



Eugene Springfield Fire - IAFF - Salary Schedule Effective 07/01/2023

Job Title		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Deputy Fire Marshal 1	Annual	\$ 79,872	\$ 83,658	\$ 87,963	\$ 92,498	\$ 97,011	\$ 102,003
	Monthly	\$ 6,656	\$ 6,971	\$ 7,330	\$ 7,708	\$ 8,084	\$ 8,500
	Bi-Weekly	\$ 3,072	\$ 3,218	\$ 3,383	\$ 3,558	\$ 3,731	\$ 3,923
	Hourly	\$ 38.40	\$ 40.22	\$ 42.29	\$ 44.47	\$ 46.64	\$ 49.04
Deputy Fire Marshal 2	Annual	\$ 90,293	\$ 94,744	\$ 99,528	\$ 104,478	\$ 109,928	\$ 115,440
	Monthly	\$ 7,524	\$ 7,895	\$ 8,294	\$ 8,707	\$ 9,161	\$ 9,620
	Bi-Weekly	\$ 3,473	\$ 3,644	\$ 3,828	\$ 4,018	\$ 4,228	\$ 4,440
	Hourly	\$ 43.41	\$ 45.55	\$ 47.85	\$ 50.23	\$ 52.85	\$ 55.50
Emergency Equipment Tech 1	Annual	\$ 70,928	\$ 74,360	\$ 79,872	\$ 85,467	\$ 90,605	\$ 96,824
	Monthly	\$ 5,911	\$ 6,197	\$ 6,656	\$ 7,122	\$ 7,550	\$ 8,069
	Bi-Weekly	\$ 2,728	\$ 2,860	\$ 3,072	\$ 3,287	\$ 3,485	\$ 3,724
	Hourly	\$ 34.10	\$ 35.75	\$ 38.40	\$ 41.09	\$ 43.56	\$ 46.55
Emergency Equipment Tech 2	Annual	\$ 84,198	\$ 88,483	\$ 92,789	\$ 97,614	\$ 102,461	\$ 107,702
	Monthly	\$ 7,017	\$ 7,374	\$ 7,732	\$ 8,135	\$ 8,538	\$ 8,975
	Bi-Weekly	\$ 3,238	\$ 3,403	\$ 3,569	\$ 3,754	\$ 3,941	\$ 4,142
	Hourly	\$ 40.48	\$ 42.54	\$ 44.61	\$ 46.93	\$ 49.26	\$ 51.78
EMS Training Coordinator	Annual	\$ 90,293	\$ 94,744	\$ 99,528	\$ 104,478	\$ 109,928	\$ 115,440
	Monthly	\$ 7,524	\$ 7,895	\$ 8,294	\$ 8,707	\$ 9,161	\$ 9,620
	Bi-Weekly	\$ 3,473	\$ 3,644	\$ 3,828	\$ 4,018	\$ 4,228	\$ 4,440
	Hourly	\$ 43.41	\$ 45.55	\$ 47.85	\$ 50.23	\$ 52.85	\$ 55.50
EMS Training Instructor	Annual	\$ 74,360	\$ 78,083	\$ 83,762	\$ 89,731	\$ 94,952	\$ 101,566
	Monthly	\$ 6,197	\$ 6,507	\$ 6,980	\$ 7,478	\$ 7,913	\$ 8,464



