

**1.700 DISCIPLINARY SYSTEM**

(26.1.4)

- A. The agency's disciplinary system contains components that include, but are not limited to procedures and criteria for:
  - 1. Rewarding and recognizing employees for their actions (**1.715 Awards and Commendations** and **1.710 Performance Evaluation**);
  - 2. Training employees as a means of improving productivity and effectiveness through positive and constructive methods (**1.705 Training**);
  - 3. Using counseling as a function of discipline (**1.710 Performance Evaluation**); and
  - 4. Taking punitive actions in the interest of discipline (**1.720 Punitive Discipline**).
- B. The disciplinary system will be managed fairly, equitably, and uniformly throughout the agency regardless of employees' rank or assignment.