

Memorandum of Agreement
Between
The City of Springfield
and
The Springfield Police Association

This Memorandum of Agreement (MOA) is by and between the City of Springfield and its Police Department (City) and the Springfield Police Association (SPA), collectively the Parties.

Agreement:

1. Minimum Patrol Staffing

- 0800 to 0000 - Minimum of six patrol officers.
- 0000 to 0800 - Minimum of five patrol officers.
- The DUII car will not be a part of any minimum staffing.

2. Staffing Discussions

- The Parties will continue informal discussions and data analysis on staffing allocations.

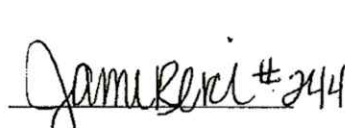
3. Dispute Resolution

- Any disputes over this MOA will first be addressed informally. If unresolved, SPA will follow the grievance process in the collective bargaining agreement.

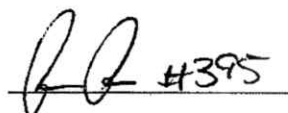
4. Supersession

- This MOA replaces and voids the October 12, 2022, agreement.

Effective upon signature by both Parties.


Jami Resch

Chief of Police


Conner O'Leary

Association President


Chaim Hertz

Director of Human Resources

3.25.25
Date

3.25.25
Date

3-25-25
Date