


Uniforms & Equipment		
	Identification & Insignia	Order 06.102

A. Policy

Items of identification, rank, position, and special training will be worn in a consistent manner in accordance with this order. Metal and cloth items will not be worn together on any uniform (i.e., awards, ribbons and pins will only be worn with metal items of identification.).

B. Regulations

1. Breast Badges

- a. Metal badges will be worn by uniformed personnel on the Class A and B uniform, centered above the left breast pocket, with the tip of the badge from ¼" to 1" above the top of the pocket.
- b. This applies only to those employees who were issued a metal breast badge. All other uniformed employees will wear the appropriate items of identification outlined in cloth badges.

2. Name Tags

- a. Only ¼"x 2½" glossy silver nameplates containing black letters will be worn by authorized uniformed personnel on the Class A and B uniforms. The nameplate will be centered above the right shirt pocket with the top of the nameplate even with the top of the pocket flap.
 - Nameplates will have the employee's first initial, or first and middle initials, and last name.
- b. Name tags on exterior ballistic vests, as well as uniform jackets/coats will be cloth. The name tag will be 1" in height, no wider than the shirt pocket if applicable, with 3/8" to 3/4" silver letters centered on a black background.
 - Name tags will have the employee's first initial, or first and middle initials, and last name, or last name only.

3. Shoulder Patches

- Shoulder patches will be of authorized type only and will be worn on both sleeves of all uniform shirts, jackets, and coats. The top of the patch will be 1/2" below and centered in line with the shoulder seam.

4. Rank Insignia

- a. Chief of Police – Four (4) 5/8" metal stars, silver colored with polished finish.
- b. Assistant Chief – Three (3) 5/8" metal stars, silver colored with polished finish.
- c. Commander – Two (2) 5/8" metal stars, silver colored with polished finish.
- d. Lieutenant – Single one (1) inch metal bar, silver colored with polished finish.
- e. Sergeant – Sergeant chevrons, centered 1/2" below the shoulder patch on each sleeve.

5. Flat Badges (optional)

- a. Once an officer has completed their probationary period, they may order a flat badge, at their own expense, through the Chief's Executive Assistant.
- b. Officers must first sign a waiver indicating that they will return the flat badge upon termination.
- c. Officers who retire from the Department will be allowed to retain their flat badge.

6. Pins & Insignia

- Officers authorized for any of the specialty insignia pins, or optional embroidered soft patch insignias, will only wear one type of insignia at a time (i.e., an officer assigned to the Traffic Bureau will wear the Solo Motorcycle Insignia, even if that officer is also authorized to wear the SWAT Officer Insignia.)

7. Service Stripes

- Service Stripes will be blue with silver trim on a black background and may be worn on any long sleeve uniform shirt or jacket. Each stripe will represent four (4) years of law enforcement service. Service stripes will be worn on the left sleeve, 1" above the cuff, along the inside of the center crease.

8. Mounted Officer Insignia

- a. The Mounted Officer insignia will be the approved metal pin denoting crossed sabers, centered 1/2" above the top of the nameplate or any ribbons.
- b. An optional Mounted Officer embroidered soft patch insignia may be worn on the Class C uniform or exterior vest, centered 1/2" above the embroidered nameplate. The patch insignia is silver on black background.
- c. The insignia is authorized for any current or past Tempe Mounted Officer

9. Solo Motorcycle Officer Insignia

- a. The Solo Motorcycle Officer insignia will be the approved metal pin denoting a motorcycle with two wings, centered 1/2" above the top of the nameplate or any ribbons.
- b. An optional Solo Motorcycle Officer embroidered soft patch insignia may be worn on the Class C uniform or exterior vest, centered 1/2" above the embroidered nameplate. The patch insignia is silver on black background.
- c. The insignia is authorized for any officer who has successfully completed the basic motor training.

