

Memorandum of Understanding

Between

IAFF Local 851 and Eugene Springfield Fire

Eugene Springfield Fire UHU Tracking

The accepted industry standard for Unit Hour Utilization (UHU) has traditionally been defined as the number of transports divided by the number of unit hours in service i.e. a 24-hour ambulance that has 11 transports in a shift would have a UHU of .46 ($11/24=0.458$)

Eugene Springfield Fire (ESF) and IAFF Local 851 (The Union) agreed to establish an updated definition for UHU to track the workload of crews more accurately in the field for the purpose of monitoring safety and crew fatigue.

The UHU definition will be as follows:

Total time on task

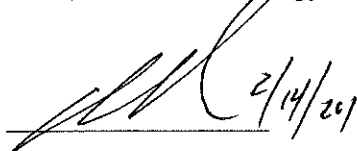
1 Hour credit toward vehicle checks and maintenance.

1 Hour credit toward training and development

Example with M1:

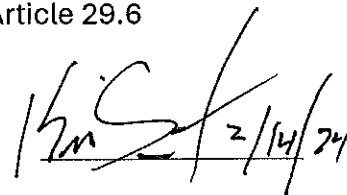
Minutes in a 24-hour shift	1440
Average time on task per call in 2022	31.5
Minutes for checks and training in a 24-hour shift	120
Assumed calls per shift	15
UHU $31.5 \times 15 + 120 / 1440$.41

This UHU methodology will be utilized to meet the intent of Article 29.6



Mike Caven Date

For the Department



Kris Siewert Date

For the Union