

**Texas Woman's University
University Regulation and Procedure**

Regulation and Procedure Name: Salary for Administrator Returning to Faculty

Regulation and Procedure Number: URP: 02.364

Policy Owner: Academic Affairs

POLICY STATEMENT

This URP describes the method of determining the salary of an administrator returning to a faculty position.

APPLICABILITY

This policy is applicable to TWU Faculty.

DEFINITIONS

None

REGULATION AND PROCEDURE

I. General Guidelines

The salary of the returning faculty member cannot exceed the highest salary of faculty members of the same rank within the academic department to which the returning faculty member is tenured. For comparison purposes, the faculty member at the highest salary will be at the same rank and with comparable longevity at TWU as the returning faculty. If there are no faculty members with the same rank and with comparable longevity within the academic department, then the salary for the returning faculty member will be based on the university standard for the discipline and rank, and consideration will be given for the longevity of the returning faculty member at TWU.

REVIEW

This policy will remain in effect and published until it is reviewed, updated, or archived. This policy is to be reviewed once every six years. Interim review may be required as a

result of updates to federal and state law or regulations, Board of Regents policies, or internal processes or procedures.

REFERENCES

None

FORMS AND TOOLS

None

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