



Tennessee Department of Children's Services

Office of Child Safety Child Protective Investigative Team (CPIT) Presentation Evaluation

Case Manager:	Reviewer:	Date of Evaluation:
Supervisor:	County:	Region:

		Exceeds Expectations	Meets Expectations	Needs Improvement	Unacceptable	Justification for Rating
1	Professionalism & CPIT Etiquette Behaviors that might indicate competency in the above expectations: <ul style="list-style-type: none">Displays approved attire as outlined by the Office of Child Safety dress code.Arrives to CPIT at the scheduled timeRefrains from independent conversation during CPIT presentation of othersRefrains from providing personal and/or emotional opinion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
		Exceeds Expectations	Meets Expectations	Needs Improvement	Unacceptable	Justification for Rating
2	Knowledge of Investigative Tasks Behaviors that might indicate competency in the above expectations: <ul style="list-style-type: none">Identifies names of persons involved in investigationDistinguishes timeframes associated with the investigationHighlights information obtained from the child(ren) interview(s)Presents information obtained from the parent(s)/caretaker(s) interview(s)Discusses information obtained from the alleged perpetrator(s) interview(s)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

		Exceeds Expectations	Meets Expectations	Needs Improvement	Unacceptable	Justification for Rating
3	Demonstrates Knowledge of Investigation in Pre/Post Legal Consults & Courtroom Behaviors that might indicate competency in the above expectations: <ul style="list-style-type: none"> Highlights information obtained from any medical, psychological or assessment reports Summarizes information obtained from the forensic interview(s) Shares relevant information obtained from any drug testing or assessments Presents information obtained from any corroborating or collateral witnesses to include law enforcement Provides information obtained from any background checks or historical searches 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
		Exceeds Expectations	Meets Expectations	Needs Improvement	Unacceptable	Justification for Rating
4	Communication, Service Delivery & Next Steps Behaviors that might indicate competency in the above expectations: <ul style="list-style-type: none"> Articulates investigation flow to include all notifications and communication between CPIT partners Summarizes any DCS involvement regarding services provided, safety plans created or removal procedures initiated Shares collaboration with CPIT partners and service providers regarding next steps and case planning Ensures CS-0561 is signed by CPIT team and uploaded into TFACTS per policy 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
		Exceeds Expectations	Meets Expectations	Needs Improvement	Unacceptable	Justification for Rating
5	Possesses a Working Knowledge of Departmental Policy & Protocol Behaviors that might indicate competency in the above expectations: <ul style="list-style-type: none"> Articulates basic knowledge of policy as requested 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

	<ul style="list-style-type: none"> Discusses investigative procedures as requested 					
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Narrative Summary:

Case Manager:

Supervisor:

Date of Review: