middle of next page, Director Sokol requested information on OT by rank should be Director Leung; and second to last bullet point, should read property evaluations go down by 5% per year.

Director McCart motioned to approve the Consent Agenda as amended. Director Anderson seconded the motion. 7 were in favor, 0 opposed. The motion carried.

ACTION ITEMS

- 1. SMFR Resolution No. 2025-07: A Resolution Adopting Bylaws** – Chief Dell’Orfano stated that the Board Bylaws Committee has reviewed the September 1, 2023, Restated Bylaws and has proposed several amendments. These changes are recommended in order to provide guidance on the types of absences from a board meeting, the process for classifying an absence, and updating current meeting agenda practices. Additional clarifications were made based on discussion during the October 20, 2025, board meeting and it is recommended that the final determination of the type of absence will be made when the minutes are approved by the Board (Sections 6(j)(1) and 9(f)(7)).

Director Shriver motioned to approve the SMFR Resolution No. 2025-07: A Resolution Adopting Bylaws as presented. Director Leung seconded the motion. 7 were in favor, 0 opposed. The motion carried.

- 2. SMFR Resolution No. 2025-08: A Resolution Adopting Retirement Benefit Amounts for the South Metro Fire Rescue Fire Protection District Volunteer Firefighter Pension Plan** – CFO Corbo stated the Volunteer Pension Board just approved the Plan B pension increase for a total of \$158,293 and that would require a change to the general fund appropriation for the additional amount.

Director Sokol motioned to approve SMFR Resolution No. 2025-08: A Resolution Adopting Retirement Benefit Amounts for the South Metro Fire Rescue Fire Protection District Volunteer Firefighter Pension Plan with Exhibit A, Plan B. Director Roche seconded the motion. 7 in favor, 0 opposed. The motion carried.

- 3. Q3 Financial Report** – Accounting Manager Takacs reviewed the Executive Summary.

At Director Leung’s request, CFO Corbo stated they will come back with which County owes us the most in taxes. At Director Leung’s request, Budget Manager Mike Smith stated that the projections are based on trends, they do see a lot of movement at the end and beginning of the year responding to interest rates, but it is hard to predict. Shortfalls are also projected and the amount of revenue collected did go up but not enough. It is hard to tell what goes to bad debt but it is not a one-to-one ratio in increases versus bad debt.

At Chair Albee’s request, Chief Mayhew stated the \$2.6M in overtime in the third quarter should go down because the staffing promotional lists have been filled. Chief Burke added that some of the reimbursables are hitting the budget and various personnel are off for various reasons. There are a lot of other things going on in the organization which are factors that drove the 3rd quarter overtime; however those factors should be reduced as the year ends.

At Director Leung's request, Chief Burke stated they will do their best to extract details, but it will be difficult to determine one leave code that drives the OT but can give a good sample of leave codes for a particular day. Chief Curtis added that the raw data will show you what it takes to fill the positions to push the OT down from having to call in over 20 people. We have full lists for every position now, as Chief Mayhew stated.

Director Shriver motioned to accept the Q3 Financial Statements as presented. Director Sokol seconded the motion. 7 in favor, 0 opposed. The motion passed.

PUBLIC HEARING

1. 2026 Budget

- a. Overview
- b. SMFR Resolution No. 2025-09: A Resolution to Adopt 2026 Budget and Appropriate Sums
- c. SMFR Resolution No. 2025-10: A Resolution Repealing and Readopting an Updated Fee Schedule for Ambulance and EMS Services
- d. SMFR Resolution No. 2025-11: A Resolution Repealing and Adopting an Updated Fee Schedule for Fire Code Inspections
- e. SMFR Resolution No. 2025-12: Resolution to Set Mill Levies

Chair Albee opened the public hearing at 8:07 p.m.

A public hearing on the 2026 budget included a budget presentation from CFO Corbo with an emphasis on costs associated with overtime, as well as apparatus costs, capital project commitment and fund balance.

There was additional discussion regarding OT budget levels. Director Anderson requested one full sheet that contains all overtime expenditures, including rank, reason, hours, budget, amount of budget spent.

Transport fees are proposed to increase to \$1,900 and \$31 per mile and permit fees by 3.5%.

Chair Albee asked if there was anyone who wishes to make a public comment.

There was no public comment and Chair Albee closed the Public Hearing at 9:44 p.m. The final budget and fees will be presented for approval at the November 17, 2025, board meeting.

DISCUSSION/POTENTIAL ACTION ITEMS

1. 2025 Budget Amendment – CFO Corbo

- a. General Fund
 - I. Elections – May & November
 - II. Legal
 - III. GASB 87/96 Software Leases
- b. Self-Insured Medical Fund
- c. Capital Improvement Fund

General Fund

Current appropriation - \$201,591,909 (Resolution No. 2025-03)

Supplemental appropriation - \$203,600,723

Increase: \$2,008,814

Increase Details:

- May 6, 2025 Board of Director Election: Budget \$400,000 Actual Costs \$456,000, net increase needed **\$56,000**
- November 4, 2025 Issue 7A Election: \$500,000 (estimate)
- Legal Counsel: Budget: \$250,000 Current Trends: \$360,121, net increase needed \$110,121. Trends related to increase in general council, condo project and Personnel/Benefit legal review.

- GASB 87/96: Budget: \$194,980. Forecast: \$1,537,573, net increase needed **\$1,342,593**. This is to account for the Government Accounting Standards dollar amount that has to be appropriated but is not an actual monetary transaction for revenue or expenditures.

