



Non Represented Salary Schedule Effective 07/01/2024 - 6/30/2027

| Job Title | Classification | Class Code | | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|-------------------------------------|----------------|------------|---------------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|
| A12 | | | | | | | | | | | | |
| Library Assistant - On-call | ADMAST | 03013T | Hrly | \$ 17.70 | \$ 18.81 | \$ 19.92 | \$ 21.02 | \$ 22.13 | \$ 23.24 | \$ 24.34 | \$ 25.45 | \$ 26.56 |
| | | | Bwly | \$ 1,416 | \$ 1,505 | \$ 1,593 | \$ 1,682 | \$ 1,770 | \$ 1,859 | \$ 1,947 | \$ 2,036 | \$ 2,124 |
| | | | Annual | \$ 36,824 | \$ 39,126 | \$ 41,427 | \$ 43,729 | \$ 46,030 | \$ 48,332 | \$ 50,633 | \$ 52,935 | \$ 55,236 |
| B21 | | | | | | | | | | | | |
| Human Resources Specialist I | ADMSPC | 12004U | Hrly | \$ 23.00 | \$ 24.44 | \$ 25.88 | \$ 27.31 | \$ 28.75 | \$ 30.19 | \$ 31.63 | \$ 33.06 | \$ 34.50 |
| Library Outreach Specialist | ADMSPC | 12004U | Bwly | \$ 1,840 | \$ 1,955 | \$ 2,070 | \$ 2,185 | \$ 2,300 | \$ 2,415 | \$ 2,530 | \$ 2,645 | \$ 2,760 |
| | | | Annual | \$ 47,840 | \$ 50,830 | \$ 53,820 | \$ 56,810 | \$ 59,800 | \$ 62,790 | \$ 65,780 | \$ 68,770 | \$ 71,760 |
| B22 | | | | | | | | | | | | |
| Human Resources Specialist II | ADMSPC | 12005U | Hrly | \$ 25.64 | \$ 27.24 | \$ 28.85 | \$ 30.45 | \$ 32.05 | \$ 33.65 | \$ 35.26 | \$ 36.86 | \$ 38.46 |
| | | | Bwly | \$ 2,051 | \$ 2,179 | \$ 2,308 | \$ 2,436 | \$ 2,564 | \$ 2,692 | \$ 2,820 | \$ 2,949 | \$ 3,077 |
| | | | Annual | \$ 53,331 | \$ 56,664 | \$ 59,998 | \$ 63,331 | \$ 66,664 | \$ 69,997 | \$ 73,330 | \$ 76,664 | \$ 79,997 |
| B23 | | | | | | | | | | | | |
| Human Resources Specialist, Senior | ADMSPC | 12020U | Hrly | \$ 28.28 | \$ 30.05 | \$ 31.82 | \$ 33.58 | \$ 35.35 | \$ 37.12 | \$ 38.89 | \$ 40.65 | \$ 42.42 |
| Legal Assistant | ADMSPC | 12010U | Bwly | \$ 2,262 | \$ 2,404 | \$ 2,545 | \$ 2,687 | \$ 2,828 | \$ 2,969 | \$ 3,111 | \$ 3,252 | \$ 3,394 |
| | | | Annual | \$ 58,822 | \$ 62,499 | \$ 66,175 | \$ 69,852 | \$ 73,528 | \$ 77,204 | \$ 80,881 | \$ 84,557 | \$ 88,234 |
| C41 | | | | | | | | | | | | |
| Management Analyst I | MGTANL | 81001N | Hrly | \$ 31.20 | \$ 33.15 | \$ 35.10 | \$ 37.05 | \$ 39.00 | \$ 40.95 | \$ 42.90 | \$ 44.85 | \$ 46.80 |
| Human Resources Analyst I | MGTANL | 81001N | Bwly | \$ 2,496 | \$ 2,652 | \$ 2,808 | \$ 2,964 | \$ 3,120 | \$ 3,276 | \$ 3,432 | \$ 3,588 | \$ 3,744 |
