

## **Texas Woman's University Regent Policy**

**Regent Policy Name: Compensation and Benefits**

**Regent Policy Number: Regent Policy: F.60200**

### **POLICY STATEMENT**

Texas Woman's University is dedicated to the pursuit of educational, research, and public service objectives. To attain these objectives, the University has the responsibility of securing a competent workforce, expending as effectively and economically as possible the monies placed in its charge for salaries, wages and benefits. It is the policy of the University to distribute fairly and equitably money available for salaries, wages and benefits. By policy TWU's benefits area assist and support faculty, staff and their families.

### **APPLICABILITY**

This policy is applicable to TWU Faculty and Staff.

### **DEFINITIONS**

None

### **POLICY**

#### **University Regulations and Procedures – Compensation and Benefits**

Adoption of Regulations and Procedures. The Board authorizes the Chancellor and President to develop regulations and procedures to manage Compensation & Benefits in accordance with state and federal law.

### **REVIEW**

This policy will remain in effect and published until it is reviewed, updated, or archived. This policy is to be reviewed once every six years. Interim review may be required as a result of updates to federal and state law or regulations, or internal processes or procedures.

### **REFERENCES**

None

### **FORMS AND TOOLS**

None

**Adopted: November 10, 2016**

**Revised: (Month Day, Year)**