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	Bi-Weekly	\$ 2,860	\$ 3,003	\$ 3,222	\$ 3,451	\$ 3,652	\$ 3,906
	Hourly	\$ 35.75	\$ 37.54	\$ 40.27	\$ 43.14	\$ 45.65	\$ 48.83
Fire Captain (24 hr Shift)	Annual	\$ 89,771	\$ 94,260	\$ 99,096	\$ 104,012	\$ 109,382	\$ 114,752
	Monthly	\$ 7,481	\$ 7,855	\$ 8,258	\$ 8,668	\$ 9,115	\$ 9,563
	Bi-Weekly	\$ 3,453	\$ 3,625	\$ 3,811	\$ 4,000	\$ 4,207	\$ 4,414
	Hourly	\$ 33.60	\$ 35.28	\$ 37.09	\$ 38.93	\$ 40.94	\$ 42.95
Fire Captain (40 hr)	Annual	\$ 89,814	\$ 94,286	\$ 99,133	\$ 104,042	\$ 109,429	\$ 114,795
	Monthly	\$ 7,485	\$ 7,857	\$ 8,261	\$ 8,670	\$ 9,119	\$ 9,566
	Bi-Weekly	\$ 3,454	\$ 3,626	\$ 3,813	\$ 4,002	\$ 4,209	\$ 4,415
	Hourly	\$ 43.18	\$ 45.33	\$ 47.66	\$ 50.02	\$ 52.61	\$ 55.19
Fire Engineer (24 hr Shift)	Annual	\$ 77,134	\$ 80,928	\$ 84,909	\$ 89,210	\$ 93,725	\$ 98,535
	Monthly	\$ 6,428	\$ 6,744	\$ 7,076	\$ 7,434	\$ 7,810	\$ 8,211
	Bi-Weekly	\$ 2,967	\$ 3,113	\$ 3,266	\$ 3,431	\$ 3,605	\$ 3,790
	Hourly	\$ 28.87	\$ 30.29	\$ 31.78	\$ 33.39	\$ 35.08	\$ 36.88
Fire Engineer (40 hr)	Annual	\$ 77,168	\$ 80,954	\$ 84,947	\$ 89,232	\$ 93,766	\$ 98,571
	Monthly	\$ 6,431	\$ 6,746	\$ 7,079	\$ 7,436	\$ 7,814	\$ 8,214
	Bi-Weekly	\$ 2,968	\$ 3,114	\$ 3,267	\$ 3,432	\$ 3,606	\$ 3,791
	Hourly	\$ 37.10	\$ 38.92	\$ 40.84	\$ 42.90	\$ 45.08	\$ 47.39
Firefighter (24 hr Shift)	Annual	\$ 68,023	\$ 71,389	\$ 76,626	\$ 82,050	\$ 86,805	\$ 92,870
	Monthly	\$ 5,669	\$ 5,949	\$ 6,386	\$ 6,837	\$ 7,234	\$ 7,739
	Bi-Weekly	\$ 2,616	\$ 2,746	\$ 2,947	\$ 3,156	\$ 3,339	\$ 3,572
	Hourly	\$ 25.46	\$ 26.72	\$ 28.68	\$ 30.71	\$ 32.49	\$ 34.76



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Firefighter (40 hr)	Annual	\$ 68,037	\$ 71,406	\$ 76,669	\$ 82,077	\$ 86,840	\$ 92,914
	Monthly	\$ 5,670	\$ 5,951	\$ 6,389	\$ 6,840	\$ 7,237	\$ 7,743
	Bi-Weekly	\$ 2,617	\$ 2,746	\$ 2,949	\$ 3,157	\$ 3,340	\$ 3,574
	Hourly	\$ 32.71	\$ 34.33	\$ 36.86	\$ 39.46	\$ 41.75	\$ 44.67
Fire Instructor	Annual	\$ 84,198	\$ 88,483	\$ 92,789	\$ 97,614	\$ 102,461	\$ 107,702
	Monthly	\$ 7,017	\$ 7,374	\$ 7,732	\$ 8,135	\$ 8,538	\$ 8,975
	Bi-Weekly	\$ 3,238	\$ 3,403	\$ 3,569	\$ 3,754	\$ 3,941	\$ 4,142
	Hourly	\$ 40.48	\$ 42.54	\$ 44.61	\$ 46.93	\$ 49.26	\$ 51.78
Fire Training Captain	Annual	\$ 94,744	\$ 99,528	\$ 104,478	\$ 109,928	\$ 115,440	\$ 121,285
	Monthly	\$ 7,895	\$ 8,294	\$ 8,707	\$ 9,161	\$ 9,620	\$ 10,107
	Bi-Weekly	\$ 3,644	\$ 3,828	\$ 4,018	\$ 4,228	\$ 4,440	\$ 4,665
	Hourly	\$ 45.55	\$ 47.85	\$ 50.23	\$ 52.85	\$ 55.50	\$ 58.31

Annual rates above are based on the hourly rate multiplied by the approximate annual number of hours worked for a full-time employee. For 40 hour employees this is 2,080 hours. For 24 hour shift employees, this is 2,671.76 hours. The Bi-weekly rate is the annual rate divided by 26 since there are approximately 52 weeks in a year.