10. Canine Officer Insignia

- a. The Canine Officer insignia will be the approved metal pin denoting the alpha numeric "K9", centered 1/2" above the top of the nameplate or any ribbons.
- b. An optional Canine Officer embroidered soft patch insignia may be worn on the Class C uniform or exterior vest, centered 1/2" above the embroidered nameplate. The patch insignia is silver on black background.
- c. The insignia is authorized for any current or past Tempe Canine Officer.

11. SWAT Operator Insignia

- a. The SWAT Operator insignia will be the approved metal pin denoting an eagle on a lightning bolt, centered 1/2" above the top of the nameplate or any ribbons.
- b. An optional SWAT Operator embroidered soft patch insignia may be worn on the Class C uniform or exterior vest, centered 1/2" above the embroidered nameplate. The patch insignia is silver on black background.

- c. The insignia is authorized for any current or past Tempe SWAT Operator.

12. SWAT Negotiator

- a. The SWAT Negotiator insignia will be the approved metal pin denoting a knight on a shield with a laurel wreath, centered 1/2" above the top of the nameplate or any ribbons.
- b. An optional SWAT Negotiator embroidered soft patch insignia may be worn on the Class C uniform or exterior vest, centered 1/2" above the embroidered nameplate. The patch insignia is silver on black background.
- c. The insignia is authorized for any current or past Tempe SWAT Negotiator.

13. Bomb Technician Insignia

- a. The Bomb Technician insignia will be the approved metal pin denoting the military EOD design, centered 1/2" above the top of the nameplate or any ribbons.
- b. An optional Bomb Technician embroidered soft patch insignia may be worn on the Class C uniform or exterior vest, centered 1/2" above the embroidered nameplate. The patch insignia is silver on black background.
- c. The insignia is authorized for any current or past Tempe Bomb Technician

14. FTO Insignia

- a. The FTO insignia will be a soft patch with a blue "rocker" trimmed in silver with silver lettering on a black background. It will be centered 1/2" below the shoulder patch on each sleeve and may be worn on all uniforms.
- b. The insignia is authorized only for wear by officers who are current members of the FTO program in a patrol assignment.

15. Bike Officer Insignia

- a. The Bike Officer insignia will be the approved metal pin denoting crossed pedals and three (3) arrows over a chain ring, centered 1/2" above the top of the nameplate or any ribbons.
- b. An optional Bike Officer embroidered soft patch insignia may be worn on the Class C or D uniform or exterior vest, centered 1/2" above the embroidered nameplate. The patch insignia is silver on black background for Class C

uniforms and silver on blue background for Class D uniforms.

- c. The insignia is authorized for any current or past Tempe Bike Officer.

15. Gang Detective Insignia

- a. The Gang Detective insignia will be the approved metal pin denoting a lion head and American flag, centered 1/2" above the top of the nameplate or any ribbons.
- b. An optional Gang Detective embroidered soft patch insignia may be worn on the Class C or D uniform or exterior vest, centered 1/2" above the embroidered nameplate. The patch insignia is silver on black background.
- c. The insignia is authorized for any current or past Tempe Gang Detective or Sergeant.

16. Narcan Team Insignia

- a. The Narcan Team insignia will be the embroidered soft patch denoting a wing surrounded by eight stars. This insignia may be worn on the Class C or D uniform or exterior vest, centered 1/2" above the embroidered nameplate. The patch insignia is silver on black background.
- b. The insignia is authorized for any current Narcan Program Liaisons.

17. Criminal Investigations Bureau Insignia

- a. The Criminal Investigations Bureau insignia will be the approved metal pin denoting an eagle on a detective badge with a banner and laurel wreath, centered 1/2" above the top of the nameplate or any ribbons.
- b. An optional Criminal Investigation Bureau embroidered soft patch insignia may be worn on the Class C uniform or exterior vest, centered 1/2" above the embroidered nameplate. The patch insignia is silver on black background.
- c. The insignia is authorized for any current or past member of the Criminal Investigations Bureau.