

1.434 COLLECTIVE BARGAINING

(24.1.1, 24.1.2)

- A. Towson University collectively bargains with recognized employee organizations to produce memorandums of understanding (MOU) consistent with the provisions of:
 - 1. The State Personnel and Pensions Article (SP), Title 3 Collective Bargaining; and
 - 2. COMAR, Title 14, Subtitle 30 State Higher Education Labor Relations Board.
- B. One member of the university's bargaining team will be designated in writing as the university's principal negotiator.
- C. On the effective date of this directive, the only exclusive representative employee organization with which the university collectively bargains is the Towson University Fraternal Order of Police (FOP), Lodge #82, Inc.
- D. The agency and university are committed to:
 - 1. Participating in good faith bargaining with the recognized bargaining unit and its members;
 - 2. Abiding by the ground rules for collective bargaining that arise out of the bargaining process; and
 - 3. Abiding by the MOU that has been:
 - a. Signed by the university and the exclusive representative organization;
 - b. Ratified by the members of the bargaining unit; and
 - c. Approved by the University System of Maryland Board of Regents.
- E. The commander responsible for the planning function is responsible for obtaining written, signed copies of ratified MOUs and ensuring:
 - 1. Agency directives are reviewed and any revisions made necessary by the MOU are prepared, staffed, and given to the Chief for implementation; and
 - 2. MOU copies are distributed to commanders and supervisors.