Self-Insured Medical Fund

Current expenditure appropriation - \$15,681,971 (Resolution No. 2024-10)

Supplemental appropriation - \$20,415,943

Increase Needed: \$4,733,972

This additional expense is driven based on the shift in employees selecting Cigna for health benefits vs Kaiser. With this shift to Cigna also generated an increase in medical premium revenue of \$2,250,266 creating a net change to fund balance: (\$2,483,706)

Capital Projects Fund No additional appropriation is needed for this fund. Station 15 did have the remaining amount of the total project budget of \$10.4 rolled over into 2025 as the project was budgeted to finish in April. With that said, the 2025 budget needs to be increased to allow for the full remaining project budget to be appropriated. The amount of the increase needed is \$188,183.45. With underspend from Station 16 Land that is already appropriated, staff recommend using this to cover the change without having to increase the fund appropriation.

A public hearing will be held at the November 17th meeting.

2. SMFR Resolution No. 2025-XX Delegating Authority to the Fire Chief to Expend Funds and Execute Contracts on Behalf of the District – Chief Curtis stated this resolution is an update to the version adopted by the Board in 2018 in order to modify the spending limits of the Fire Chief. Since that time, the Board’s Finance and Audit Committee is recommending the resolution be modified to authorize different limits depending on the type of expenditure and whether the expenditure is budgeted or unbudgeted. The recommended levels are:

- \$500,000 for budgeted expenditures in the General, Building Rental, and Capital Improvement Funds;
- \$100,000 for unbudgeted expenditures in the General, Building Rental, and Capital Improvement Funds (but are still within the fund’s total appropriations);
- \$100,000 for budgeted or unbudgeted expenditures relating to construction projects within the General, Building Rental, and Capital Improvement Funds (but are still within the fund’s total appropriations).

This resolution will be brought before the Board at the November 17th meeting for approval.

INFORMATION ITEMS

1. IGA Update – N/A

Correspondence items in the Board’s packet are summarized below as well as other information items that were communicated:

Remarks:

Chief John Curtis sadly reported that an email was sent out today that we lost a member of our Explorer Group. Staff have been in contact with the family to offer support to the family, the group, and the instructors.

Chief Kristin Eckmann stated that an All Personnel meeting will be held on Thursday, November 13th that will outline the plan for the funds from the successful election.

Chief John Curtis met last week with the Metro Area Chiefs (Denver, Aurora, West Metro, Castle Rock, Poudre, Colorado Springs) and representative from CML, funding was the primary discussion item. They were very congratulatory to us for passing our initiative, Chief Curtis highlighted this as an effort by the Board, Staff, ETeam to get to this point and made a public thank you to our community. Chief expressed special recognition to Directors Albee and Anderson for their time dedicated to the campaign and everyone else that participated.

Local 2086 President Dzengelewski echoed Chief Curtis' statement regarding how Governance, Staff, Line working together can do a lot. E-Board did a lot of leg work that happened behind the scenes. This is the first wave in Colorado with various departments that had successful revenue initiatives on the ballots.

- CPFF and Local will be pursuing a lot of legislative issues.
- SMFR was 7th in the Country for MDA Collections. Thank you for supporting.
- Hosting January 9th CPFF delegate meeting at the Union Hall.
- As a personal comment he urges the Board to reconsider collecting abatements. The election demonstrated a need, and we need to get things back into our plans.

Chief Dell'Orfano:

- The signs for the Chief Troy Jackson highway are in place. A ceremony will be planned for a future date.
- Asked the Board to look for an email to schedule a 6-hour meeting for the Strategic Planning Process. The meeting is in January.

Director Phil McCart:

- He met with Chair Albee and Chief Dell'Orfano to talk about our legislative efforts. It was a very informative meeting.

Director Renee Anderson:

- There were people from WMFR who are from the IAFF that helped a ton with money and assistance during the campaign. She is grateful for the help, particularly the E-Board members. She is committed to doing what she can to help with the next wave of organizations that are wanting to present funding initiatives to their organizations.

Director Bill Shriver:

- Attended the Urban Renewal Authority Meeting for Lone Tree last week. They have a couple of construction projects going on at the old Marie Calendars and the former Treo/Bahama Breeze location.

Director Kevin Leung:

- Acknowledge the unsung heroes that exist that helped with distributing canvassing material, that's why we won by 56%.

Chair Jim Albee:

- It is impossible to recognize everyone that did things during the campaign, things were coordinated and larger than he knew, but like most things it took people and money. Had great people and spent just under \$170,000 to reach 183,000 votes to accomplish what we want. Grateful to be on this side of the conversation & grateful for the team coming together.

Thank You, Letters/Notes Received:

- Appreciation for Bryan DeWolfe c/o Kirk Lock, Fire Chief Arvada Fire
- Thank you from Ingrid Newkirk Founder of PETA, for coming to the aid of four cats who were trapped in a burning house on September 15th
- Thank you from Mike Weege, Fire Chief Evergreen Fire for Dustin Searle's response to Evergreen High School

EXECUTIVE SESSION

Chair Albee motioned to move to executive session at 10:30 p.m., pursuant to §24-6-402(4)(b), C.R.S., conferences with an attorney for the public entity to receive legal advice on specific legal questions and Pursuant to §24-6-402(e), C.R.S., determining positions relative to matters that may be subject to negotiation, developing strategy for negotiations, and instructing negotiators regarding Station 15. Director Anderson seconded the motion. The vote was 7-0 and ended at 11:05 p.m.

The regular meeting adjourned at 11:05 p.m. with no action taken.

NEXT MEETINGS

Special Board of Directors' Meeting to be held on November 17, 2025, 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

Board of Directors' Study Session to be held on December 1, 2025, 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

Regular Board of Directors' Meeting to be held on December 8, 2025, 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

ADJOURNMENT

Chair Albee adjourned the meeting at 11:05 p.m.

