



## **General Order 32.7 - Selection**

**PURPOSE:** Define the use of probationary periods for new employees.

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THIS ORDER CANCELS:

ISSUED BY: Sheriff Jeffrey T. Easter

REVIEWED BY: Policy Review Committee

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### **32.7.1 LENGTH OF PROBATIONARY PERIOD**

- A. All probationary employees shall serve a twelve - (12) month probationary period and complete appropriate training before being granted non-probationary status.

### **32.7.2 OPEN**

### **32.7.3 ASSIGNMENT OF PROBATIONARY EMPLOYEES**

- A. The sheriff may place probationary employees in any assignments, temporary or permanent, for what best meets the needs of the department.

### **32.7.4 PERFORMANCE APPRAISAL AND PROBATIONARY PERIOD**

- A. The work performance of each probationary employee shall be evaluated to determine if minimum standards are being met.

### **32.7.5 OPEN**