



Eugene Springfield Fire - IAFF Battalion Chiefs - Salary Schedule- Effective 7/1/2025

Job Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Fire Marshal, Asst	Annual	\$128,627.20	\$134,721.60	\$141,003.20	\$147,680.00	\$154,648.00	\$161,907.20
	Monthly	\$10,718.93	\$11,226.80	\$11,750.27	\$12,306.67	\$12,887.33	\$13,492.27
	Bi-Weekly	\$4,947.20	\$5,181.60	\$5,423.20	\$5,680.00	\$5,948.00	\$6,227.20
	Hourly	\$61.84	\$64.77	\$67.79	\$71.00	\$74.35	\$77.84
Battalion Chief (24 Hr Shift)	Annual	\$150,230.08	\$158,150.72	\$166,391.68			
	Monthly	\$12,519.17	\$13,179.23	\$13,865.97			
	Bi-Weekly	\$5,778.08	\$6,082.72	\$6,399.68			
	Hourly	\$51.59	\$54.31	\$57.14			
EMS Chief Battalion Chief (40 hour) Fire Training Chief	Annual	\$150,238.40	\$158,142.40	\$166,379.20			
	Monthly	\$12,519.87	\$13,178.53	\$13,864.93			
	Bi-Weekly	\$5,778.40	\$6,082.40	\$6,399.20			
	Hourly	\$72.23	\$76.03	\$79.99			
Fire Battalion Chief (Spec Assign)	Annual	\$157,747.20	\$166,046.40	\$174,699.20			
	Monthly	\$13,145.60	\$13,837.20	\$14,558.27			
	Bi-Weekly	\$6,067.20	\$6,386.40	\$6,719.20			
	Hourly	\$75.84	\$79.83	\$83.99			

The shift rate for Battalion Chiefs is the 40 hour rate divided by the conversion factor of 1.4.

Annual rates are based on the hourly rate multiplied by the approximate annual number of hours worked for a full-time employee.

For 40 hour employees this is 2,080 hours. For 24 hour shift employees, this is 2,912 hours.