



Non Represented Salary Schedule Effective 07/01/2024 - 6/30/2027

Job Title	Classification	Class Code	FLSA		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
A12				Hrly	\$ 17.70	\$ 18.81	\$ 19.92	\$ 21.02	\$ 22.13	\$ 23.24	\$ 24.34	\$ 25.45	\$ 26.56
Library Assistant - On-call	ADMAST	03013T	Non-Exempt	Bwkly	\$ 1,416	\$ 1,505	\$ 1,593	\$ 1,682	\$ 1,770	\$ 1,859	\$ 1,947	\$ 2,036	\$ 2,124
				Annual	\$ 36,824	\$ 39,126	\$ 41,427	\$ 43,729	\$ 46,030	\$ 48,332	\$ 50,633	\$ 52,935	\$ 55,236
B21				Hrly	\$ 23.00	\$ 24.44	\$ 25.88	\$ 27.31	\$ 28.75	\$ 30.19	\$ 31.63	\$ 33.06	\$ 34.50
Human Resources Specialist I	ADMSPC	12004U	Non-Exempt	Bwkly	\$ 1,840	\$ 1,955	\$ 2,070	\$ 2,185	\$ 2,300	\$ 2,415	\$ 2,530	\$ 2,645	\$ 2,760
				Annual	\$ 47,840	\$ 50,830	\$ 53,820	\$ 56,810	\$ 59,800	\$ 62,790	\$ 65,780	\$ 68,770	\$ 71,760
B22				Hrly	\$ 25.64	\$ 27.24	\$ 28.85	\$ 30.45	\$ 32.05	\$ 33.65	\$ 35.26	\$ 36.86	\$ 38.46
Human Resources Specialist II	ADMSPC	12005U	Non-Exempt	Bwkly	\$ 2,051	\$ 2,179	\$ 2,308	\$ 2,436	\$ 2,564	\$ 2,692	\$ 2,820	\$ 2,949	\$ 3,077
				Annual	\$ 53,331	\$ 56,664	\$ 59,998	\$ 63,331	\$ 66,664	\$ 69,997	\$ 73,330	\$ 76,664	\$ 79,997
B23				Hrly	\$ 28.28	\$ 30.05	\$ 31.82	\$ 33.58	\$ 35.35	\$ 37.12	\$ 38.89	\$ 40.65	\$ 42.42
Human Resources Specialist, Senior	ADMSPC	12020U	Non-Exempt	Bwkly	\$ 2,262	\$ 2,404	\$ 2,545	\$ 2,687	\$ 2,828	\$ 2,969	\$ 3,111	\$ 3,252	\$ 3,394
Legal Assistant	ADMSPC	12010U	Non-Exempt	Annual	\$ 58,822	\$ 62,499	\$ 66,175	\$ 69,852	\$ 73,528	\$ 77,204	\$ 80,881	\$ 84,557	\$ 88,234
C41				Hrly	\$ 31.20	\$ 33.15	\$ 35.10	\$ 37.05	\$ 39.00	\$ 40.95	\$ 42.90	\$ 44.85	\$ 46.80
Management Analyst I	MGTANL	81001N	Exempt	Bwkly	\$ 2,496	\$ 2,652	\$ 2,808	\$ 2,964	\$ 3,120	\$ 3,276	\$ 3,432	\$ 3,588	\$ 3,744
Human Resources Analyst I	MGTANL	81001N	Exempt	Annual	\$ 64,896	\$ 68,952	\$ 73,008	\$ 77,064	\$ 81,120	\$ 85,176	\$ 89,232	\$ 93,288	\$ 97,344
Office Supervisor I	SUPVSR	91016N	Exempt										
C42				Hrly	\$ 33.63	\$ 35.73	\$ 37.84	\$ 39.94	\$ 42.04	\$ 44.14	\$ 46.24	\$ 48.35	\$ 50.45
Administrative Aide/City Recorder	MGTANL	81007N	Exempt	Bwkly	\$ 2,691	\$ 2,859	\$ 3,027	\$ 3,195	\$ 3,363	\$ 3,531	\$ 3,700	\$ 3,868	\$ 4,036
Human Resources Analyst II	MGTANL	81012N	Exempt	Annual	\$ 69,955	\$ 74,327	\$ 78,699	\$ 83,071	\$ 87,443	\$ 91,815	\$ 96,188	\$ 100,560	\$ 104,932
Office Supervisor II	SUPVSR	91017N	Exempt										
Urban Renewal Analyst	MGTANL	81017N	Exempt										
C43				Hrly	\$ 36.06	\$ 38.32	\$ 40.57	\$ 42.83	\$ 45.08	\$ 47.33	\$ 49.59	\$ 51.84	\$ 54.10
HR Analyst, Sr	MGTANL	81013N	Exempt	Bwkly	\$ 2,885	\$ 3,065	\$ 3,246	\$ 3,426	\$ 3,606	\$ 3,787	\$ 3,967	\$ 4,147	\$ 4,328
Legislative & EcDev Analyst	MGTANL	81015N	Exempt	Annual	\$ 75,013	\$ 79,701	\$ 84,390	\$ 89,078	\$ 93,766	\$ 98,455	\$ 103,143	\$ 107,831	\$ 112,520
Management Analyst III	MGTANL	81003N	Exempt										
Payroll Analyst, Sr	MGTANL	81014N	Exempt										
Police Records Supervisor	SUPVSR	91011N	Exempt										
Public Information Officer	MGTANL	81016N	Exempt										
C44				Hrly	\$ 39.11	\$ 41.56	\$ 44.00	\$ 46.45	\$ 48.89	\$ 51.33	\$ 53.78	\$ 56.22	\$ 58.67
Code Compliance Associate Manager	MGRASO	91031N	Exempt	Bwkly	\$ 3,129	\$ 3,325	\$ 3,520	\$ 3,716	\$ 3,911	\$ 4,107	\$ 4,302	\$ 4,498	\$ 4,693
Communications Supervisor	MGRASO	91014N	Exempt	Annual	\$ 81,353	\$ 86,438	\$ 91,522	\$ 96,607	\$ 101,691	\$ 106,776	\$ 111,860	\$ 116,945	\$ 122,029
Construction Associate Manager I	MGRASO	91029N	Exempt										
DPW CMD Budget Manager	MGRAPR	91028N	Exempt										
Environmental Services Assoc Manager I	MGRASO	91032N	Exempt										
Environmental Services Supervisor I	MGRASO	91012N	Exempt										
Maintenance Supervisor I	MGRASO	91009N	Exempt										
C45				Hrly	\$ 42.76	\$ 45.43	\$ 48.11	\$ 50.78	\$ 53.45	\$ 56.12	\$ 58.80	\$ 61.47	\$ 64.14
Building Official	MGRASO	91019N	Exempt	Bwkly	\$ 3,421	\$ 3,635	\$ 3,848	\$ 4,062	\$ 4,276	\$ 4,490	\$ 4,704	\$ 4,917	\$ 5,131

