


<b>STRATFORD POLICE DEPARTEMENT</b>  	Type of Directive: <b>Policy and Procedure</b>	Updated: <b>09-20-2023</b>
	Title: <b>Chief of Police</b>	No. <b>1.2</b>
	Issuing Authority: <b>Chief Joseph McNeil</b>	Issued: <b>10-09-2018</b>
	AS – 1.5.3, 1.5.8 c, f  History: 05-27-22	

### **PURPOSE:**

The purpose of the policy is to define the duties and responsibilities of the Chief of Police as set forth by the Town of Stratford.

### **POLICY:**

The policy of the Stratford Police Department is to entrust the general administration and control of the Police Department to the Chief of Police who shall be responsible for the government, efficiency, and general good conduct of said department, and who shall be deemed to be always on duty.

### **PROCEDURE:**

The Chief of Police in the exercise of his/her duties shall have the power to issue orders for the direction and control of the members and employees of the department, which shall not be inconsistent with the laws of the United States, State of Connecticut, and ordinances of the Town of Stratford, the regulations of the State of Connecticut Police Officer Standards and Training Council, the rules and regulations of the Stratford Police Department, and lawful orders and directives issued by the Mayor of Stratford.

It shall be the duty of the Chief of Police to cause the public peace to be preserved and enforce all the laws and ordinances of the Town of Stratford which the Police Department must take cognizance; and whenever any violation thereof shall come to his/her knowledge, he/she shall cause the requisite complaint to be made and procure the evidence for the successful prosecution of the offender or offenders.

The Chief of Police shall investigate all violations of the orders, rules and regulations of the Stratford Police Department or any misconduct on the part of any member thereof. The Chief of Police may issue disciplinary action (**1.5.8c**) provided that where the punishment does not exceed the equivalent of the loss of one hundred eighty days pay, or suspension or a loss of off- time of not more than one hundred eighty days, the disciplinary action of the Chief shall be final unless reversed by Director of Human Resources, or the member of the department involved may appeal the action of the Chief in writing in compliance with the applicable collective bargaining agreements.

The Chief of Police shall cause to be kept such records as are required by the orders, rules, and regulations of the department and as he/she may deem necessary. The Chief of Police shall have the custody, and control of all books, records, machines, tools, implements, apparatus or equipment of every kind necessary

for use in the department and of all public property pertaining to and connected therewith and belonging thereto.

The Chief of Police shall keep complete personnel records and disciplinary actions concerning the work of each officer, the equipment issued to each officer, and the principal events incidental to his/her service on the force **(1.5.8f)**.

During the absence of the Chief of Police, the Deputy Chief or a Captain designated by the Chief shall perform all the duties of the Chief of Police. An Acting Chief of Police shall be particularly careful to carry out the orders of the Chief of Police. Such orders shall not, except in cases of extreme emergency, be countermanded, or set-aside; and when such action is taken, he shall report in writing to the Chief of Police his/her reasons in each instance **(1.5.3a)**.

The Chief of Police shall keep abreast of modern law enforcement practices and trends in American policing.