



State of Tennessee
Department of Human Resources

Workplace Harassment Intake/Referral

Statement Concerning Confidentiality

Pursuant to Tennessee Code Annotated §10-7-502(a), "all state...records...shall at all times, during business hours, be open for personal inspection by any citizen of Tennessee, and those in charge of such records shall not refuse such right of inspection to any citizen, unless otherwise provided by state law." Accordingly, the State cannot and does not guarantee the confidentiality of this document or any notes, files, reports, or other documents, whether created by the State or received from the complainant, accused, or witnesses.

1. Name of complainant or person reporting event:

2. Telephone numbers of complainant or person reporting event:

- a) **Work:** () -
b) **Home:** () -
c) **Beeper/Cell/Mobile:** () -

3. Is your home telephone number unlisted? ☐ Yes ☐ No

4. Name of Agency and Division Involved:

5. Name of person(s) who allegedly discriminated against you or harassed you?

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Name: _____ **Date:** ____ / ____ / ____

6. Relationship of Alleged accuser to you (i.e., Direct Supervisor, Co-worker, etc.):

7. Date of earliest occurrence of events? ____ / ____ / ____

8. Date of latest occurrence of events? ____ / ____ / ____

9. How were you discriminated against (e.g., disciplinary action, promotion, demotion, hostile environment, etc.)?

10. Explain as clearly as possible what happened (i.e., including who did what, where it happened, who was involved, etc). Please attach additional pages if necessary:

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Name: _____ **Date:** ____/____/____

11. Explain why you believe these events occurred:

12. Describe how others were treated differently than you:

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Name: _____ **Date:** ____/____/____

13. Were there other employees who were treated better in similar circumstances?
Please check one: ☐ YES ☐ NO

14. If you answered YES to the previous question, please provide the names of the employees who were treated better and describe how they were treated better:

15. Please list below any persons (witnesses, fellow employees, supervisors, others) who may have additional information to support or clarify this complaint. Explain what information each can provide.

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Name: _____ **Date:** ____/____/____

16. What explanation do you think the agency or accused will give as to why you were treated in this manner?

17. Please identify any other information (*i.e.*, including documentary evidence such as diaries, journals, recordings, e-mails, voicemails, correspondence, *etc.*)

18. What do you want to happen as a result of this complaint?

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19. If you have told anyone else about this matter, please list the name(s) and relationship(s) co-worker, family member, etc.)

<hr/>	/ /
<i>Signature of Complainant (or person reporting event)</i>	<i>Date</i>

Please return this form to:

**Department of Children's Services
Office of Civil Rights
436 Sixth Avenue North
Cordell Hull Building, 7th Floor
Nashville, TN 37243-1290**

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If completed by supervisor or agent of State as a result of interviewing a complainant, please provide the following information:

Printed Name: _____

Signature: _____

Title: _____

Agency and/or Division: _____

Work Telephone Number: () - _____

Date Complaint Received: / / _____

Date Form Completed: / / _____

Reason for delay, if any, between the date the complaint was received and the date the form was completed.

Name and title of person(s) to whom the form was forwarded for action:

Date on which the form was forwarded: / / _____