

Texas Woman's University Regent Policy

Regent Policy Name: Staff Performance Management and Evaluation Policy

Regent Policy Number: Regent Policy: F.60610

POLICY STATEMENT

Texas Woman's University (TWU) understands that a performance evaluation is based on the premise that every individual is capable of improving performance. The probability that improvement will occur is increased when evaluation is carried out systematically and in accordance with careful planning, conscientious follow-through, and careful assessment of results. As such, the evaluation process at TWU seeks to encourage effective job performance and to stimulate the professional growth of TWU staff members.

APPLICABILITY

This policy is applicable to TWU Staff.

DEFINITIONS

None

POLICY

University Regulations and Procedures – Staff Evaluations

Adoption of Regulations and Procedures. TWU shall adopt University Regulations and Procedures related to an annual evaluation program for TWU staff members to be used for the measure and improvement of performance, promotion consideration, and merit salary review.

REVIEW

This policy will remain in effect and published until it is reviewed, updated, or archived. This policy is to be reviewed once every six years. Interim review may be required as a result of updates to federal and state law or regulations, or internal processes or procedures.

REFERENCES

None

FORMS AND TOOLS

None

Adopted: November 10, 2016

Revised: May 21, 2021