| Office Supervisor I | SUPVSR | 91016N | Annual | \$ 64,896 | \$ 68,952 | \$ 73,008 | \$ 77,064 | \$ 81,120 | \$ 85,176 | \$ 89,232 | \$ 93,288 | \$ 97,344 |
| C42 | | | | | | | | | | | | |
| Administrative Aide/City Recorder | MGTANL | 81007N | Hrly | \$ 33.63 | \$ 35.73 | \$ 37.84 | \$ 39.94 | \$ 42.04 | \$ 44.14 | \$ 46.24 | \$ 48.35 | \$ 50.45 |
| Human Resources Analyst II | MGTANL | 81012N | Bwly | \$ 2,691 | \$ 2,859 | \$ 3,027 | \$ 3,195 | \$ 3,363 | \$ 3,531 | \$ 3,700 | \$ 3,868 | \$ 4,036 |
| Office Supervisor II | SUPVSR | 91017N | Annual | \$ 69,955 | \$ 74,327 | \$ 78,699 | \$ 83,071 | \$ 87,443 | \$ 91,815 | \$ 96,188 | \$ 100,560 | \$ 104,932 |
| Urban Renewal Analyst | MGTANL | 81017N | | | | | | | | | | |
| C43 | | | | | | | | | | | | |
| HR Analyst, Sr | MGTANL | 81013N | Hrly | \$ 36.06 | \$ 38.32 | \$ 40.57 | \$ 42.83 | \$ 45.08 | \$ 47.33 | \$ 49.59 | \$ 51.84 | \$ 54.10 |
| Legislative & EcDev Analyst | MGTANL | 81015N | Bwly | \$ 2,885 | \$ 3,065 | \$ 3,246 | \$ 3,426 | \$ 3,606 | \$ 3,787 | \$ 3,967 | \$ 4,147 | \$ 4,328 |
| Payroll Analyst | MGTANL | 81014N | Annual | \$ 75,013 | \$ 79,701 | \$ 84,390 | \$ 89,078 | \$ 93,766 | \$ 98,455 | \$ 103,143 | \$ 107,831 | \$ 112,520 |
| Police Records Supervisor | SUPVSR | 91011N | | | | | | | | | | |
| Public Information Officer | MGTANL | 81016N | | | | | | | | | | |
| C44 | | | | | | | | | | | | |
| Code Compliance Associate Manager | MGRASO | 91031N | Hrly | \$ 39.11 | \$ 41.56 | \$ 44.00 | \$ 46.45 | \$ 48.89 | \$ 51.33 | \$ 53.78 | \$ 56.22 | \$ 58.67 |
| Communications Supervisor | MGRASO | 91014N | Bwly | \$ 3,129 | \$ 3,325 | \$ 3,520 | \$ 3,716 | \$ 3,911 | \$ 4,107 | \$ 4,302 | \$ 4,498 | \$ 4,693 |
| Construction Associate Manager I | MGRASO | 91029N | Annual | \$ 81,353 | \$ 86,438 | \$ 91,522 | \$ 96,607 | \$ 101,691 | \$ 106,776 | \$ 111,860 | \$ 116,945 | \$ 122,029 |
| DPW Budget Manager | MGRAPR | 91028N | | | | | | | | | | |
| Environmental Services Supervisor I | MGRASO | 91012N | | | | | | | | | | |
| Library Associate Manager | MGRASO | 91021N | | | | | | | | | | |
| Maintenance Supervisor I | MGRASO | 91009N | | | | | | | | | | |
| C45 | | | | | | | | | | | | |
| | | | Hrly | \$ 42.76 | \$ 45.43 | \$ 48.11 | \$ 50.78 | \$ 53.45 | \$ 56.12 | \$ 58.80 | \$ 61.47 | \$ 64.14 |

