

Texas Woman's University Regent Policy

Regent Policy Name: Compensation and Benefits

Regent Policy Number: Regent Policy: F.60200

POLICY STATEMENT

Texas Woman’s University (“TWU” or “University”) is dedicated to the pursuit of educational, research, and public service objectives. To attain these objectives, the University is committed to securing a competent workforce while administering adequate and equitable compensation and benefits for employees.

The University strives to maintain compensation and benefits that are reflective of the contributions of employees, informed by market conditions, fair and equitable, and adherent to state and federal guidelines. Compensation and benefits administration will be reviewed periodically to promote continued alignment with institutional values, market trends, and state requirements.

APPLICABILITY

This policy is applicable to TWU Employees.

DEFINITIONS

1. “Employee” means an individual who is employed part-time, full-time, or in a temporary capacity as faculty, staff, or who is required to be a student as a condition of employment, undergraduate or graduate.

POLICY

University Regulations and Procedures – Compensation and Benefits

Adoption of Regulations and Procedures. The Board authorizes the Chancellor and President to develop regulations and procedures to manage Compensation and Benefits in accordance with state and federal law.

REVIEW

This policy will remain in effect and published until it is reviewed, updated, or archived. This policy is to be reviewed once every six years. Interim review may be required as a result of updates to federal and state law or regulations, or internal processes or procedures.

REFERENCES

None

FORMS AND TOOLS

None

Adopted: November 10, 2016

Revised: May 7, 2026