Attested by: _____

Date: _____



ATTORNEY STATEMENT

Pursuant to Section 24-6-402(2)(d.5)(II)(B), C.R.S., I, Allison Ulmer, state that the law firm of Collins Cole Winn & Ulmer, PLLC, is General Counsel to the South Metro Fire Rescue Fire Protection District, and that I was present at the time the Board convened in Executive Session on November 10, 2025. I further state that the Executive Session was not recorded because it constituted a privileged attorney-client communication and that no electronic record thereof was necessary.

Date: December 2, 2025

Signature: Allison Ulmer

South Metro Fire Rescue Fire Protection District
Special Board of Directors' Meeting Minutes
November 17, 2025

Present:

Jim Albee, Chair	John Curtis, Fire Chief
Renee Anderson, Vice Chair	Mike Dell'Orfano, Chief Govt. Affairs Officer
William Shriver, Treasurer	Jake Mayhew, Deputy Chief– Emergency Services
Sue Roche, Secretary	Kristin Eckmann, Deputy Chief – Community Services
Kevin Leung	Matt Weller, Deputy Chief – Internal Services
Rich Sokol	Stephanie Corbo, Chief Financial Officer
Phil McCart	Camie Chapman, Chief Human Resources Officer
	Allison Ulmer, Legal Counsel

Others Present: SMFR Staff Members & citizens

MEETING CALL TO ORDER

Chair Albee called the Special Regular Meeting of the South Metro Fire Rescue Fire Protection District to order at 6:00 p.m. and welcomed everyone to the meeting.

PLEDGE OF ALLEGIANCE

Chair Albee led the Pledge of Allegiance to the Flag of the United States of America

ROLL CALL

All of the Board members were present in person.

APPROVAL OF THE AGENDA

Director Anderson motioned to approve the agenda as presented. Director Roche seconded the motion. 7 were in favor, 0 opposed. The motion carried.

CONFLICT OF INTEREST DISCLOSURE

Chair Albee asked if there were any changes to conflict of interest affirmation:

- Director McCart – no changes
- Director Roche – no changes
- Director Anderson – no changes
- Chair Albee- no changes
- Director Shriver – no changes
- Director Sokol – no changes
- Director Leung – no changes

PUBLIC COMMENT

There was no public comment.

PRESENTATION

1. **Review of the 2025 Arapahoe County Hazard Mitigation Plan (HMP)** – Dan Stutz, SMFR Emergency Manager and Ashley Capelle, OEM Deputy Director Arapahoe County

<https://public.powerdms.com/SMFR/documents/3588122>

Emergency Manager, Dan Stutz and Arapahoe County, OEM Deputy Director, Ashley Capelle presented the 2025 Arapahoe County Hazard Mitigation Plan (HMP). This plan serves as both a mitigation and recovery plan and includes significant community engagement. OEM Deputy Director Ashley Capelle outlined our partnership with Arapahoe to put in place a Hazardous Mitigation Plan, highlighting that this plan is required for FEMA mitigation funding eligibility and is updated every five years. The plan promotes disaster-resilient communities through proactive planning with actions to address wildfire, dam failure, flooding and more. This plan would include actions for hazards, goals, leading agency, costs funding and timeline. SMFR serves three counties and Arapahoe County is working with its contractor to ensure the entire district is addressed in the mitigation plan. Once the plan is adopted, one plan will cover the entire district.

OEM Deputy Director Capelle addressed Director Anderson's questions regarding FEMA's involvement and explained that the primary role with FEMA is to serve primarily as the final approver of these plans. Capelle also addressed Director Sokol's interest in cyber security and explained that cyber preparedness varies by municipality, explaining some are better protected based on their readiness and past exposure to cyber events, and clarified why cyber hazards were prioritized over others, the selection aligns with the state hazard profile plan and focuses on what is most likely to impact the district.

Capelle addressed Director Leung's question of flood insurance rates and stated that flood-insurance requirements are highly specific. While the state could potentially address certain aspects if they had very specific criteria, the only issue might involve ISO ratings and since SMFR already holds the highest ISO rating, Capelle does not believe individual insurance companies would treat the district differently.

The plan is anticipated to be presented to the board at the next board meeting on December 8, 2025, to finalize and adopt. After adoption of the plan, mitigation actions would be incorporated into SMFR operations, as well as continuing public education and interagency coordination, followed by tracking progress and update annually.

A copy of the draft was provided at https://www.arapahoeco.gov/news_detail_T13_R1271.php

CONSENT AGENDA

1. **SMFR Resolution No. 2025-13 Delegating Authority to the Fire Chief to Expend Funds and Execute Contracts on Behalf of the District**

Motion: Director Anderson motioned to approve the Consent Agenda as amended. Director Shriver seconded the motion. 7 were in favor, 0 opposed. The motion carried.

PUBLIC HEARING

1. **SMFR Resolution No. 2025-14: 2025 Resolution to Amend 2025 Budget and Appropriate Sums – Budget Manager Mike Smith**
 - a. **General Fund**
 - I. **Elections – May & November**
 - II. **Legal**
 - III. **GASB 87/96 Software Leases**
 - b. **Self-Insured Medical Fund**

Chair Albee opened the public hearing at 6:28 p.m.

Budget Manager Mike Smith presented an overview of the need for amending the 2025 Budget, which was just over \$2m in cash and non-cash expenditures. These items, requested for approval on December 8, 2025, included: May & November Elections, Legal fees, and GASB 87/96 Software leases in the General Fund and medical payments in the Self-insurance Fund.

Chair Albee asked for public comment, there being no public comment, Chair Albee closed the public hearing at 6:32 p.m.

ACTION ITEMS

1. SMFR Resolution No. 2025-10: A Resolution Repealing and Readopting an Updated Fee Schedule for Ambulance and EMS Services

Budget Manager Smith reviewed the proposed transport and mileage fees for 2026.

Motion: Director Shriver motioned to approve SMFR Resolution No. 2025-10: A Resolution Repealing and Readopting an Updated Fee Schedule for Ambulance and EMS Services as presented. Director Anderson seconded the motion. 7 were in favor, 0 opposed. The motion carried.

2. SMFR Resolution No. 2025-11: A Resolution Repealing and Adopting an Updated Fee Schedule for Fire Code Inspections

Budget Manager Smith reviewed the proposed inspection fees for Fire Marshal services in 2026. At Director McCart's request, Chair Albee stated this is an outside inflationary increase with the intent to cover costs. It exceeds the annual adjustment for cost of living; therefore, it needs to be approved by the board.

Motion: Director Shriver motioned to approve SMFR Resolution NO. 2025-11: A Resolution Reappealing and Adopting an Updated Fee Schedule for Fire Code Inspections as presented. Director Roche seconded the motion. 7 were in favor, 0 opposed. The motion carried.

3. SMFR Resolution No. 2025-09: A Resolution to Adopt 2026 Budget and Appropriate Sums

Budget Manager Mike Smith provided an overview of the proposed 2026 budget.

Motion: Director Shriver motioned to approve SMFR Resolution No. 2025-09: A Resolution to Adopt 2026 Budget and Appropriate Sums as presented. Director McCart seconded the motion.

Director Leung requested further discussion on whether to collect abatements. Collecting these funds will provide an additional \$1.4M to the budget which will help off-set declines in Medicare reimbursements, maintain reserves above 23%, fully fund initiatives, and avoid additional requests for tax increases.

Director McCart stated his first thought on abatements was why would some people be paying more tax because some other people filed a protest. Really wanted to find out why errors happened and how protests happen. The protests appear to be filed in good faith due to unintentional errors by assessors. Didn't appear to be a widespread case of bad assessments. Thinking through that and what he believes his role is, he should protect his constituents from paying more than they should have to and keeping the abatements helps to prevent those future tax increases.

Director Sokol stated that Director McCart's assumptions seemed erroneous. After the protests are processed we are provided with the assessments. Provided an example of a non-profit church being non-taxable and billed them as a taxable entity which is incorrect because the paperwork was not filed. When that is fixed by the assessors, it becomes an abatement.

Chair Albee asked if Director McCart is in favor of the abatements for 2026 or in general as part of the budget. Director McCart stated he is in favor of keeping it in the budget for 2026.

Director Sokol stated that the money was never rightfully ours, it was a clerical error.

Director Anderson stated that the majority trusted us and voted yes. The 43% are still paying even though they voted no, so would like to review it every year to see what our situation is. The 57% that voted yes, did not approve the 3.12 mill levy increase. Does not think it is right to accept the \$50M plus the abatements onto all of the taxpayers so feels for sure not to collect this year, but look at it next year. The bigger issue is healthcare that defers the non-payment to the lowest level, so believes they deserve a small break for 2026.

Director Shriver stated he looks at abatements as voter unapproved tax increase. We just had voters approve a 3-mill tax increase of \$50M. To say we need another 3% on top of that is certainly not the right year to do it.

Director Roche stated she would like clarification because it seems like in the past she has had a very different definition of abatements and for her it feels more fair to make sure this organization is doing what it says its going to do. In favor of including them for 2026 and more discussion in the future.

Director Sokol is against collecting them. We just got a huge win and to add on top of this is not right. We told them the mill levy is now 12.25. He believes the revenue over the next several years is going to be significantly larger than predicted. Does not believe this is the time to collect the additional taxes.

Director Leung stated he does not believe that we are increasing the mill levy beyond what was approved and the state has approved us collecting it. Would love to give this organization every single dollar to strengthen our organization.

Chair Albee stated he is not in favor of abatements. Everyone has made good points and regardless of how abatements exist, they do exist. We can charge if that is what we choose. Maybe some additional information about how the abatements came about, so his opinion is for 2026 only. We just spent 10 months to get the 3 mills, another \$1.4M doesn't pass his personal red face test and can look at it again next year.

Director Anderson stated that she looks forward to the discussion once we have the strategic plan in place.

The Board agreed to not collect the abatements for now and revisit the issue annually, with the finance team conducting additional research to provide further clarification of what types of circumstances have been resulting in abatements.

Director Leung also wants to make sure that people trust us to spend money responsibly and he has huge issues with the projections of overtime over the next 10 years. Overtime, benefits and salaries have increased by 35% but would like to see how we move the issue into the strategic plan to reduce the deficit. In 2026, seriously look into overtime as one of the biggest things we can cut down.

Chair Albee stated we are short \$100M over 10 years, there needs to be something that helps bend that curve and overtime is definitely one of those things.

Director Leung thinks that overtime should be cut by 10% in 2026 and 10% or maybe 5% each additional year so that we are not going to fall into a financial deficit in 5 – 10 years which would show good faith that we are able to handle our budget. Director Anderson stated that something would need to give to provide the service that we said we would provide if we start cutting overtime. Director Sokol reminded that there is a 3-year Union contract in place but may be a discussion for the next contract.

Chair Albee stated that budget approval is usually conducted at the December meeting, but this year is almost a month earlier. We have done all of the work that is normally done so that when we adopt the budget, with our financial systems and processes, there's still a significant amount of work that needs to be done by January 1st. The objective would be that we do the things we need to do at the right time, so this would be the new norm.

After reviewing the budgets, Deputy Chief Eckmann presented the budget communication plan, outlining how we will ensure transparency in the allocation of additional funds. At this time, the information will be posted on the main page of our current website. When the new website launches in Spring 2026, enhanced communication tools, including widgets that provide more detailed spending information will be added.

