Texas Woman's University
University Regulation and Procedure

Regulation and Procedure Name:	**Ranks and Titles of University Faculty**
Regulation and Procedure Number:	**URP: 02.344**
Policy Owner:	**Academic Affairs**

POLICY STATEMENT

Texas Woman's University ("TWU" or "University") has established Ranks and Titles of University faculty commensurate to University needs and faculty qualifications.

APPLICABILITY

This policy is applicable to TWU Faculty.

DEFINITIONS

1. "Faculty" means a person who is employed by TWU as a member of the faculty and whose duties include teaching, research, service, and administration. Professional librarians and graduate assistant titles are excluded from the definition of faculty.

REGULATION AND PROCEDURE

I. Procedures

A. Faculty members on a tenure track must be full-time and salaried (unless an exception is granted by the Executive Vice President for Academic Affairs/Provost ("EVPAA/Provost") and appointed to one of the standard ranks: Professor, Associate Professor, or Assistant Professor. These appointments are made in accordance with the individual's qualifications and experience, and require appropriate credentials including the terminal degree from an accredited institution. The terminal degree shall be consistent with the profession or discipline.

B. Under appropriate circumstances where there are special needs in academic programs that require faculty experience for accreditation or other scholarly, artistic, or research reasons, part-time and full-time faculty may be appointed in non-tenure track positions.

C. In addition, the University may employ part-time and full-time faculty on a temporary basis as non-tenure track appointments in Visiting roles. These appointments are made with a title such as “Visiting Assistant Professor.”

II. Descriptions of Ranks and Titles of University Faculty

A. Adjunct

1. An adjunct is a non-tenured faculty member employed for instructional purposes only and for a fixed term, usually on a semester-by-semester basis.

B. Artist-In-Residence, Scholar-In-Residence

1. Special category with qualifications and duties described by the discipline when the position is requested.

C. Assistant Professor

1. An assistant professor is a tenure-track faculty member holding a terminal degree in a specific discipline appointed to perform the responsibilities of teaching, scholarship/creative activities, and service as outlined in URP 02.342: Faculty Promotion and Tenure.

D. Assistant Professor of Practice, Associate Professor of Practice, Professor of Practice

1. Faculty of practice are non-tenured faculty members who have particular expertise in given areas based on experience and education. Responsibilities include teaching, appropriate scholarship, and service as outlined in URP 02.342: Faculty Promotion and Tenure.

E. Assistant Research Professor, Associate Research Professor, Research Professor

1. Research professors are non-tenured faculty members who have few or no teaching responsibilities and who are funded by external grants.

F. Associate Professor

1. An associate professor is a tenured or tenure-track faculty member who meets the appointment and promotion criteria outlined in URP 02.342: Faculty Promotion and Tenure.

G. Clinical Instructor, Assistant Clinical Professor, Associate Clinical Professor, Clinical Professor

1. Clinical faculty are non-tenured faculty members who provide education in clinical programs and who perform the responsibilities of clinical/laboratory/classroom teaching, appropriate scholarship, and service as outlined in URP 02.342: Faculty Promotion and Tenure.

H. Lecturer I, Lecturer II, Senior Lecturer

1. Lecturer faculty are non-tenured faculty members who perform the responsibilities of teaching, appropriate scholarship, and service as outlined in URP 02.342: Faculty Promotion and Tenure.

I. Professor

1. A professor is a tenured or tenure-track faculty member who meets the appointment and promotion criteria outlined in URP 02.342: Faculty Promotion and Tenure.

J. Visiting Assistant Professor, Visiting Associate Professor, Visiting Professor, Visiting Lecturer, Visiting Clinical Professor, Visiting Professor of Practice

1. Visiting faculty are non-tenured faculty members with fixed-term appointments to carry out instructional or research responsibilities within an academic component. Professional credentials are required for appointment as a visiting faculty member.

REVIEW

This policy will remain in effect and published until it is reviewed, updated, or archived. This policy is to be reviewed once every six years. Interim review may be required as a result of updates to federal and state law or regulations, Board of Regents policies, or internal processes or procedures.

REFERENCES

URP 02.342: Faculty Promotion and Tenure

FORMS AND TOOLS

None

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