



<b>GOALS, OBJECTIVES &amp; EVALUATIONS</b>		
✓ <b>new:</b> <b>rescinds:</b> <b>amends: All previous</b>		<b>cross-reference:</b>  <b>accreditation standards:</b> NYSLEAP Standard(s): 1.2
<b>effective date:</b> January 11th, 2019	<b>amend date:</b>	

**I. PURPOSE**

The purpose of this Order is to establish and describe policies and procedures for setting and evaluating goals and objectives.

**II. POLICY/PROCEDURE**

- A. The Sheriff shall set forth an annual list of goals and objectives to be met within the coming year(s).
- B. Those goals and objectives shall reflect the office mission statement (G.O. 100) and provide for the furtherance of the accomplishment of the mission of the office.
- C. The Tompkins County Sheriff's Office will take any and all steps necessary to perform its function and to see that the goals and objectives are met.
- D. The Sheriff shall conduct an annual evaluation of the degree to which the office has obtained its goals and objectives.
  - 1. A written report of the evaluation shall be prepared and distributed to all office members. This evaluation report will be accomplished through the Sheriff's Office annual report.
  - 2. Current goals shall be disseminated to all personnel through PowerDMS.

By Order Of

Derek Osborne  
*Sheriff*