At Director Sokol's request, CHRO Chapman stated that she will bring the average salary of positions under the contract and not under the contract to the next meeting.

Motion continued: 7 were in favor, 0 opposed. The motion carried.

4. SMFR Resolution No. 2025-12: Resolution to Set Mill Levies

Motion: Director Shriver motioned to approve SMFR Resolution No. 2025-12: Resolution to Set Mill Levies as presented. Director Roche seconded the motion.

At Director Sokol's request Chair Albee confirmed the ballot asked that taxes be increased by \$50M annually or the total amount collected by 3mills.

Motion continued: 7 were in favor, 0 opposed. The motion carried.

DISCUSSION/POTENTIAL ACTION ITEMS

1. Facilities Update – Weller

Chief Weller presented a PowerPoint summarizing the Facilities Capital projects, providing the Board and staff with an overview that included the history, background, strategy, and upcoming steps for a potential relocation of the fleet maintenance facility. He outlined the planned work, the project timeline, and the goals for effectively using the available capital funds. His presentation addressed real estate costs, viable opportunities, current leasing options, as well as logistical considerations such as facility locations, cost impacts, operational needs, and the specialized requirements of a fire department, including the capacity and accommodation of apparatus we need.

Director Sokol stated that the price tags are outrageous. Asked if we have had discussions with our area agencies to partner in facilities. Deputy Chief Weller stated that our geography does not really seem to be logistical. Chief Weller stated we could definitely look at a shared fleet facility based on the costs.

At Director Anderson's request, Chief Richardson stated that we do use the same apparatus manufacturer but different models than WMFR. Apparatus mileage is about 2 miles per gallon so closer, centralized locations are better. He stated that all of the departments around us are having similar issues with their facilities. A plus to our own facility is that we could have them bring in apparatus for us to repair.

Director Leung asked if we do any return on investment (ROI) on outsourcing certain portions and maintaining the big projects for ourselves, to get the best ROI. Chief Richardson stated that unfortunately no one has the skill set to do the work they would rather replace the major components. Our EVT's are triple masters, who are master certified in every piece of apparatus that we have. Did the research and just did not find anything more cost effective.

Director McCart stated it is obvious that Fleet does not have enough space but does not understand the impact of having such an undersized facility. Also finds it interesting that buying versus renting property is not as clear cut as it used to be. Chief Weller stated that the ROI on potentially replacing the leased logistics facility is worthwhile, but the fleet facility is more difficult since these facilities do not exist that can accommodate our apparatus. As we look into the options further, we will be determining ROI for new build or renovation.

At Director Anderson's request, Chief Richardson stated the Littleton apparatus maintenance was conducted by the city. Chief Burke stated that Cunningham contracted with SMFR to maintain their apparatus.

At Director Shriver's request, Chief Weller stated that Staff really relied on Fleet to determine how much space was needed and how many EVT's were needed for each piece of apparatus and rolled that into the presentation for discussion with the broker. Chief Weller can get the information for how many bays and square footage and acreage required and bring it back to the Board.

At Director McCart's request, Chief Richardson stated that we have come close but have never been short on apparatus needed.

At Director's request, Chief Weller stated that we plan for dedicated space to store the apparatus that is not used on a regular basis.

Chair Albee stated that this is a good start to the discussion that we can continue in January and will be dealing with it earlier in the year rather than later.

At Director Leung's request, Chief Curtis stated that they have looked at similar fire districts and are exploring every opportunity on how we can get costs down. Other agencies that border us are building new fire stations which often exceed \$20m.

INFORMATION ITEMS

1. **Strategic Plan Update:** Chief Dell'Orfano gave an update on the Strategic Plan process, outlining the robust engagement plan in place that will help shape this process, including deadlines and upcoming meetings that have been set up and sent out via email. This includes employee surveys due this Friday, 11/21/25 and meeting invites to stakeholder groups and all personnel, for the draft review in mid-February 2026.

Correspondence items in the Board's packet are summarized below as well as other information items that were communicated:

Mark Dzengelweski expressed his gratitude for revisiting collecting the abatements and expressed his appreciation for both the discussion and how much education was given around the topic.

Director McCart shared that the Littleton City Council reached out to him regarding the ability to build multifamily structures with only a single staircase for an exit which was allowed by the state legislature in the 2025 session.

Director Roche stated that funeral services for Explorer, Kael Deslatte would be on Friday, November 21, 2025, at 2:00pm at the PACE Center 20000 Pikes Peak Avenue, Parker, CO.

Director Sokol addressed the topic of Patient Hospital of Choice during transport and what SMFR's stance and policy in place states. Chief Curtis conveyed it is a very dynamic decision that is made collectively by patients' request, the treating paramedics, hospitals' current availability and the insurance.

Chair Albee recognized that Wednesday, November 19, 2025, will be the next promotion ceremony at Arapahoe Community College at 5pm.

Chief John Curtis presented a helmet and helmet shield from South Metro to Barb Andrews to commemorate her hard work and dedication to the organization for the last 26 plus years and delivered a heartfelt tribute to her, expressing deep appreciation for her exceptional service, dedication to the organization and to the happiest of retirement.

EXECUTIVE SESSION (upon motion)

N/A

NEXT MEETINGS

Board of Directors' Study Session to be held on December 1, 2025, 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

Regular Board of Directors' Meeting to be held on December 8, 2025, 6:00 p.m. at 9195 East Mineral Avenue, Centennial, CO.

ADJOURNMENT

Chair Albee adjourned the meeting at 9:10 p.m.

