



# University of California, San Francisco Police Department General Orders

## 3.34 Training: In-Service Briefing and Leadership Training

### 3.34.1 In-Service Training (Revised: 7/2/20)

- A. In-service training is required of all sworn personnel by various entities. The mandating entities include the State of California, the federal government, OSHA, UCSF and CALEA. Depending upon the member's rank and assignment, this includes refresher/advanced training and activities in the following areas:
1. Less-lethal weapons (annual) – appropriate use of and demonstrated proficiency with:
    - a. Oleoresin Capsicum
    - b. Impact weapons
    - c. Chemical agents
    - d. Kinetic energy projectile delivery system
  2. High speed vehicle pursuits (biennial)
  3. Emergency Vehicle Operators Training (EVOC) (biennial)
  4. Defensive tactics (biennial) – including a review of use of force policy/procedure and State statutes related to use of force and less-lethal weapons
  5. Legal updates (monthly or as needed)
  6. Shotgun and rifle qualification (annual)
  7. On-duty weapon qualification (semi-annual)
  8. Off-duty weapon qualification (annual)
  9. CPR/first aid/automatic external defibrillation (AED) (biennial)
  10. Bloodborne pathogens (annual)
  11. Hazard communications (annual)
  12. Domestic violence (biennial)
  13. Bias-based profiling (annual)
  14. Respiratory protection/fitting (annual)
  15. Tactical communications (biennial)
  16. All hazard training (annual)
  17. Mental health update (annual)
  18. Aerosol transmissible diseases (ATD) (annual)
  19. Tuberculosis (TB), influenza and other immunizations (annual)
  20. Irradiator (annual)
  21. Crowd control (annual)
  22. Law Enforcement Resource Team (LERT) (biennial)
  23. Incident Command System (ICS) (as needed and in accordance with rank)
  24. Active shooter (biennial).
- B. The purpose of in-service training is to keep personnel up to date with new laws, technological improvements, community issues and concerns, improved police procedures and revisions in policy, procedure, rules and regulations. The In-Service Training Plan is incorporated into the Department's Training Plan.



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- C. Other areas addressed by in-service training may include:
1. Review of Department policy and procedures and rules and regulations, with an emphasis on changes
  2. Review of statutory or case law affecting law enforcement, with an emphasis on changes
  3. Review of the functions of agencies in the local criminal justice system
  4. Exercise of discretion in the decision to invoke the criminal justice process
  5. Review of interview and interrogation techniques
  6. Emergency Medical Services
  7. Review of performance evaluation system
  8. Emergency fire suppression techniques
  9. New or innovative investigative techniques or methods
  10. Review of contingency plans, if any, including those relating to special operations and unusual occurrences
  11. Crime prevention policies and procedures
  12. Collection and preservation of evidence
  13. Report writing and records system procedures and requirements
  14. Emergency vehicle operations
  15. Community-policing strategies and techniques.