



City of Springfield - AFSCME - Salary Schedule Effective 07/01/2024

Job Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
400 P.W Seasonal Worker	Hrly	\$ 19.00						
	Bwkly	\$ 1,520						
401 P.W. Lead Seasonal Worker	Hrly	\$ 19.95						
	Bwkly	\$ 1,596						
410 Custodian I	Hrly	\$ 18.10	\$ 19.01	\$ 19.96	\$ 20.96	\$ 22.01	\$ 23.11	\$ 24.27
	Bwkly	\$ 1,448	\$ 1,521	\$ 1,597	\$ 1,677	\$ 1,761	\$ 1,849	\$ 1,942
	Annual	\$ 37,648	\$ 39,541	\$ 41,517	\$ 43,597	\$ 45,781	\$ 48,069	\$ 50,482
412 Custodian II Security Attendant	Hrly	\$ 19.96	\$ 20.96	\$ 22.01	\$ 23.11	\$ 24.27	\$ 25.48	\$ 26.75
	Bwkly	\$ 1,597	\$ 1,677	\$ 1,761	\$ 1,849	\$ 1,942	\$ 2,038	\$ 2,140
	Annual	\$ 41,517	\$ 43,597	\$ 45,781	\$ 48,069	\$ 50,482	\$ 52,998	\$ 55,640
415 Operational Maint. Attendant	Hrly	\$ 23.11	\$ 24.27	\$ 25.48	\$ 26.75	\$ 28.09	\$ 29.49	\$ 30.96
	Bwkly	\$ 1,849	\$ 1,942	\$ 2,038	\$ 2,140	\$ 2,247	\$ 2,359	\$ 2,477
	Annual	\$ 48,069	\$ 50,482	\$ 52,998	\$ 55,640	\$ 58,427	\$ 61,339	\$ 64,397
416 P.W. Technician I	Hrly	\$ 24.27	\$ 25.48	\$ 26.75	\$ 28.09	\$ 29.49	\$ 30.96	\$ 32.51
	Bwkly	\$ 1,942	\$ 2,038	\$ 2,140	\$ 2,247	\$ 2,359	\$ 2,477	\$ 2,601
	Annual	\$ 50,482	\$ 52,998	\$ 55,640	\$ 58,427	\$ 61,339	\$ 64,397	\$ 67,621
417 Data Management Specialist Mechanic I	Hrly	\$ 25.48	\$ 26.75	\$ 28.09	\$ 29.49	\$ 30.96	\$ 32.51	\$ 34.14
	Bwkly	\$ 2,038	\$ 2,140	\$ 2,247	\$ 2,359	\$ 2,477	\$ 2,601	\$ 2,731
	Annual	\$ 52,998	\$ 55,640	\$ 58,427	\$ 61,339	\$ 64,397	\$ 67,621	\$ 71,011
418 Building Maint. Worker P.W. Technician II Traffic Technician I	Hrly	\$ 26.75	\$ 28.09	\$ 29.49	\$ 30.96	\$ 32.51	\$ 34.14	\$ 35.85
	Bwkly	\$ 2,140	\$ 2,247	\$ 2,359	\$ 2,477	\$ 2,601	\$ 2,731	\$ 2,868
	Annual	\$ 55,640	\$ 58,427	\$ 61,339	\$ 64,397	\$ 67,621	\$ 71,011	\$ 74,568

Job Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
419	Hrly	\$ 28.09	\$ 29.49	\$ 30.96	\$ 32.51	\$ 34.14	\$ 35.85	\$ 37.64
Infrastructure System Specialist Traffic Technician II	Bwkly	\$ 2,247	\$ 2,359	\$ 2,477	\$ 2,601	\$ 2,731	\$ 2,868	\$ 3,011
	Annual	\$ 58,427	\$ 61,339	\$ 64,397	\$ 67,621	\$ 71,011	\$ 74,568	\$ 78,291
420	Hrly	\$ 29.49	\$ 30.96	\$ 32.51	\$ 34.14	\$ 35.85	\$ 37.64	\$ 39.52
Mechanic II P.W. Technician III Traffic Technician III	Bwkly	\$ 2,359	\$ 2,477	\$ 2,601	\$ 2,731	\$ 2,868	\$ 3,011	\$ 3,162
	Annual	\$ 61,339	\$ 64,397	\$ 67,621	\$ 71,011	\$ 74,568	\$ 78,291	\$ 82,202
421	Hrly	\$ 30.96	\$ 32.51	\$ 34.14	\$ 35.85	\$ 37.64	\$ 39.52	\$ 41.50
P.W. Crew Chief Mechanic III	Bwkly	\$ 2,477	\$ 2,601	\$ 2,731	\$ 2,868	\$ 3,011	\$ 3,162	\$ 3,320
	Annual	\$ 64,397	\$ 67,621	\$ 71,011	\$ 74,568	\$ 78,291	\$ 82,202	\$ 86,320
422	Hrly	\$ 32.51	\$ 34.14	\$ 35.85	\$ 37.64	\$ 39.52	\$ 41.50	\$ 43.58
Subsurface Crew Chief Traffic Crew Chief	Bwkly	\$ 2,601	\$ 2,731	\$ 2,868	\$ 3,011	\$ 3,162	\$ 3,320	\$ 3,486
	Annual	\$ 67,621	\$ 71,011	\$ 74,568	\$ 78,291	\$ 82,202	\$ 86,320	\$ 90,646
423	Hrly	\$ 34.14	\$ 35.85	\$ 37.64	\$ 39.52	\$ 41.50	\$ 43.58	\$ 45.76
Mechanic Crew Chief	Bwkly	\$ 2,731	\$ 2,868	\$ 3,011	\$ 3,162	\$ 3,320	\$ 3,486	\$ 3,661
	Annual	\$ 71,011	\$ 74,568	\$ 78,291	\$ 82,202	\$ 86,320	\$ 90,646	\$ 95,181
424	Hrly	\$ 35.85	\$ 37.64	\$ 39.52	\$ 41.50	\$ 43.58	\$ 45.76	\$ 48.05
Traffic Signal Electrician I	Bwkly	\$ 2,868	\$ 3,011	\$ 3,162	\$ 3,320	\$ 3,486	\$ 3,661	\$ 3,844
	Annual	\$ 74,568	\$ 78,291	\$ 82,202	\$ 86,320	\$ 90,646	\$ 95,181	\$ 99,944
425	Hrly	\$ 37.64	\$ 39.52	\$ 41.50	\$ 43.58	\$ 45.76	\$ 48.05	\$ 50.45
Traffic Signal Electrician II	Bwkly	\$ 3,011	\$ 3,162	\$ 3,320	\$ 3,486	\$ 3,661	\$ 3,844	\$ 4,036
	Annual	\$ 78,291	\$ 82,202	\$ 86,320	\$ 90,646	\$ 95,181	\$ 99,944	\$ 104,936
426	Hrly	\$ 39.52	\$ 41.50	\$ 43.58	\$ 45.76	\$ 48.05	\$ 50.45	\$ 52.97
Traffic Signal Electrician III	Bwkly	\$ 3,162	\$ 3,320	\$ 3,486	\$ 3,661	\$ 3,844	\$ 4,036	\$ 4,238
	Annual	\$ 82,202	\$ 86,320	\$ 90,646	\$ 95,181	\$ 99,944	\$ 104,936	\$ 110,178