Attested by: _____

Date: _____

BOARD OF DIRECTORS AGENDA ITEM

STAFF REPORT



Meeting Date: 12/8/2025

Agenda Item Type: Action Item

Agenda Item: Resolution 2025-14: A Resolution to Amend 2025 Budget and Appropriate Sums

Submitted By: Stephanie Corbo, CFO

Approved: Fire Chief John Curtis

SUMMARY:

Resolution to amend the 2025 budget.

BACKGROUND:

Increase General Fund expenditure appropriation to include the following initiatives: Higher than estimated Board of Directors election costs, November ballot costs, higher legal counsel costs, and additional Governmental Accounting Standards Board recognition of lease and Subscription Based Information Technology Agreement (SBITA) expenditures as a non-cash transaction that would also be balanced out by matching revenues recognized.

Increase Self-Insurance Fund expenditure appropriations to include higher medical payments and stop loss insurance/administration fees as a result of more employees electing Cigna insurance coverage.

A public hearing was conducted at the November 17, 2025 board meeting and is ready for the board to take action on the resolution.

FINANCIAL IMPACT:

Increase General Fund expenditure appropriation \$2,008,814: \$56,000 for board election; \$500,000 for November ballot costs; \$110,121 for additional legal counsel costs; and \$1,342,593 for additional lease and SBITA expenditures.

Increase Self-Insurance Fund expenditure appropriation \$4,733,972 for additional medical payments and stop loss insurance/administration fees. Self-Insurance Fund revenues appropriation will also be increased \$2,250,266 due to increased medical premium revenue. Projected Fund Balance will decrease by \$2,483,706.

STRATEGIC INITIATIVE:

Strategic, sustainable, fiscal stewardship

RECOMMENDED ACTION/MOTION:

Staff recommends the Board amend the 2025 budget as proposed.

"I move to approve Resolution No. 2025-14: A Resolution to Amend 2025 Budget and Appropriate Sums"

ALTERNATIVE OPTIONS:

N/A

ATTACHMENTS:

Resolution 2025-14: A Resolution to Amend 2025 Budget and Appropriate Sums

SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT

RESOLUTION NO. 2025-14

A RESOLUTION TO AMEND 2025 BUDGET AND APPROPRIATE SUMS

WHEREAS, the Board of Directors of the South Metro Fire Rescue Fire Protection District adopted the budget and appropriated funds for the 2025 fiscal year as follows:

General Fund	\$	201,591,909
Self-Insurance Fund		15,681,971

WHEREAS, additional transfers totaling \$6,742,786 are necessary resulting in expenditures in excess of appropriations for the 2025 fiscal year; and

WHEREAS, funds are available for such expenditures from funds of the South Metro Fire Rescue Fire Protection District.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the South Metro Fire Rescue Fire Protection District that the District hereby adopts a supplemental budget and appropriation for the 2025 fiscal year as follows:

General Fund	\$	203,600,723
Self-Insurance Fund		20,415,943

BE IT FURTHER RESOLVED, that such sums are hereby appropriated for expenditure from any available funds in accordance with the provisions of § 29-1-109, C.R.S.

ADOPTED this 8th day of December, 2025.

SOUTH METRO FIRE RESCUE FIRE
PROTECTION DISTRICT

By _____
Jim Albee, Chair

Attest:

William Shriver, Treasurer

BOARD OF DIRECTORS AGENDA ITEM STAFF REPORT



Meeting Date: 12/8/2025
Agenda Item Type: Action Item
Agenda Item: Resolution 2025-15: A Resolution Adopting 2026 Regular Board Meeting Schedule
Submitted By: Mike Dell’Orfano, Chief Government Affairs Officer
Approved: John Curtis, Fire Chief

SUMMARY:

This resolution officially adopts the proposed 2026 Regular Board Meeting Schedule

BACKGROUND:

The proposed 2026 Board Meeting Schedule is presented for Board adoption and provides for two regular meetings per month, generally the first and third Monday of the month. Meeting dates in January, February, March, and September have been adjusted to avoid conflicts with national holidays and other scheduled events.

FINANCIAL IMPACT:

N/A

STRATEGIC INITIATIVE:

N/A

RECOMMENDED ACTION/MOTION:

Staff recommends the adoption of the proposed 2026 Regular Board Meeting Schedule

“I move to approve Resolution No. 2025-15: Adopting 2026 Regular Board Meeting Schedule”

ALTERNATIVE OPTIONS:

N/A

ATTACHMENTS:

Resolution No. 2025-15: A Resolution Adopting 2026 Regular Board Meeting Schedule

SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT

RESOLUTION NO. 2025-15

A RESOLUTION ADOPTING 2026 REGULAR BOARD MEETING SCHEDULE

WHEREAS, the Board of Directors (“Board”) of the South Metro Fire Rescue Fire Protection District wishes to adopt its 2026 Regular Board Meeting Schedule; and

WHEREAS, dates and times of all meetings are subject to cancellation or change as permitted by law;

NOW THEREFORE, BE IT RESOLVED by the board of directors of the South Metro Fire Rescue Fire Protection District as follows:

1. **2026 Regular Board Meeting Schedule.** For 2026, the Board of Directors of the South Metro Fire Rescue Fire Protection District shall meet at 6:00 p.m. mst on the FIRST and THIRD MONDAY of each month (*denotes change to avoid conflict with national holiday & other events) at 9195 E. Mineral Avenue, Centennial, Colorado 80112 or other location designated by the Board.

SCHEDULE OF REGULAR MEETING DATES:

January 12, 2026*	*****
February 2, 2026	February 23, 2026*
March 9, 2026*	March 23, 2026*
April 6, 2026	April 20,2026
May 4, 2026	May 18, 2026
June 1, 2026	June 15, 2026
July 6, 2026	July 20, 2026
August 3, 2026	August 17, 2026
September 14, 2026*	September 21, 2026
October 5, 2026	October 19.2026
November 2, 2026	November 16, 2026
December 7, 2026	

Adopted this 8^h day of December, 2025.

SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT

By: _____
Jim Albee, Chair

Attest:

Sue Roche, Secretary

BOARD OF DIRECTORS AGENDA ITEM STAFF REPORT



Meeting Date: 12/8/2025
Agenda Item Type: Action Item
Agenda Item: Resolution 2025-16: A Resolution Designating Location to Post Meeting Notice
Submitted By: Mike Dell’Orfano, Chief Government Affairs Officer
Approved: John Curtis, Fire Chief

SUMMARY:

This resolution designates the location for posting all board meeting notices.

BACKGROUND:

The Board must annually designate the public location for posting all board meeting notices. The notices must be posted, with agenda information if available, at least 24 hours in advance. The notice may be posted on a website along with a physical location as a backup for emergency circumstances. Section 32-1-903(2) and 24-6-402(2)(c), C.R.S.

FINANCIAL IMPACT:

N/A

STRATEGIC INITIATIVE:

N/A

RECOMMENDED ACTION/MOTION:

Staff recommends the posting location at www.southmetro.org with South Metro Fire Rescue Fire Protection District Headquarters as the backup.

“I move to approve Resolution No. 2025-16: A Resolution Designating Location to Post Notice”

ALTERNATIVE OPTIONS:

N/A

ATTACHMENTS:

Resolution No. 2025-16: A Resolution Designating Location to Post Notice

SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT

RESOLUTION NO. 2025-16

A RESOLUTION DESIGNATING LOCATION TO POST NOTICE

WHEREAS, pursuant to §§24-6-402(2)(c) and 32-1-903(2) C.R.S., notice and the agenda, with specific information to the extent possible, of the South Metro Fire Rescue Fire Protection District (“District”) Board of Directors (“Board”) meetings at which the adoption of any formal action is to occur or at which a majority or quorum of the body is in attendance, or is expected to be in attendance, shall be posted within the boundaries of the District at least 24 hours prior to each meeting at a location designated at the first regular meeting of each year.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the South Metro Fire Rescue Fire Protection District as follows:

Notices of meetings (regular, special and work/study session) of the Board, together with specific agenda information to the extent possible, required pursuant to §24-6-401, *et seq.*, C.R.S., shall be posted at least 24 hours prior to each meeting at:

www.southmetro.org

In the event of an exigent or emergency circumstance such as a power outage or an interruption in internet service, the District will post notice of public meetings at least 24 hours prior to a meeting at the following physical location within the District:

South Metro Fire Rescue Fire Protection District
9195 E. Mineral Avenue
Centennial, Colorado 80112

ADOPTED this 8th day of December 2025.

SOUTH METRO FIRE RESCUE FIRE
PROTECTION DISTRICT

By _____
Jim Albee, Chair

ATTEST:

Sue Roche, Secretary

BOARD OF DIRECTORS AGENDA ITEM

STAFF REPORT



Meeting Date: 12/8/2025

Agenda Item Type: Action Item

Agenda Item: Resolution No. 2025-17: A Resolution Adopting the Arapahoe County Hazard Mitigation Plan

Submitted By: Dan Stutz, Emergency Manager

Approved: John Curtis, Fire Chief

SUMMARY:

This action is a follow up to Arapahoe County OEM's Hazard Mitigation Plan (HMP) presentation that was given on Nov 17th. The next step in the process that involves SMFR is the official Adoption and Approval of the Arapahoe County HMP as a participating partner in the process.

BACKGROUND:

Arapahoe, Douglas, and Jefferson counties are all currently doing their FEMA required 5 yr HMP updates. The district only needs to be an adopting partner on one of our counties HMP's to be eligible for future FEMA grant funding for projects anywhere in our district. The HMPs also include information about Demographics, Risk assessment, Hazard Identification, and other information that will be useful as we update SMFR's Standard of Cover and Accreditation documents. The Arapahoe County HMP will go through the State of Colorado and FEMA approval processes.

COST:

N/A

STRATEGIC INITIATIVE:

Click or tap here to enter text.

RECOMMENDED ACTION/MOTION:

Recommended motion:

"I move to approve SMFR Resolution No. 2025-17: A Resolution Adopting the Arapahoe County Hazard Mitigation Plan. Any non-substantive changes made by the State of Colorado or FEMA do not need additional approval by the Board of Directors."

ALTERNATIVE OPTIONS:

N/A

ATTACHMENTS:

A copy of the 2025 Arapahoe County HMP can be found at:

 [2025 Arapahoe County HMP 111025.pdf](#)

Resolution No. 2025-17: A Resolution Adopting the Arapahoe County Hazard Mitigation Plan

SOUTH METRO FIRE RESCUE FIRE PROTECTION DISTRICT

RESOLUTION NO. 2025-17

**A RESOLUTION ADOPTING THE ARAPAHOE COUNTY HAZARD
MITIGATION PLAN**

WHEREAS, South Metro Fire Rescue Fire Protection District (“District”) is a quasi-municipal corporation and political subdivision of the State of Colorado and a duly organized and existing special district pursuant to Title 32, Article 1, Colorado Revised Statutes; and

WHEREAS, the District has participated in the Arapahoe County multi-jurisdictional hazard mitigation planning effort by engaging in the identification of the natural and man-made hazards that pose a threat to people and property within the community, the formulation of mitigation goals, and the encouragement of public input; and

WHEREAS, the District recognizes the threat that natural hazards pose to people and property with our community; and

WHEREAS, undertaking hazard mitigation actions will reduce the potential for harm to people and property from future hazard occurrences; and

WHEREAS, the Arapahoe County Hazard Mitigation Plan (the “Plan”) has been prepared in accordance with FEMA requirements of 44 C.F.R. 201.6 and additional requirements of the Colorado Division of Homeland Security and Emergency Management; and

WHEREAS, an adopted Plan is required as a condition of future funding for mitigation projects under multiple FEMA pre-and post-disaster mitigation grant programs; and

WHEREAS, the District has reviewed the Plan and affirms that the Plan will be updated no less than every five years; and

WHEREAS, the District provides emergency response and community risk reduction services related to the hazards identified in the Plan and adopting the Plan is appropriate and necessary for the health, safety and welfare of the residents, businesses, and visitors of the District and to the function and operation of the District.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the South Metro Fire Rescue Fire Protection District that the District adopts the Arapahoe County

Hazard Mitigation Plan, as approved by the State of Colorado and FEMA, and resolves to execute the actions in the Plan as they relate to the District.

ADOPTED this 8th day of December, 2025.

SOUTH METRO FIRE RESCUE FIRE
PROTECTION DISTRICT

By _____
Jim Albee, Chair

Attest:

Sue Roche, Secretary



PEOPLE FOR
THE ETHICAL
TREATMENT
OF ANIMALS

[Washington](#)

1536 16th St. N.W.
Washington, DC 20036
202-483-PETA

[Los Angeles](#)

2624 W. Sunset Blvd.
Los Angeles, CA 90026
323-644-PETA

[Norfolk](#)

501 Front St.
Norfolk, VA 23510
757-622-PETA

Info@peta.org
PETA.org

September 23, 2025

John Curtis
Fire Chief
South Metro Fire Rescue
9195 E. Mineral Ave.
Centennial, CO 80112

Dear Chief Curtis,

I'm writing on behalf of People for the Ethical Treatment of Animals (PETA), which has over 106,000 members and supporters across Colorado, to thank your firefighters for coming to the aid of four cats who were trapped in a burning house on September 15. Because of your team's actions, these animals were rescued from a terrifying and potentially fatal situation. Your community is lucky to have such kind first responders who don't hesitate to help humans or other animals in need.

Additionally, we'd love to consider featuring your firefighters in a future print or video public service announcement. Please let us know if you're interested in this opportunity by reaching us at JulieD@peta.org.

Thank you all again for your compassion.

Very truly yours,

Ingrid Newkirk
Founder

[Entities](#)

- [PETA Asia](#)
- [PETA India](#)
- [PETA France](#)
- [PETA Australia](#)
- [PETA Germany](#)
- [PETA Switzerland](#)
- [PETA Netherlands](#)
- [PETA Foundation \(U.K.\)](#)

CHIEF CURTIS

ON BEHALF OF EFR AND THE
COMMUNITY OF EVERGREEN, THANK YOU
FOR YOUR AGENCIES RESPONSE ON SEPT. 10
TO EVERGREEN HIGH SCHOOL. ONE OF YOUR
OFFICERS, DUSTIN SABLE, VOLUNTEERS WITH EFR
AND IS A CAPTAIN HERE, HE PLAYED A CRITICAL
ROLE ON SCENE AND WERE FORTUNATE TO HAVE
HIM ON OUR TEAM.

PLEASE CONVEY OUR SINCERE THANKS TO
ALL YOUR MEMBERS WHO RESPONDED.

MIKE WEEGER
FIRE CHIEF

Thank you

EVERGREEN FIRE / RESCUE



Kathy H. Nelson
3225 Summer Wind Ln Apt 2017
Highlands Ranch, CO 80129-2359

DENVER CO 802

NOV 2025 PM 6 L



1775



Crew:

T18 CPT Bole
Eng Scully
FF Garbus
FF Mc Donald

M16: PM Stettler
PM Rehkemper

BC1: BC Christopoulos

Ambulance Team,

I don't even know your names. But, you transported me from The World's Best Pickle Ball courts to U.C. Health during my heart attack on 11/3. You are all amazing! So kind, explained everything & made me feel very well cared for!

The cardiac doctor was so impressed with how fast you got me to E.R. And because of that I don't have much heart damage (did get 2 stents) + I'll be back at pickle ball next spring I hope!
Thank you so much. Kathy Nelson



ARAPAHOE COUNTY

BOARD OF COUNTY COMMISSIONERS

Administration Building
5334 South Prince Street
Littleton, Colorado 80120
303-795-4630
arapahoeco.gov

November 17, 2025

Board of Directors
South Metro Fire Rescue
9195 E Mineral Ave
Centennia, CO 80112

CC: Fire Chief John Curtis

CARRIE WARREN-GULLY
District 1

JESSICA CAMPBELL
District 2

JEFF BAKER
District 3

LESLIE SUMMEY
District 4

RHONDA FIELDS
District 5

Dear Members of the Board,

On behalf of the Arapahoe County Board of Commissioners, we extend our sincere congratulations on the successful passage of Ballot Issue 7A. This strong voter support reflects the community's confidence in South Metro Fire Rescue's leadership, transparency, and continued commitment to delivering exceptional fire and emergency services.

We recognize that preparing and communicating a ballot measure of this importance requires thoughtful planning, collaboration, and effective community engagement. Your Board's strategic stewardship, together with the professionalism of Chief John Curtis and the entire South Metro Fire Rescue team, was instrumental in this successful outcome.

Thank you for your partnership and for the vital work you do every day to keep Arapahoe County residents safe. We look forward to continued collaboration as you advance the priorities supported by this voter approval.

Sincerely,
ARAPAHOE COUNTY BOARD OF COMMISSIONERS

Commissioner Leslie Summey
Chair of the Board